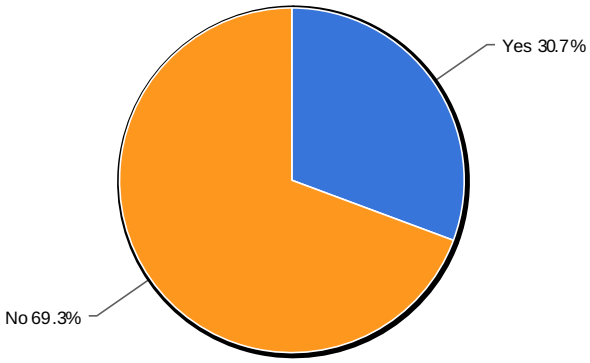
# 2013 National Internship & Co-op Study - National Summary

Survey: 2013 National Internship and Co-op Study

1. Indicate how helpful each of the following resources has been in your search for an internship / co-op. (If you have not used the source, check the "Have Not Used".)

| | Have Not Used | Not Very Helpful | Somewhat Helpful | Modestly Helpful | Very Helpful | Extremely Helpful | Responses |
|---|---|---|---|---|---|---|---|
| **Faculty** | **40.1%** 3,573 | **8.8%** 785 | **12.6%** 1,121 | **12.2%** 1,088 | **15.5%** 1,378 | **10.8%** 958 | **8,903** |
| **Academic advisor** | **41.2%** 3,660 | **13.6%** 1,207 | **11.9%** 1,054 | **10.9%** 970 | **12.8%** 1,139 | **9.6%** 855 | **8,885** |
| **Intern / co-op advisor** | **61.5%** 5,459 | **7.1%** 629 | **7.4%** 653 | **7.1%** 633 | **9.3%** 824 | **7.6%** 675 | **8,873** |
| **Career advisor** | **60.0%** 5,317 | **7.7%** 685 | **8.4%** 742 | **7.7%** 684 | **9.4%** 834 | **6.7%** 593 | **8,855** |
| **Fellow student in program** | **47.0%** 4,164 | **6.4%** 569 | **12.1%** 1,072 | **13.6%** 1,205 | **12.9%** 1,144 | **8.1%** 714 | **8,868** |
| **Friend or aquaintance** | **36.8%** 3,257 | **6.2%** 547 | **14.2%** 1,255 | **15.1%** 1,336 | **16.3%** 1,445 | **11.5%** 1,016 | **8,856** |
| **Parent(s) or guardian** | **44.0%** 3,901 | **11.3%** 1,002 | **11.8%** 1,041 | **11.4%** 1,007 | **11.4%** 1,009 | **10.1%** 899 | **8,859** |
| **Relatives / close family friends** | **48.1%** 4,252 | **10.5%** 926 | **11.6%** 1,030 | **10.7%** 948 | **10.5%** 931 | **8.6%** 762 | **8,849** |
| **Alumni of my institution** | **66.0%** 5,847 | **8.1%** 720 | **7.3%** 651 | **7.3%** 645 | **6.2%** 551 | **5.0%** 445 | **8,859** |
| **Campus career fair** | **52.8%** 4,683 | **10.3%** 909 | **10.9%** 962 | **9.9%** 875 | **9.2%** 812 | **7.0%** 622 | **8,863** |
| **Campus internship fair** | **61.2%** 5,414 | **9.2%** 810 | **8.4%** 739 | **7.9%** 701 | **7.4%** 654 | **6.0%** 532 | **8,850** |
| **Off-campus employment fair** | **77.4%** 6,842 | **7.3%** 641 | **5.5%** 489 | **4.0%** 356 | **3.4%** 298 | **2.4%** 211 | **8,837** |
| **Campus employer / career system** | **61.2%** 5,407 | **8.9%** 784 | **8.4%** 740 | **7.9%** 699 | **7.9%** 698 | **5.8%** 513 | **8,841** |
| **On-campus employer information session** | **66.7%** 5,895 | **7.6%** 669 | **7.5%** 666 | **7.2%** 635 | **6.6%** 584 | **4.4%** 386 | **8,835** |
| **Posting on an internship job board website (internships.com, etc.)** | **55.1%** 4,874 | **8.5%** 754 | **10.0%** 887 | **9.8%** 864 | **9.2%** 811 | **7.4%** 657 | **8,847** |
| **Social network (Facebook, LinkedIn, Twitter, etc.)** | **53.3%** 4,715 | **12.0%** 1,064 | **12.2%** 1,083 | **10.1%** 893 | **7.4%** 654 | **5.0%** 440 | **8,849** |
| **Company / organization website** | **44.8%** 3,957 | **7.9%** 700 | **12.7%** 1,118 | **13.0%** 1,146 | **12.5%** 1,105 | **9.1%** 804 | **8,830** |
| **Email announcement** | **40.4%** 3,575 | **8.5%** 755 | **13.2%** 1,166 | **13.5%** 1,192 | **13.4%** 1,188 | **10.9%** 964 | **8,840** |
| **Academic department announcement** | **47.7%** 4,206 | **9.3%** 820 | **11.9%** 1,048 | **11.4%** 1,007 | **11.3%** 995 | **8.4%** 745 | **8,821** |

2. Is there a specific person who has helped guide you in your search for an internship / co-op?

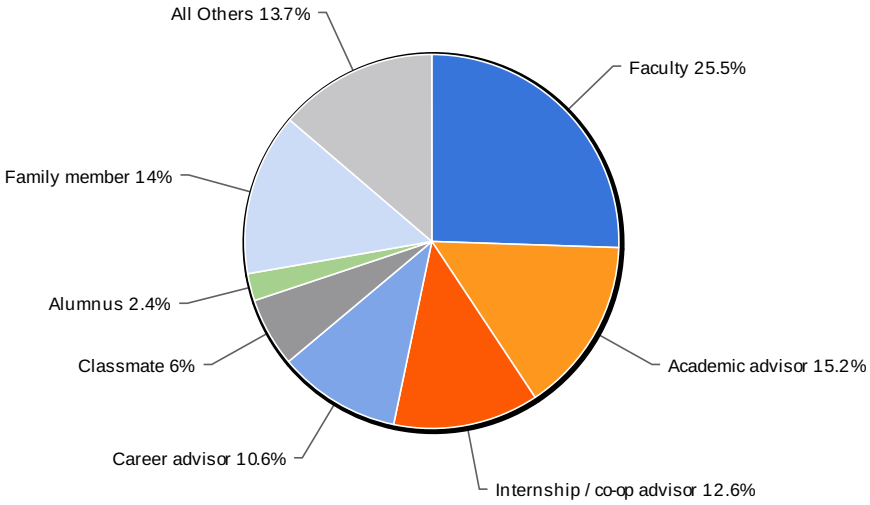



## 2. Is there a specific person who has helped guide you in your search for an internship / co-op?

| Value | Count | Percent % |
|---|---|---|
| Yes | 2,723 | 30.7% |
| No | 6,157 | 69.3% |

| Statistics | |
|---|---|
| Total Responses | 8,880 |

3. Please indicate to which group this individual belongs:

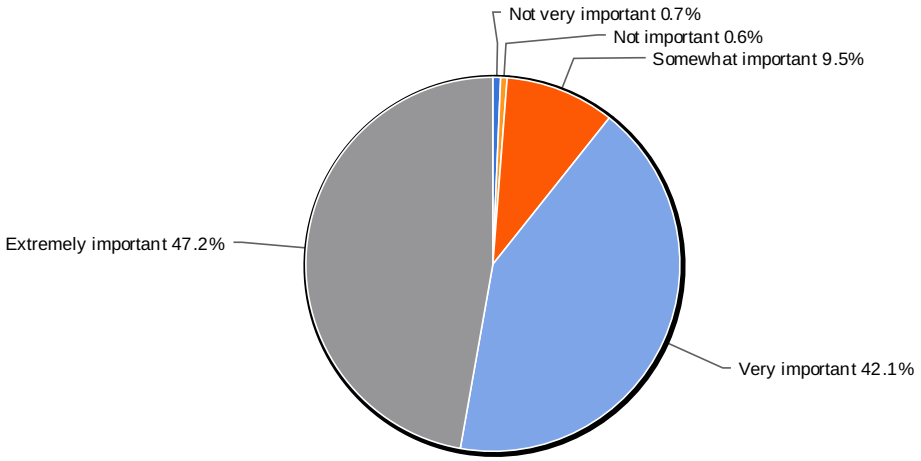


3. Please indicate to which group this individual belongs:

| Value | Count | Percent % |
|---|---|---|
| Faculty | 695 | 25.5% |
| Academic advisor | 413 | 15.2% |
| Internship / co-op advisor | 343 | 12.6% |
| Career advisor | 289 | 10.6% |
| Classmate | 163 | 6.0% |
| Alumnus | 64 | 2.4% |
| Family member | 382 | 14.0% |
| Traditional Contact | 39 | 1.4% |
| Social Network Contact | 20 | 0.7% |
| Friend or acquaintance not located within your campus community | 189 | 6.9% |
| Other | 126 | 4.6% |

| Statistics | |
|---|---|
| Total Responses | 2,723 |

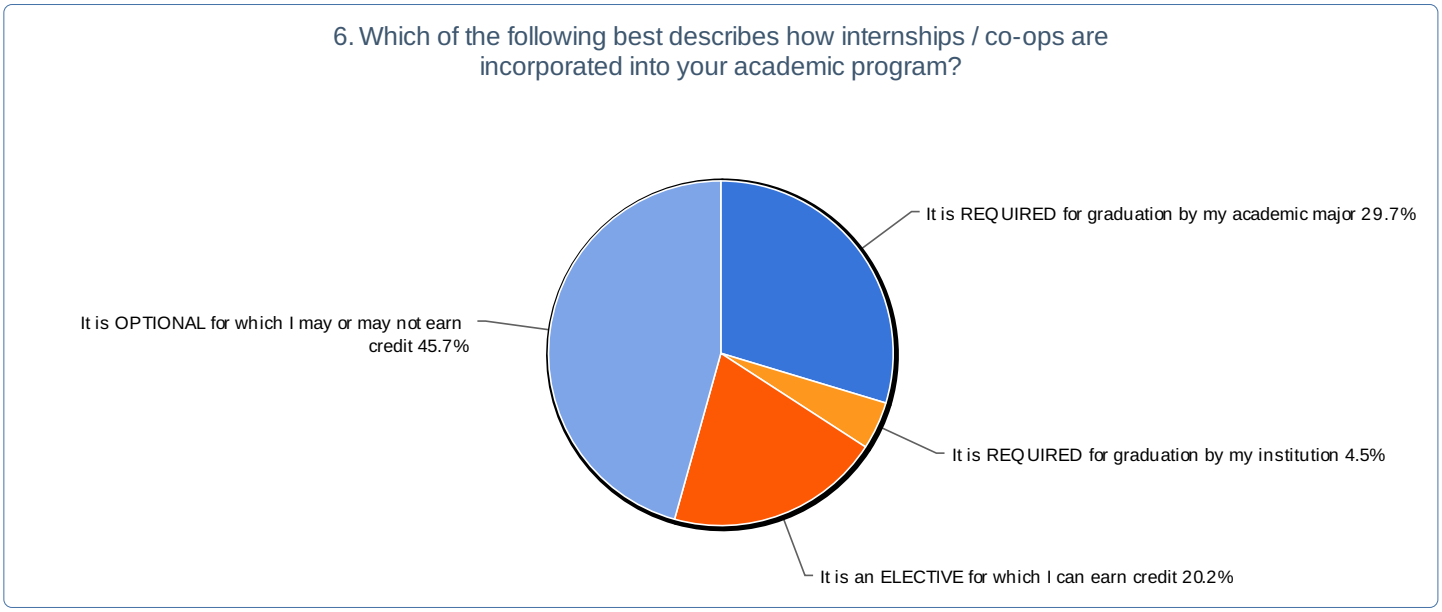
4. How important has the assistance of this person been?




4. How important has the assistance of this person been?

| Value | Count | Percent % |
|---|---|---|
| Not very important | 18 | 0.7% |
| Not important | 15 | 0.6% |
| Somewhat important | 257 | 9.5% |
| Very important | 1,142 | 42.1% |
| Extremely important | 1,281 | 47.2% |

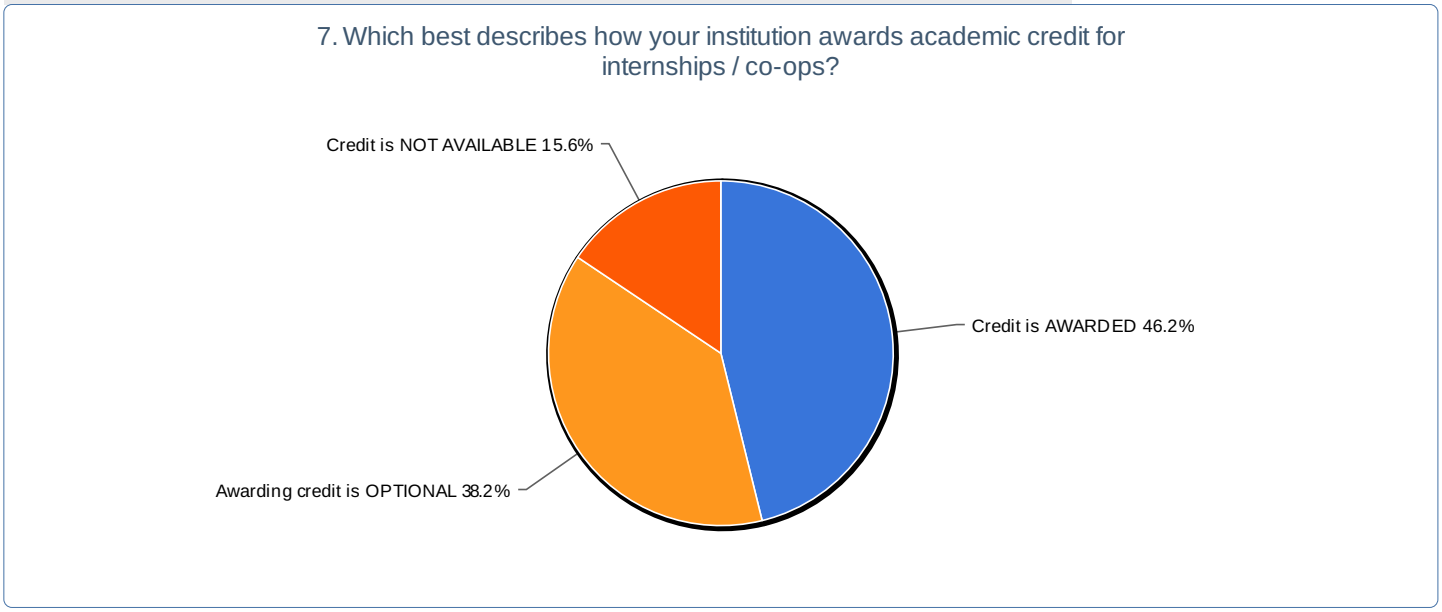
| Statistics | |
|---|---|
| Total Responses | 2,713 |
| Sum | 11,792.0 |
| Avg. | 4.3 |
| StdDev | 0.7 |
| Max | 5.0 |




## 6. Which of the following best describes how internships / co-ops are incorporated into your academic program?

| Value | Count | Percent % |
|---|---|---|
| It is REQUIRED for graduation by my academic major | 1,993 | 29.7% |
| It is REQUIRED for graduation by my institution | 302 | 4.5% |
| It is an ELECTIVE for which I can earn credit | 1,356 | 20.2% |
| It is OPTIONAL for which I may or may not earn credit | 3,069 | 45.7% |

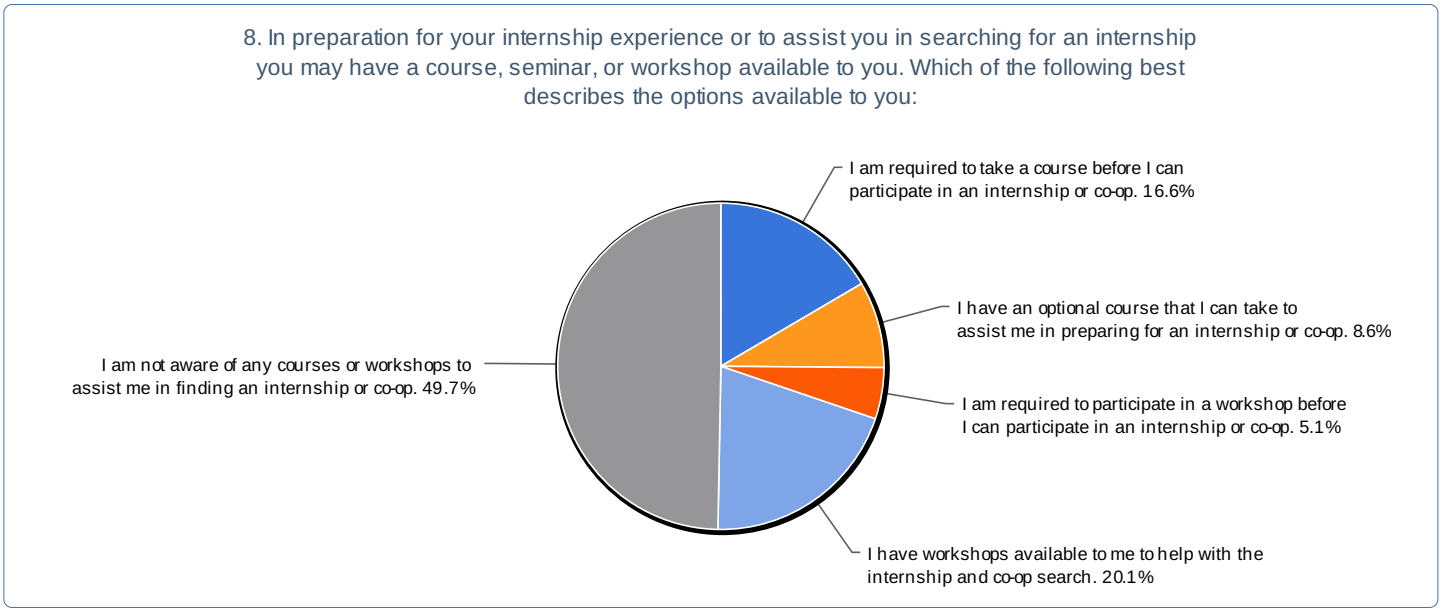
| Statistics | |
|---|---|
| Total Responses | 6,720 |




## 7. Which best describes how your institution awards academic credit for internships / co-ops?

| Value | Count | Percent % |
|---|---|---|
| Credit is AWARDED | 3,089 | 46.2% |
| Awarding credit is OPTIONAL | 2,559 | 38.2% |
| Credit is NOT AVAILABLE | 1,044 | 15.6% |

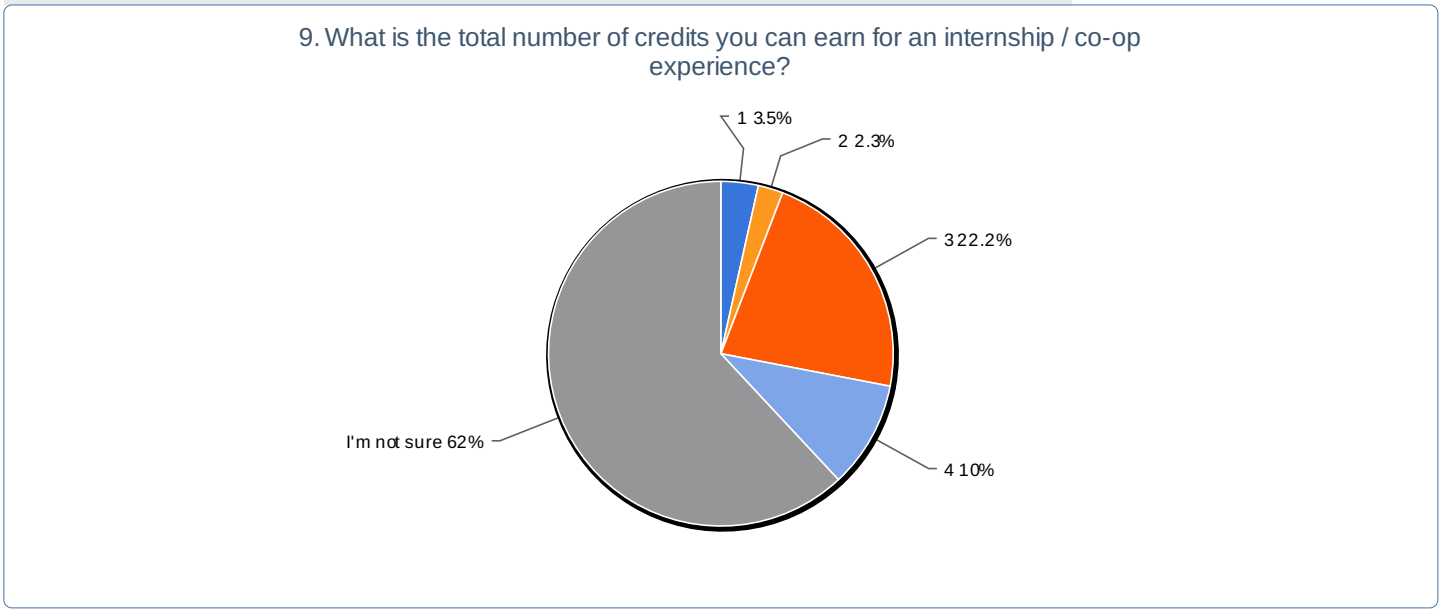
| Statistics | |
|---|---|
| Total Responses | 6,692 |




8. In preparation for your internship experience or to assist you in searching for an internship you may have a course, seminar, or workshop available to you. Which of the following best describes the options available to you:

| Value | Count | Percent % |
|---|---|---|
| I am required to take a course before I can participate in an internship or co-op. | 1,108 | 16.6% |
| I have an optional course that I can take to assist me in preparing for an internship or co-op. | 574 | 8.6% |
| I am required to participate in a workshop before I can participate in an internship or co-op. | 341 | 5.1% |
| I have workshops available to me to help with the internship and co-op search. | 1,344 | 20.1% |
| I am not aware of any courses or workshops to assist me in finding an internship or co-op. | 3,328 | 49.7% |

| Statistics | |
|---|---|
| Total Responses | 6,695 |

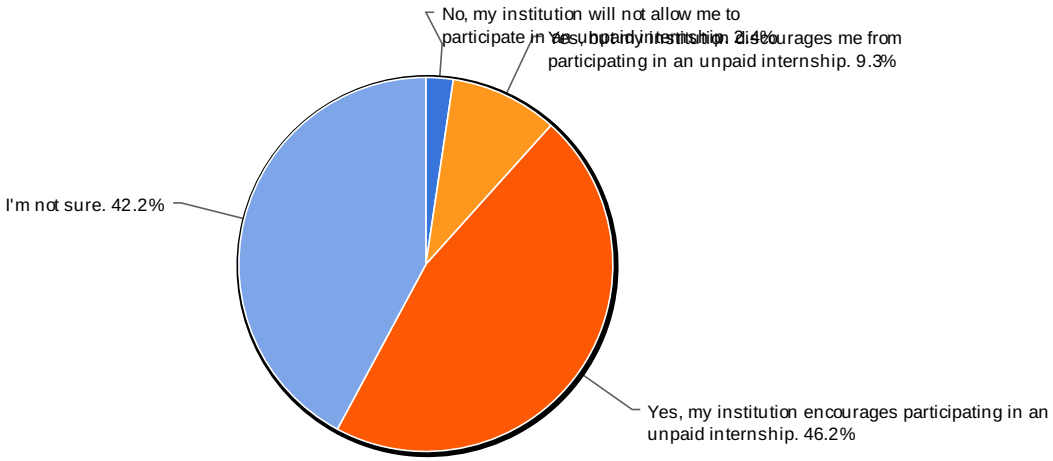


## 9. What is the total number of credits you can earn for an internship / co-op experience?

| Value | Count | Percent % |
|---|---|---|
| 1 | 234 | 3.5% |
| 2 | 156 | 2.3% |
| 3 | 1,485 | 22.2% |
| 4 | 670 | 10.0% |
| I'm not sure | 4,144 | 62.0% |

| Statistics | |
|---|---|
| Total Responses | 6,689 |
| Sum | 7,681.0 |
| Avg. | 3.0 |
| StdDev | 0.8 |
| Max | 4.0 |

## 11. Does your institution allow you to participate in an unpaid internship?

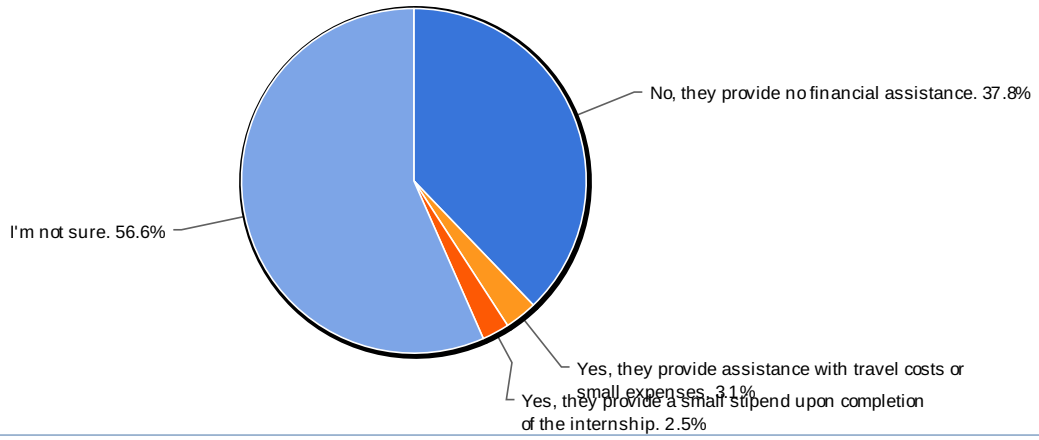



## 11. Does your institution allow you to participate in an unpaid internship?

| Value | Count | Percent % |
|---|---|---|
| No, my institution will not allow me to participate in an unpaid internship. | 157 | 2.4% |
| Yes, but my institution discourages me from participating in an unpaid internship. | 624 | 9.3% |
| Yes, my institution encourages participating in an unpaid internship. | 3,091 | 46.2% |
| I'm not sure. | 2,821 | 42.2% |

| Statistics | |
|---|---|
| Total Responses | 6,693 |

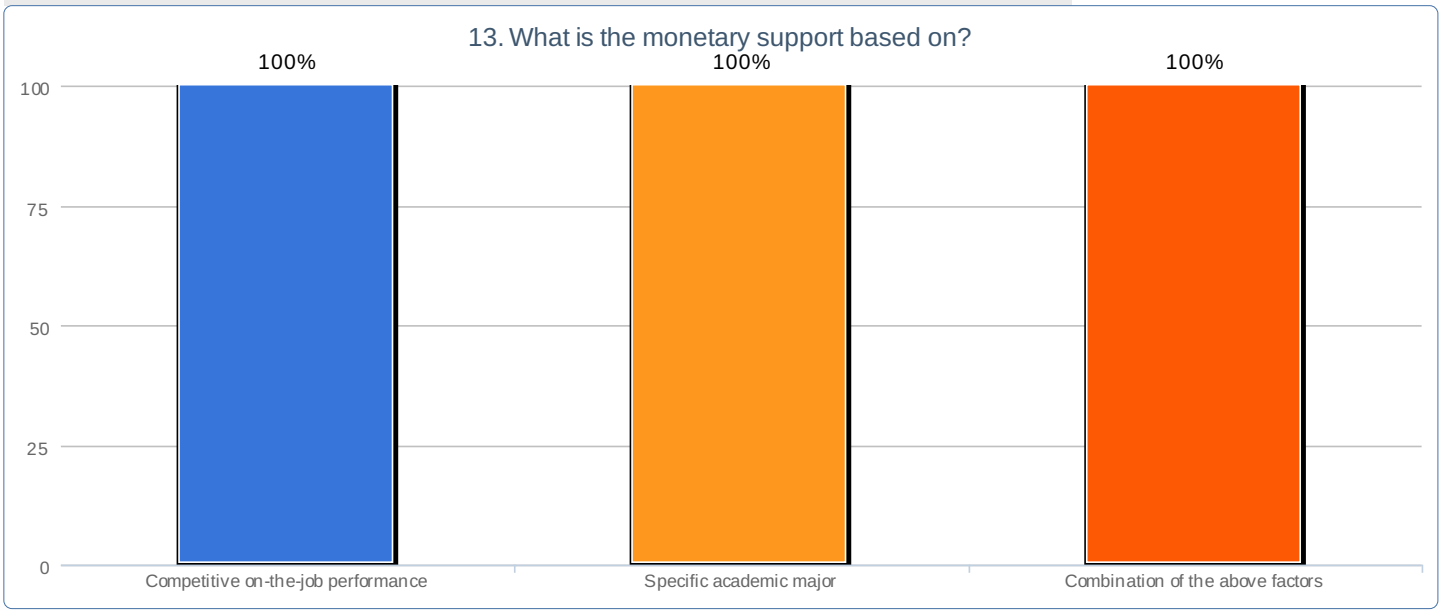
## 12. Does your institution provide any kind of monetary support for students participating in unpaid internships?



12. Does your institution provide any kind of monetary support for students participating in unpaid internships?

| Value | Count | Percent % |
|---|---|---|
| No, they provide no financial assistance. | 2,531 | 37.8% |
| Yes, they provide assistance with travel costs or small expenses. | 204 | 3.1% |
| Yes, they provide a small stipend upon completion of the internship. | 170 | 2.5% |
| I'm not sure. | 3,790 | 56.6% |

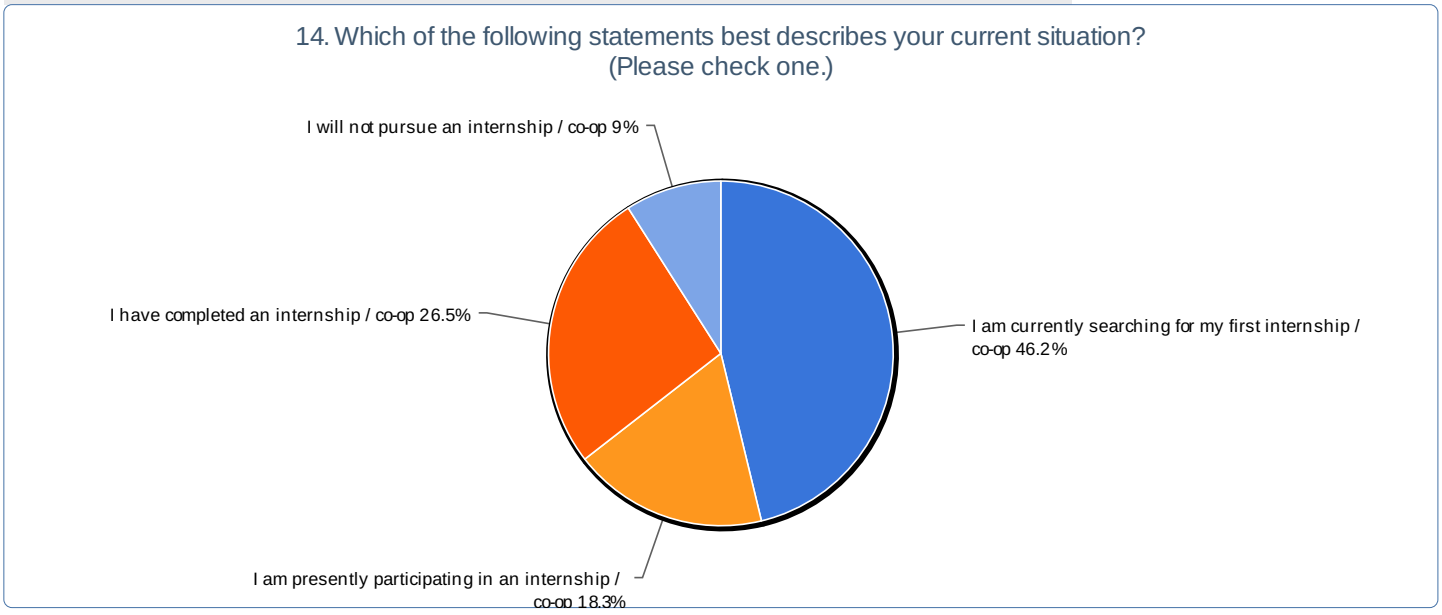
| Statistics | |
|---|---|
| Total Responses | 6,695 |




13. What is the monetary support based on?

| Value | Count | Percent % |
|---|---|---|
| Financial need | 0 | 0.0% |
| Competitive on-the-job performance | 1 | 100.0% |
| Competitive academic performance | 0 | 0.0% |
| Specific academic major | 1 | 100.0% |
| Combination of the above factors | 1 | 100.0% |

| Statistics | |
|---|---|
| Total Responses | 1 |



14. Which of the following statements best describes your current situation? (Please check one.)

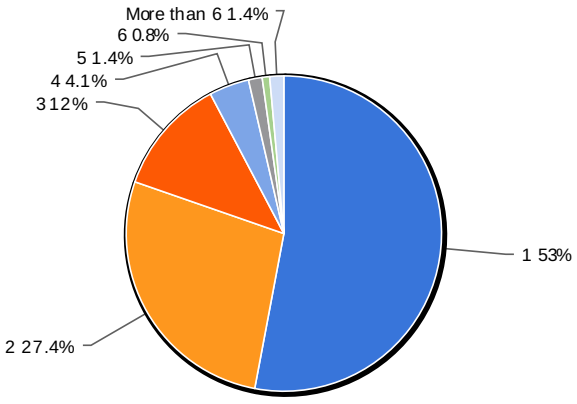
| Value | Count | Percent % |
|---|---|---|
| I am currently searching for my first internship / co-op | 3,014 | 46.2% |
| I am presently participating in an internship / co-op | 1,192 | 18.3% |
| I have completed an internship / co-op | 1,727 | 26.5% |
| I will not pursue an internship / co-op | 589 | 9.0% |

| Statistics | |
|---|---|
| Total Responses | 6,522 |

15. To which you agree or disagree with the following statements about why you have not yet participated in an internship / co-op.

| | Strongly Disagree | Moderately Disagree | Neutral | Moderately Agree | Strongly Agree | Responses |
|---|---|---|---|---|---|---|
| **I do not have time because of work** | **38.9%** 1,285 | **16.1%** 533 | **17.6%** 581 | **16.0%** 528 | **11.3%** 374 | **3,301** |
| **I have applied, but was not offered a position.** | **43.3%** 1,432 | **8.9%** 294 | **22.3%** 739 | **12.0%** 396 | **13.6%** 449 | **3,310** |
| **I do not feel it is necessary** | **64.0%** 2,116 | **16.3%** 537 | **12.9%** 427 | **4.0%** 131 | **2.8%** 93 | **3,304** |
| **I do not have access to transportation** | **54.3%** 1,794 | **12.1%** 401 | **13.5%** 447 | **10.4%** 342 | **9.7%** 320 | **3,304** |
| **I am unclear of the overall benefits** | **39.5%** 1,305 | **16.0%** 530 | **20.9%** 689 | **15.9%** 526 | **7.7%** 254 | **3,304** |
| **I do not have time because of academic course work.** | **22.3%** 738 | **14.9%** 493 | **22.1%** 729 | **25.7%** 850 | **15.0%** 494 | **3,304** |
| **I do not have time because I am involved in too many school activities.** | **39.9%** 1,319 | **22.0%** 726 | **19.5%** 643 | **13.5%** 445 | **5.1%** 170 | **3,303** |
| **I already know where I will be working** | **60.5%** 2,000 | **15.2%** 502 | **15.5%** 513 | **4.4%** 145 | **4.4%** 145 | **3,305** |
| **I do not have access to interesting internships or co-ops close** | **30.7%** 1,014 | **16.3%** 538 | **26.6%** 880 | **17.2%** 568 | **9.2%** 303 | **3,303** |
| **I already have work experience** | **31.4%** 1,037 | **16.6%** 549 | **21.4%** 706 | **15.2%** 502 | **15.3%** 505 | **3,299** |
| **It is too early in my college experience for an internship or co-op.** | **49.5%** 1,635 | **14.1%** 465 | **15.0%** 497 | **12.6%** 415 | **8.9%** 293 | **3,305** |

17. How many distinct internship and co-op experiences have you had during your undergaduate academic experience? (Please only count experiences of four weeks or more.)

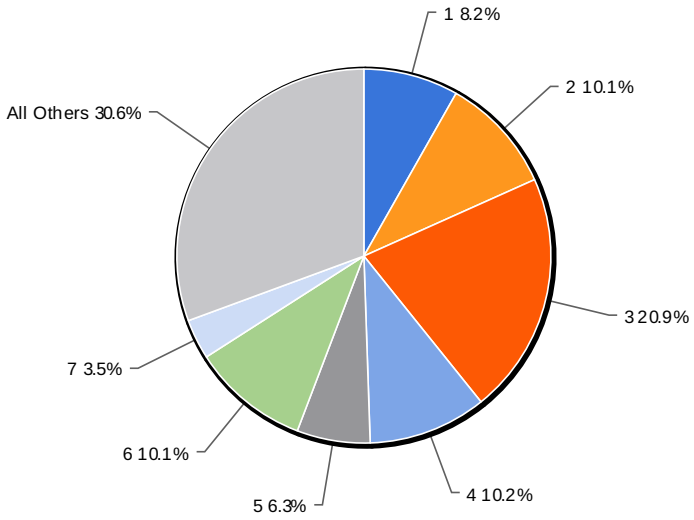


17. How many distinct internship and co-op experiences have you had during your undergaduate academic experience? (Please only count experiences of four weeks or more.)

| Value | Count | Percent % |
|---|---|---|
| 1 | 1,442 | 53.0% |
| 2 | 745 | 27.4% |
| 3 | 326 | 12.0% |
| 4 | 112 | 4.1% |
| 5 | 38 | 1.4% |
| 6 | 21 | 0.8% |
| More than 6 | 39 | 1.4% |

| Statistics | |
|---|---|
| Total Responses | 2,723 |
| Sum | 4,674.0 |
| Avg. | 1.7 |
| StdDev | 1.0 |
| Max | 6.0 |

18. How many TOTAL months of internship / co-op experience have you completed?

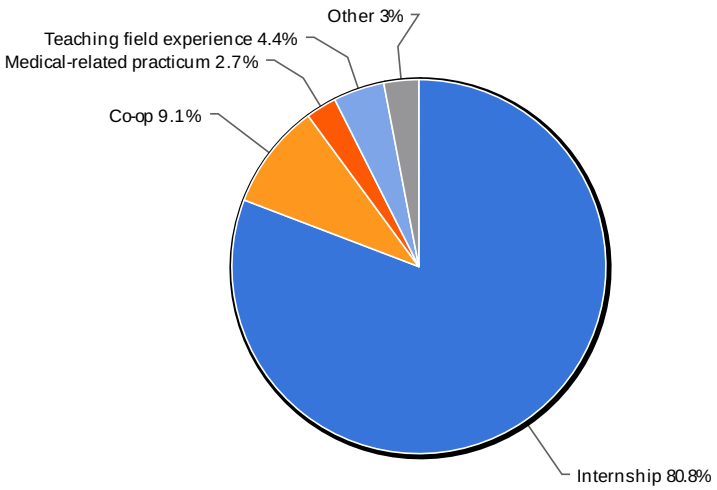


18. How many TOTAL months of internship / co-op experience have you completed?

| Value | Count | Percent % |
|---|---|---|
| 1 | 223 | 8.2% |
| 2 | 274 | 10.1% |
| 3 | 568 | 20.9% |
| 4 | 278 | 10.2% |
| 5 | 172 | 6.3% |
| 6 | 275 | 10.1% |
| 7 | 94 | 3.5% |
| 8 | 130 | 4.8% |
| 9 | 107 | 3.9% |
| 10 | 76 | 2.8% |
| 11 | 35 | 1.3% |
| 12 | 142 | 5.2% |
| 13 | 23 | 0.9% |
| 14 | 36 | 1.3% |
| 15 | 41 | 1.5% |
| 16 | 32 | 1.2% |
| 17 | 13 | 0.5% |
| 18 | 42 | 1.6% |
| 19 | 9 | 0.3% |
| 20 | 16 | 0.6% |
| 21 | 5 | 0.2% |
| 22 | 3 | 0.1% |
| 23 | 4 | 0.2% |
| 24 | 19 | 0.7% |
| Greater than 24 | 98 | 3.6% |

| Statistics | |
|---|---|
| Total Responses | 2,715 |
| Sum | 15,724.0 |
| Avg. | 6.0 |
| StdDev | 4.6 |
| Max | 24.0 |

19. How would you classify the experience?

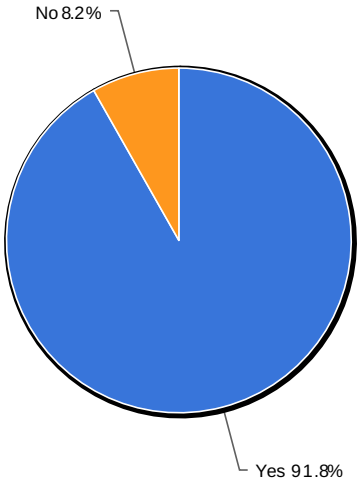


19. How would you classify the experience?

| Value | Count | Percent % |
|---|---|---|
| Internship | 2,197 | 80.8% |
| Co-op | 248 | 9.1% |
| Medical-related practicum | 72 | 2.7% |
| Teaching field experience | 120 | 4.4% |
| Other | 82 | 3.0% |

| Statistics | |
|---|---|
| Total Responses | 2,719 |

20. Did your internship / co-op experience help you to explore interests and career options?

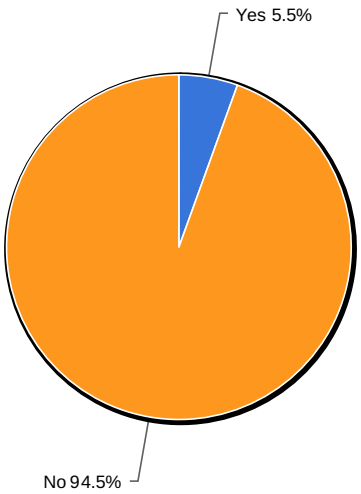



20. Did your internship / co-op experience help you to explore interests and career options?

| Value | Count | Percent % |
|---|---|---|
| Yes | 2,492 | 91.8% |
| No | 223 | 8.2% |

| Statistics | |
|---|---|
| Total Responses | 2,715 |

21. Did your internship / co-op experience take place outside of the United Stated?

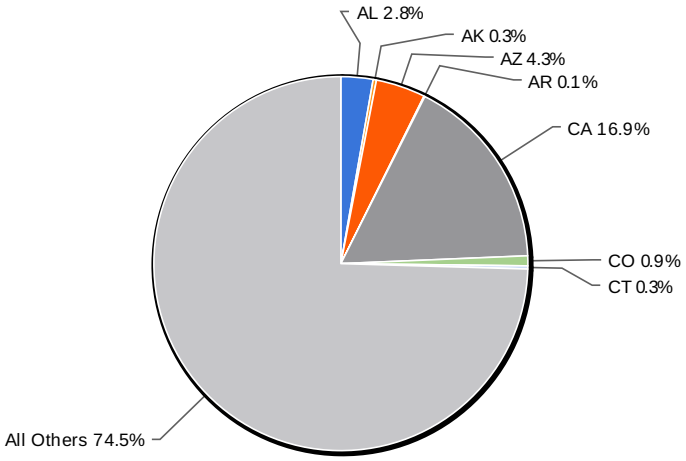


21. Did your internship / co-op experience take place outside of the United Stated?

| Value | Count | Percent % |
|---|---|---|
| Yes | 150 | 5.5% |
| No | 2,567 | 94.5% |

| Statistics | |
|---|---|
| Total Responses | 2,717 |

22. In what state was your internship / co-op located?



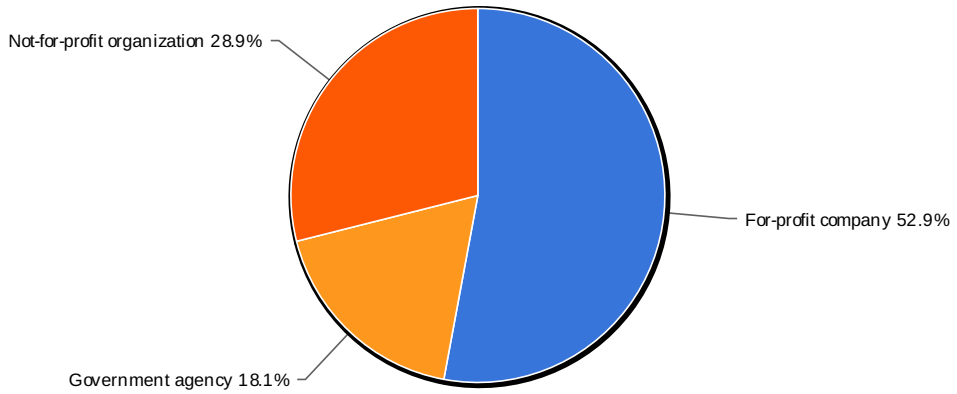
22. In what state was your internship / co-op located?

| Value | Count | Percent % |
|---|---|---|
| AL | 71 | 2.8% |
| AK | 7 | 0.3% |
| AZ | 110 | 4.3% |
| AR | 2 | 0.1% |
| CA | 433 | 16.9% |
| CO | 22 | 0.9% |
| CT | 7 | 0.3% |
| DC | 42 | 1.6% |
| DE | 1 | 0.0% |
| FL | 46 | 1.8% |
| GA | 85 | 3.3% |
| HI | 10 | 0.4% |
| ID | 2 | 0.1% |
| IL | 90 | 3.5% |
| IN | 100 | 3.9% |
| IA | 11 | 0.4% |
| KS | 26 | 1.0% |
| KY | 35 | 1.4% |
| LA | 64 | 2.5% |
| ME | 25 | 1.0% |
| MD | 152 | 5.9% |
| MA | 57 | 2.2% |
| MI | 47 | 1.8% |
| MN | 30 | 1.2% |
| MS | 10 | 0.4% |
| MO | 2 | 0.1% |
| MT | 13 | 0.5% |
| NE | 1 | 0.0% |
| NV | 7 | 0.3% |
| NH | 2 | 0.1% |
| NJ | 17 | 0.7% |
| NM | 20 | 0.8% |
| NY | 290 | 11.3% |
| NC | 5 | 0.2% |
| ND | 1 | 0.0% |
| OH | 26 | 1.0% |
| OK | 2 | 0.1% |
| OR | 27 | 1.1% |
| PA | 79 | 3.1% |
| RI | 17 | 0.7% |
| SC | 7 | 0.3% |
| SD | 3 | 0.1% |
| TN | 72 | 2.8% |
| TX | 242 | 9.5% |
| UT | 67 | 2.6% |
| VT | 1 | 0.0% |

| Statistics | |
|---|---|
| Total Responses | 2,561 |

| | | |
|---|---|---|
| VA | 23 | 0.9% |
| WA | 74 | 2.9% |
| WV | 3 | 0.1% |
| WI | 69 | 2.7% |
| WY | 6 | 0.2% |

24. Which type of organization hosted your experience?

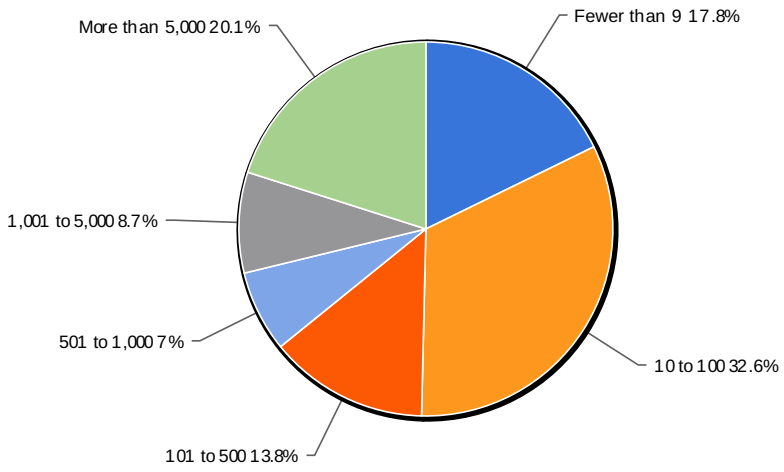



## 24. Which type of organization hosted your experience?

| Value | Count | Percent % |
|---|---|---|
| For-profit company | 1,432 | 52.9% |
| Government agency | 491 | 18.1% |
| Not-for-profit organization | 783 | 28.9% |

| Statistics | |
|---|---|
| Total Responses | 2,706 |

25. Estimate the number of people who worked for the host organization

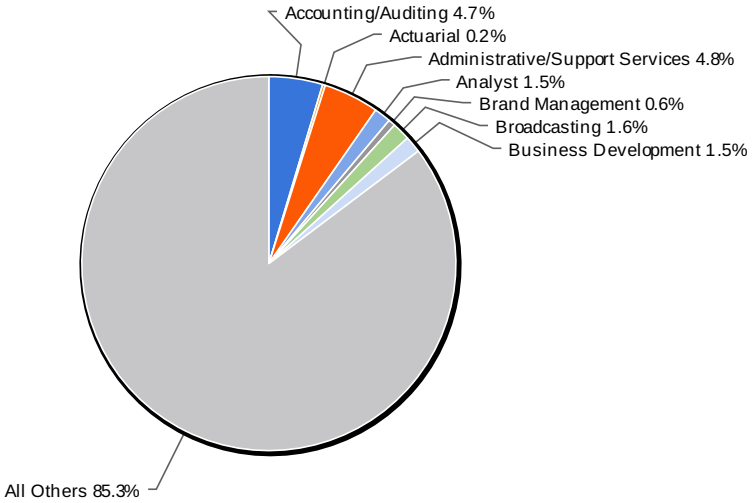


25. Estimate the number of people who worked for the host organization

| Value | Count | Percent % |
|---|---|---|
| Fewer than 9 | 480 | 17.8% |
| 10 to 100 | 881 | 32.6% |
| 101 to 500 | 373 | 13.8% |
| 501 to 1,000 | 190 | 7.0% |
| 1,001 to 5,000 | 235 | 8.7% |
| More than 5,000 | 543 | 20.1% |

| Statistics | |
|---|---|
| Total Responses | 2,702 |
| Sum | 141,908.0 |
| Avg. | 84.5 |
| StdDev | 153.6 |
| Max | 501.0 |

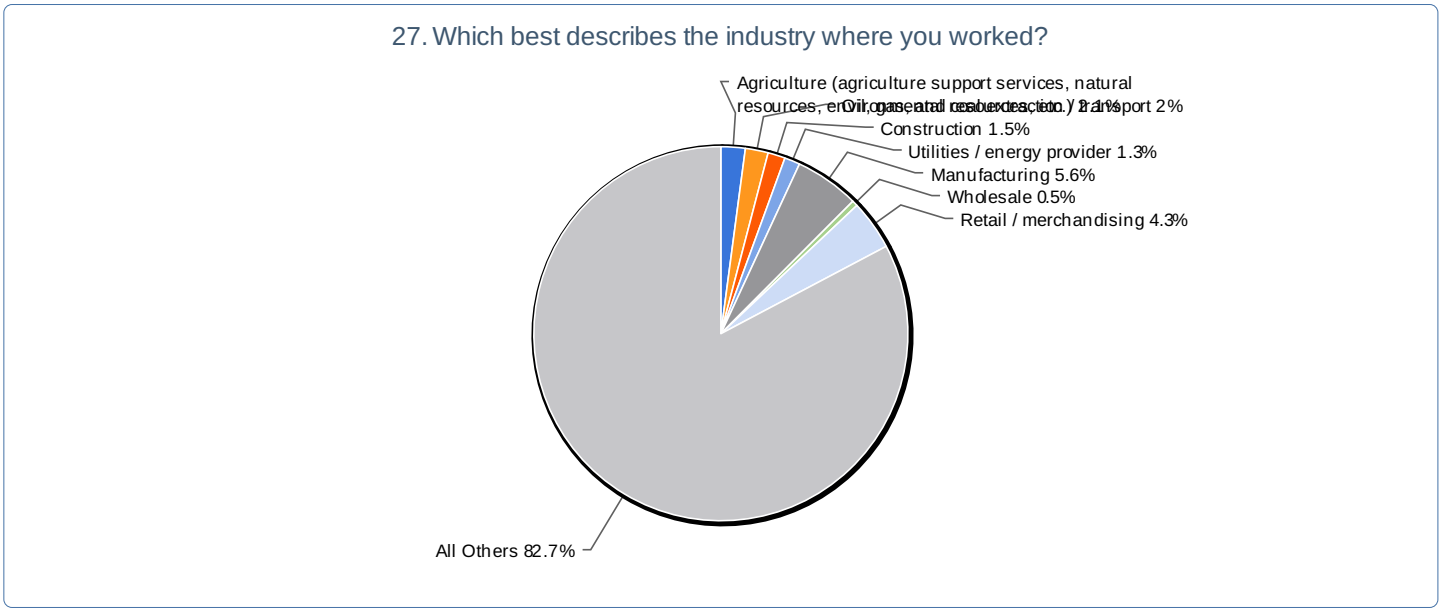
26. Which best describes the department where you worked?



26. Which best describes the department where you worked?

| Value | Count | Percent % |
|---|---|---|
| Accounting/Auditing | 125 | 4.7% |
| Actuarial | 6 | 0.2% |
| Administrative/Support Services | 129 | 4.8% |
| Analyst | 39 | 1.5% |
| Brand Management | 16 | 0.6% |
| Broadcasting | 42 | 1.6% |
| Business Development | 39 | 1.5% |
| Buying/Purchasing | 11 | 0.4% |
| Computer Drafting and Design | 34 | 1.3% |
| Consulting | 18 | 0.7% |
| Counseling | 140 | 5.2% |
| Customer Service | 28 | 1.0% |
| Cyber Security | 9 | 0.3% |
| Database Management | 19 | 0.7% |
| Education | 249 | 9.3% |
| Engineering | 321 | 12.0% |
| Event Planning | 52 | 1.9% |
| Farming/Agriculture | 24 | 0.9% |
| Finance | 77 | 2.9% |
| Fundraising/Development | 31 | 1.2% |
| Game Design | 6 | 0.2% |
| Hotel/Restaurant/Hospitality | 41 | 1.5% |
| Human Resources | 82 | 3.1% |
| Information Management/MIS | 15 | 0.6% |
| Investigation | 9 | 0.3% |
| IT/Systems | 73 | 2.7% |
| Law | 66 | 2.5% |
| Law Enforcement/Security | 47 | 1.8% |
| Library Science | 12 | 0.5% |
| Management | 35 | 1.3% |
| Marketing | 187 | 7.0% |
| Medicine | 155 | 5.8% |
| Operations | 62 | 2.3% |
| Political Organization/Lobbying | 40 | 1.5% |
| Product Management | 13 | 0.5% |
| Programming/Software Development | 34 | 1.3% |
| Project Management | 46 | 1.7% |
| Public Relations | 77 | 2.9% |
| Research | 156 | 5.8% |
| Sales | 52 | 1.9% |
| Supply Chain Management/Logistics | 18 | 0.7% |
| Tax | 12 | 0.5% |
| Technical Support | 15 | 0.6% |
| Web Development | 25 | 0.9% |

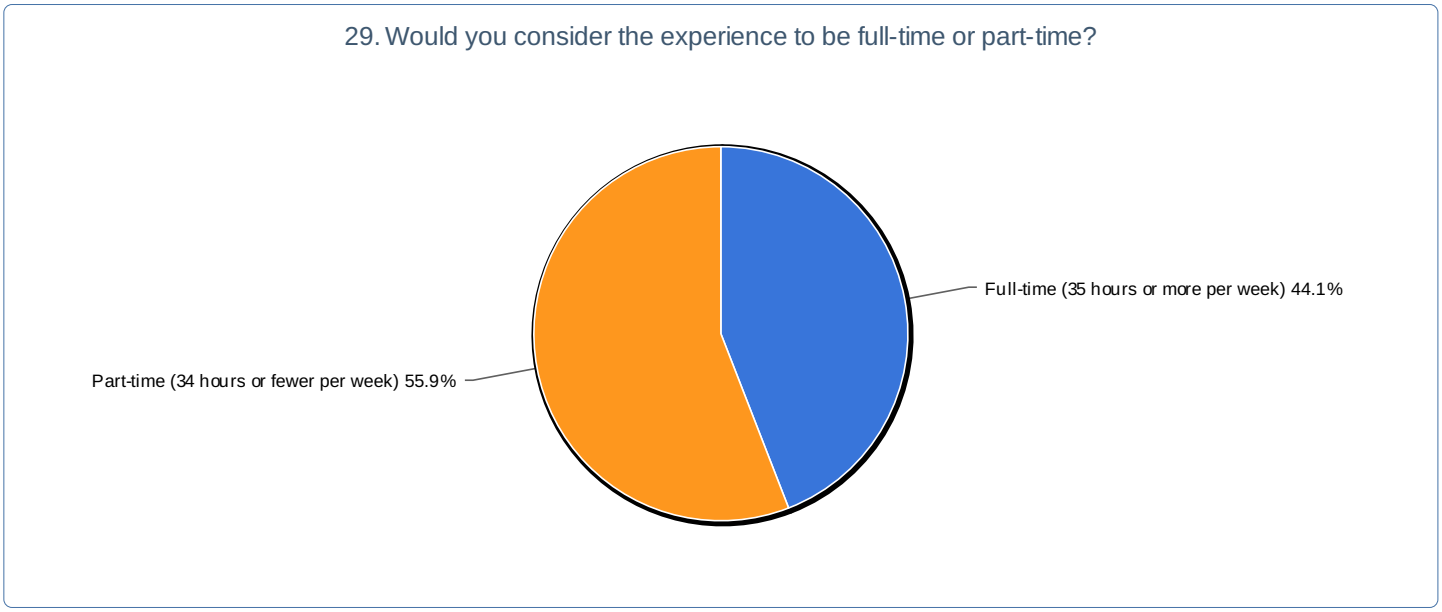
| Statistics | |
|---|---|
| Total Responses | 2,687 |




## 27. Which best describes the industry where you worked?

| Value | Count | Percent % |
|---|---|---|
| Agriculture (agriculture support services, natural resources, environmental resources, etc.) | 56 | 2.1% |
| Oil, gas, and coal extraction / transport | 53 | 2.0% |
| Construction | 40 | 1.5% |
| Utilities / energy provider | 36 | 1.3% |
| Manufacturing | 149 | 5.6% |
| Wholesale | 13 | 0.5% |
| Retail / merchandising | 115 | 4.3% |
| Transportation (airlines, railroads, trucking, logistics) | 51 | 1.9% |
| Information services (publishing, broadcasting, telecommunications, internet / web providers, etc.) | 161 | 6.0% |
| Financial services (banking, financial planning, asset management, etc.) | 122 | 4.6% |
| Real estate / leasing companies | 23 | 0.9% |
| Professional and scientific servies (accounting, engineering services, computer / IT services, consulting servies, human resources, scientific research, marketing, advertising, legal services, etc.) | 326 | 12.2% |
| Arts and entertainment | 188 | 7.0% |
| Educational services | 302 | 11.3% |
| Health sciences | 286 | 10.7% |
| Not-for-profit organization | 374 | 14.0% |
| Food and lodging services | 46 | 1.7% |
| Government: state and local agencies | 229 | 8.6% |
| Goverment: federal agencies | 107 | 4.0% |

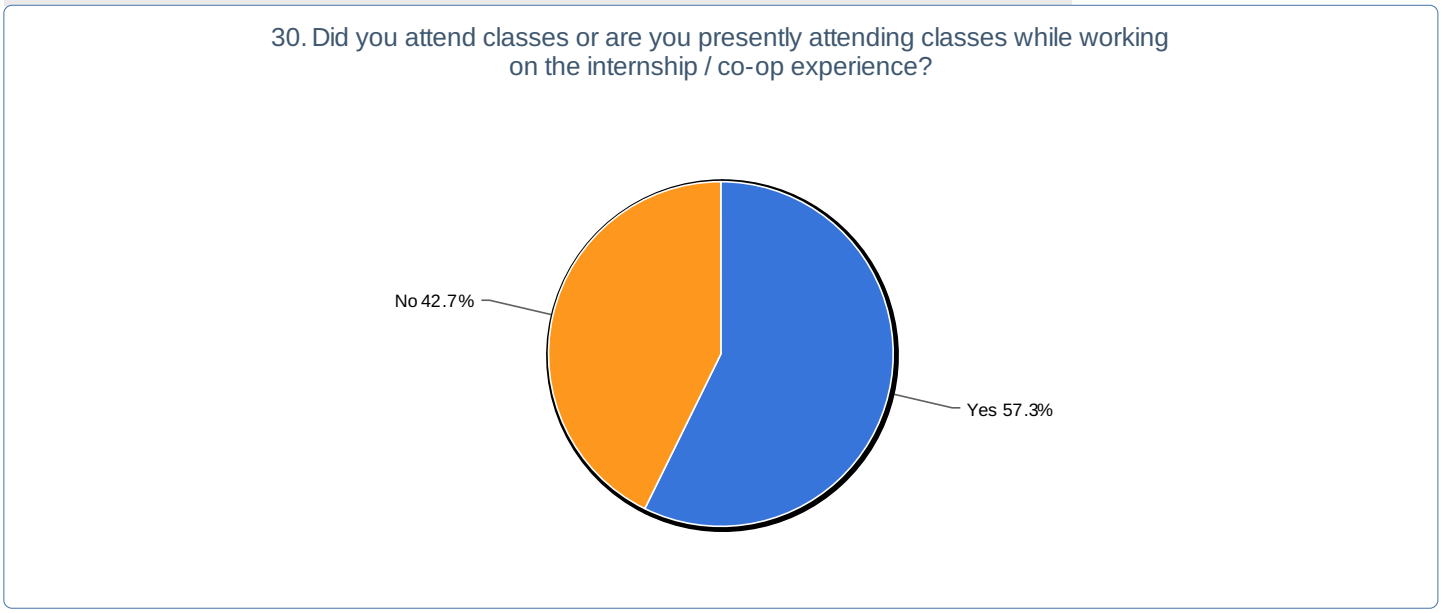
| Statistics | |
|---|---|
| Total Responses | 2,677 |




29. Would you consider the experience to be full-time or part-time?

| Value | Count | Percent % |
|---|---|---|
| Full-time (35 hours or more per week) | 1,192 | 44.1% |
| Part-time (34 hours or fewer per week) | 1,511 | 55.9% |

| Statistics | |
|---|---|
| Total Responses | 2,703 |

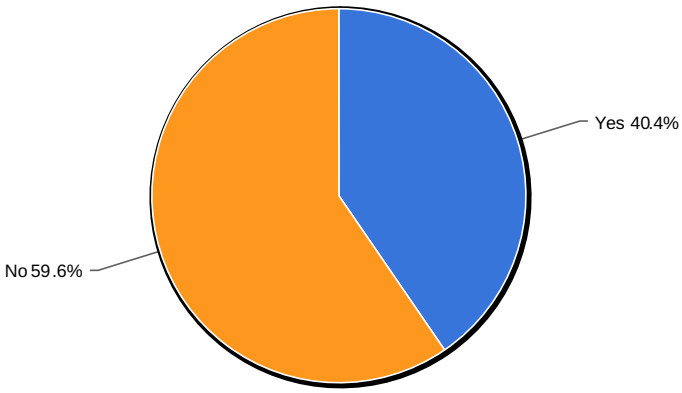



30. Did you attend classes or are you presently attending classes while working on the internship / co-op experience?

| Value | Count | Percent % |
|---|---|---|
| Yes | 1,544 | 57.3% |
| No | 1,152 | 42.7% |

| Statistics | |
|---|---|
| Total Responses | 2,696 |

32. Was your internship / co-op located in your hometown?

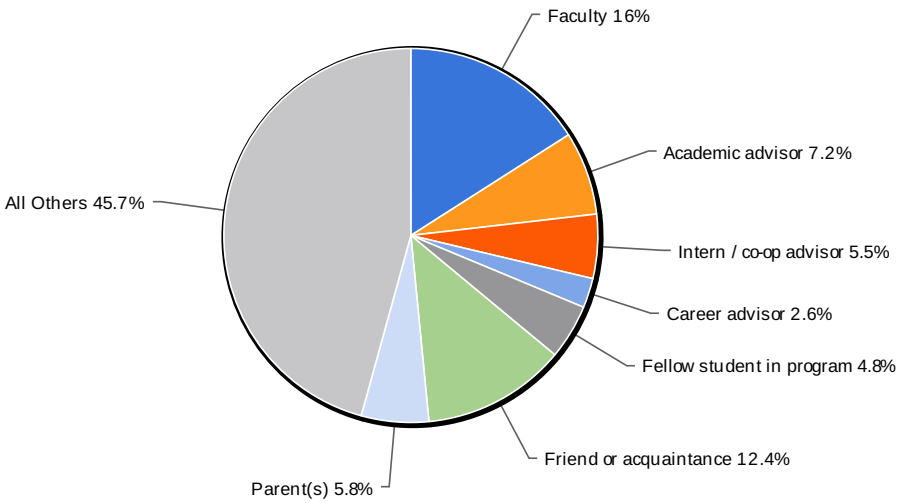



## 32. Was your internship / co-op located in your hometown?

| Value | Count | Percent % |
|---|---|---|
| Yes | 1,092 | 40.4% |
| No | 1,608 | 59.6% |

| Statistics | |
|---|---|
| Total Responses | 2,700 |

33. Which source best describes how you learned about the internship / co-op?

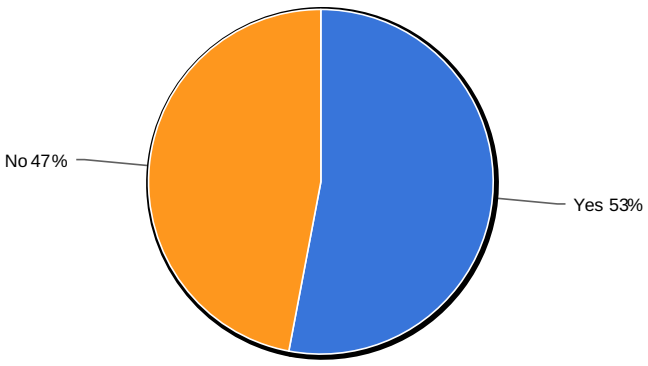


33. Which source best describes how you learned about the internship / co-op?

| Value | Count | Percent % |
|---|---|---|
| Faculty | 430 | 16.0% |
| Academic advisor | 194 | 7.2% |
| Intern / co-op advisor | 149 | 5.5% |
| Career advisor | 69 | 2.6% |
| Fellow student in program | 128 | 4.8% |
| Friend or acquaintance | 335 | 12.4% |
| Parent(s) | 157 | 5.8% |
| Relatives / close family friends | 154 | 5.7% |
| Alumni of my institution | 35 | 1.3% |
| Campus career fair | 123 | 4.6% |
| Campus internship fair | 60 | 2.2% |
| Off-campus employment fair | 24 | 0.9% |
| Campus employer / career system | 123 | 4.6% |
| On-campus employer information session | 42 | 1.6% |
| Posting on an internship job board website (internships.com, etc.) | 180 | 6.7% |
| Social network (Facebook, LinkedIn, Twitter, etc.) | 48 | 1.8% |
| Company / organization website | 248 | 9.2% |
| Email announcement | 128 | 4.8% |
| Academic department announcement | 66 | 2.5% |

| Statistics | |
|---|---|
| Total Responses | 2,693 |

35. Did you receive or are you currently receiving monetary compensation for your internship / co-op experience?




35. Did you receive or are you currently receiving monetary compensation for your internship / co-op experience?

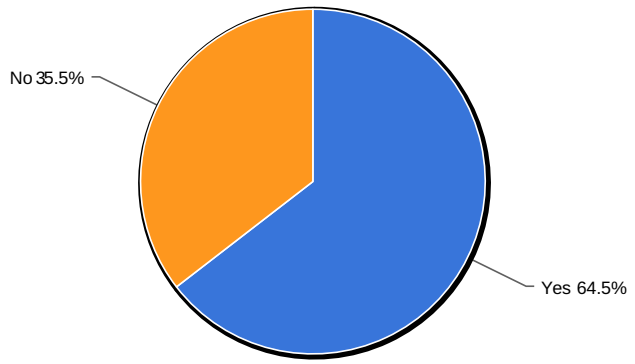
| Value | Count | Percent % |
|---|---|---|
| Yes | 1,385 | 53.0% |
| No | 1,229 | 47.0% |

| Statistics | |
|---|---|
| Total Responses | 2,614 |

37. Indicate your satisfaction with your pay for the internship/co-op experience.

| | Strongly Disagree | Moderately Disagree | Neither Agree or Disagree | Moderately Agree | Strongly Agree | Responses |
|---|---|---|---|---|---|---|
| My pay matches what I expected. | 4.7% 65 | 9.3% 128 | 10.9% 151 | 31.3% 433 | 43.8% 606 | 1,383 |
| My pay matched the level of work I performed. | 8.6% 119 | 12.5% 172 | 11.6% 160 | 32.7% 451 | 34.6% 477 | 1,379 |
| My pay matches what other interns were paid. | 5.0% 69 | 9.4% 129 | 17.3% 238 | 26.4% 363 | 42.0% 578 | 1,377 |
| My compensation package greatly enhanced the internship/co-op experience. | 9.2% 127 | 6.2% 85 | 16.6% 230 | 24.7% 341 | 43.3% 599 | 1,382 |
| The pay would encourage me to repeat the internship experience. | 8.5% 118 | 8.3% 114 | 14.9% 206 | 22.6% 312 | 45.7% 631 | 1,381 |

38. If you accepted an unpaid internship, would you have to also work in a paid job (not another internship) at the same time?

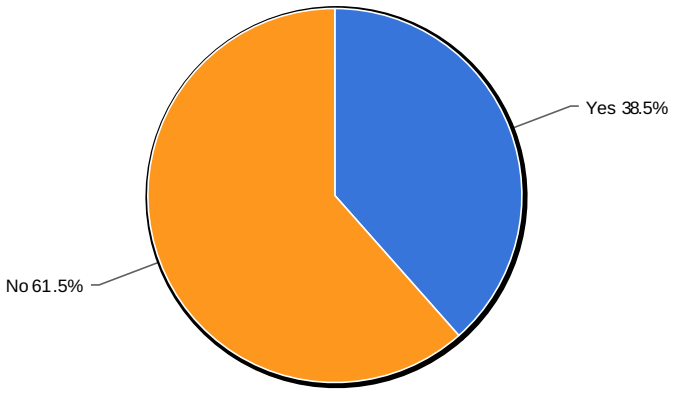



38. If you accepted an unpaid internship, would you have to also work in a paid job (not another internship) at the same time?

| Value | Count | Percent % |
|---|---|---|
| Yes | 1,652 | 64.5% |
| No | 908 | 35.5% |

| Statistics | |
|---|---|
| Total Responses | 2,560 |

39. Did you work another job for money?

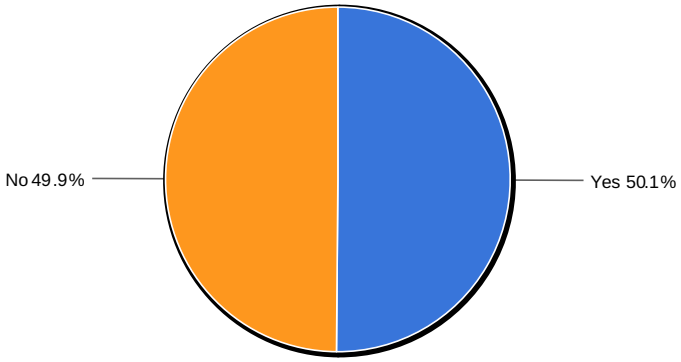


## 39. Did you work another job for money?

| Value | Count | Percent % |
|---|---|---|
| Yes | 1,000 | 38.5% |
| No | 1,600 | 61.5% |

| Statistics | |
|---|---|
| Total Responses | 2,600 |

### 41. Did you receive or are you receiving academic credit for your internship / co-op experience?

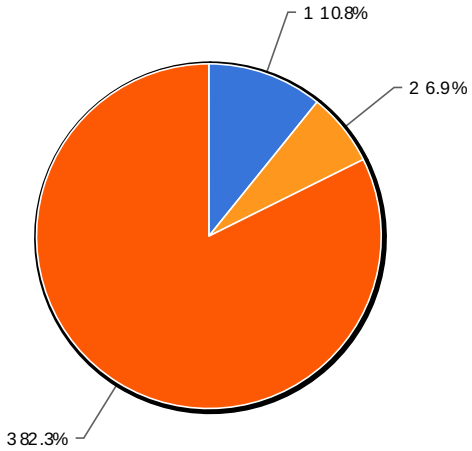



## 41. Did you receive or are you receiving academic credit for your internship / co-op experience?

| Value | Count | Percent % |
|---|---|---|
| Yes | 1,307 | 50.1% |
| No | 1,300 | 49.9% |

| Statistics | |
|---|---|
| Total Responses | 2,607 |

### 42. How many credits did you or will you receive for your internship / co-op experience?



42. How many credits did you or will you receive for your internship / co-op experience?

| Value | Count | Percent % |
|---|---|---|
| 1 | 140 | 10.8% |
| 2 | 89 | 6.9% |
| 3 | 1,067 | 82.3% |

| Statistics | |
|---|---|
| Total Responses | 1,296 |
| Sum | 3,519.0 |
| Avg. | 2.7 |
| StdDev | 0.6 |
| Max | 3.0 |

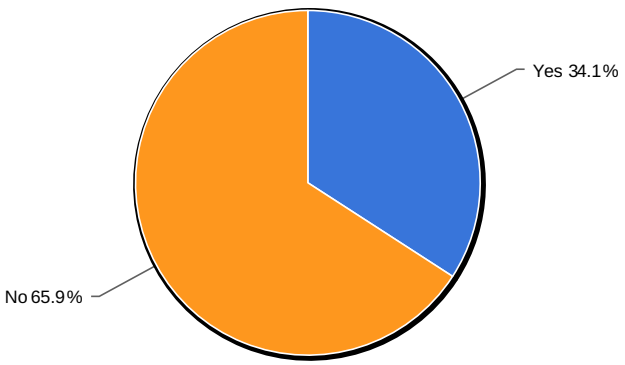
43. Please rate the extent to which you agree or disagree with each of the following statements:

| | Strongly Disagree | Moderately Disagree | Neither Agree or Disagree | Moderately Agree | Strongly Agree | Responses |
|---|---|---|---|---|---|---|
| **My supervisor provided constructive feedback on my performance.** | **4.5%** 106 | **6.4%** 152 | **12.3%** 291 | **27.5%** 654 | **49.3%** 1,171 | **2,374** |
| **My supervisor was readily available for face-to-face consultation.** | **3.7%** 87 | **5.1%** 121 | **8.9%** 211 | **25.4%** 603 | **57.0%** 1,352 | **2,374** |
| **My supervisor respected me, treating me as a professional.** | **2.7%** 63 | **3.5%** 82 | **6.1%** 144 | **22.9%** 544 | **64.9%** 1,541 | **2,374** |
| **My supervisor worked in close proximity to me.** | **5.1%** 122 | **6.9%** 163 | **10.0%** 238 | **27.3%** 648 | **50.7%** 1,203 | **2,374** |
| **I received adequate training to complete my assignments.** | **4.3%** 102 | **7.6%** 181 | **13.9%** 329 | **32.8%** 778 | **41.4%** 981 | **2,371** |
| **The organization effectively articulated what was expected of me.** | **4.1%** 97 | **8.2%** 195 | **11.3%** 269 | **32.6%** 773 | **43.8%** 1,039 | **2,373** |
| **The organization demonstrated commitment to my professional growth.** | **4.4%** 105 | **5.9%** 141 | **12.5%** 297 | **29.0%** 689 | **48.1%** 1,140 | **2,372** |
| **The organization actively solicited feedback from me regarding my experience.** | **8.3%** 198 | **10.0%** 237 | **18.1%** 430 | **26.3%** 624 | **37.3%** 885 | **2,374** |
| **The value of the internship/co-op program was recognized throughout the organization.** | **4.6%** 108 | **6.5%** 153 | **13.4%** 317 | **29.4%** 698 | **46.2%** 1,095 | **2,371** |
| **I was given the opportunity to learn new skills.** | **2.7%** 63 | **3.1%** 73 | **5.7%** 135 | **26.1%** 619 | **62.5%** 1,484 | **2,374** |
| **I performed menial tasks (filing, etc.)** | **17.9%** 425 | **18.0%** 426 | **18.4%** 437 | **26.1%** 620 | **19.6%** 465 | **2,373** |
| **I was assigned meaningful projects to complete.** | **4.2%** 99 | **6.0%** 142 | **9.9%** 234 | **29.3%** 695 | **50.6%** 1,200 | **2,370** |
| **I was able to assume additional responsibilities as my experienced increased.** | **3.9%** 92 | **4.7%** 111 | **10.0%** 237 | **28.7%** 681 | **52.8%** 1,253 | **2,374** |
| **Overall, I was satisfied with my internship experience.** | **4.2%** 100 | **4.7%** 111 | **7.1%** 169 | **28.5%** 677 | **55.5%** 1,316 | **2,373** |

44. To what extent did your supervisor or mentor provide or is providing you each of the following during your assignment?

| | Not At All | To a Small Extent | To Some Extent | To a Large Extent | To a Very Great Extent | Responses |
|---|---|---|---|---|---|---|
| Gave you challenging assignments that present opportunities to learn new skills | 5.2% 110 | 7.2% 154 | 23.5% 501 | 29.0% 619 | 35.1% 749 | 2,133 |
| Provided contact with managers/professionals in other parts of the organization. | 8.6% 183 | 10.8% 231 | 22.2% 475 | 25.7% 549 | 32.6% 697 | 2,135 |
| Increased contact with higher level management. | 11.8% 251 | 11.5% 246 | 21.4% 456 | 25.3% 538 | 30.0% 639 | 2,130 |
| Helped meet co-workers | 5.4% 115 | 8.0% 170 | 20.2% 430 | 28.0% 596 | 38.5% 820 | 2,131 |
| Helped you finish assignments or meet deadlines. | 11.3% 240 | 12.3% 262 | 24.5% 522 | 25.0% 532 | 26.9% 573 | 2,129 |
| Protected you from working with individuals or work units until you had a chance to learn more about them | 20.1% 427 | 14.2% 303 | 27.4% 583 | 21.1% 448 | 17.2% 367 | 2,128 |
| Promoted my career interests, including seeking a full-time position. | 17.5% 372 | 12.0% 256 | 20.9% 445 | 21.6% 461 | 28.0% 597 | 2,131 |
| Kept me informed about what is (ws) going on at higher levels in organization or external conditions influencing organization. | 11.6% 247 | 12.1% 257 | 20.7% 442 | 26.3% 560 | 29.3% 625 | 2,131 |
| Conveyed feelings of respect toward you. | 3.3% 70 | 4.5% 95 | 12.9% 274 | 28.9% 615 | 50.5% 1,077 | 2,131 |
| Empathic for the concerns and feelings you shared. | 5.6% 119 | 6.5% 139 | 17.1% 364 | 29.3% 624 | 41.5% 883 | 2,129 |
| Encouraged me to talk openly about anxiety and fears that detract from internship assignment. | 14.6% 311 | 11.4% 242 | 18.4% 393 | 22.2% 474 | 33.4% 711 | 2,131 |
| Shared personal experiences to give me perspective on issues. | 8.4% 179 | 8.6% 184 | 16.3% 348 | 26.7% 569 | 39.9% 849 | 2,129 |
| Discussed my concerns regarding feelings of competence, commitment and work/life conflicts. | 13.0% 276 | 10.2% 217 | 19.7% 419 | 24.5% 522 | 32.7% 696 | 2,130 |
| Shared history of his or her career. | 6.7% 143 | 7.7% 165 | 15.9% 339 | 25.5% 544 | 44.1% 939 | 2,130 |
| Encouraged me to try new ways of behaving and acting professionally | 15.5% 329 | 11.8% 252 | 21.0% 448 | 22.0% 468 | 29.7% 632 | 2,129 |
| Served as a role model | 7.3% 156 | 8.2% 175 | 15.9% 339 | 25.3% 538 | 43.3% 922 | 2,130 |
| Displayed attitudes and values similar to mine. | 6.3% 135 | 8.2% 175 | 18.8% 401 | 29.3% 625 | 37.3% 794 | 2,130 |

46. Did you know anyone in the host organization before you started your internship / co-op assignment?

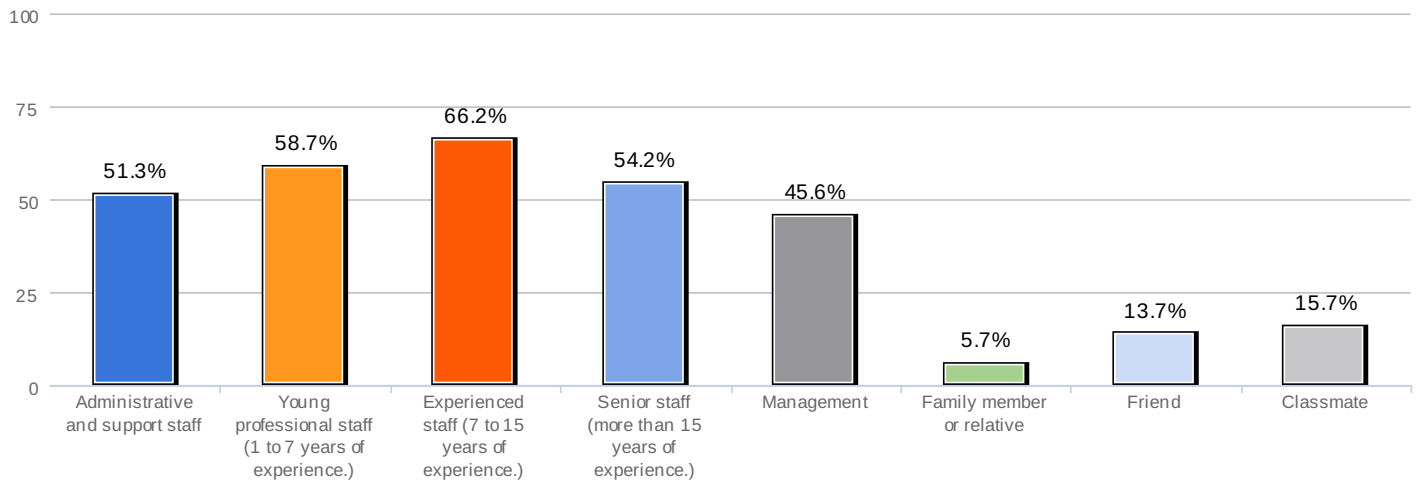


46. Did you know anyone in the host organization before you started your internship / co-op assignment?

| Value | Count | Percent % |
|---|---|---|
| Yes | 707 | 34.1% |
| No | 1,364 | 65.9% |

| Statistics | |
|---|---|
| Total Responses | 2,071 |

48. Which of the following best describes who the people were in the host organization? (Check all that apply.)

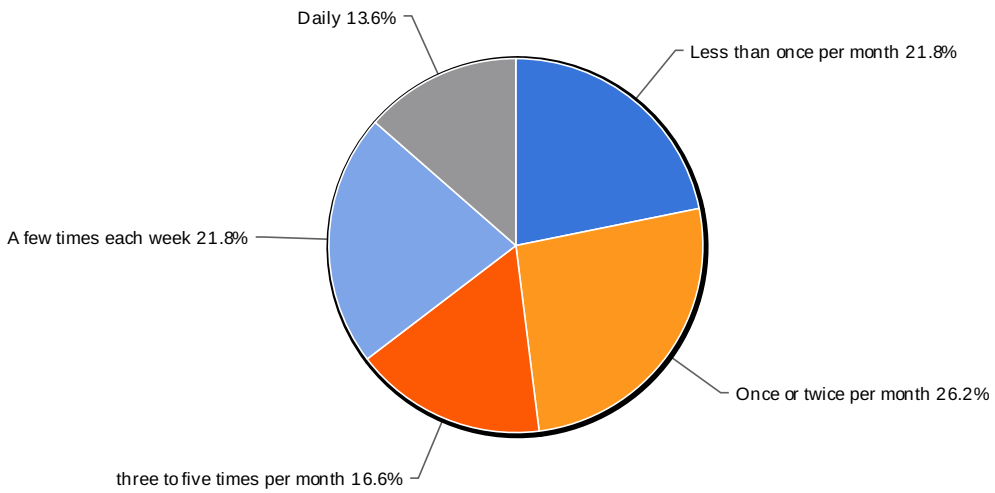



48. Which of the following best describes who the people were in the host organization? (Check all that apply.)

| Value | Count | Percent % |
|---|---|---|
| Administrative and support staff | 1,049 | 51.3% |
| Young professional staff (1 to 7 years of experience.) | 1,201 | 58.7% |
| Experienced staff (7 to 15 years of experience.) | 1,355 | 66.2% |
| Senior staff (more than 15 years of experience.) | 1,109 | 54.2% |
| Management | 933 | 45.6% |
| Family member or relative | 116 | 5.7% |
| Friend | 281 | 13.7% |
| Classmate | 321 | 15.7% |

| Statistics | |
|---|---|
| Total Responses | 2,046 |

49. How frequently did you or have you exchanged information with your network?

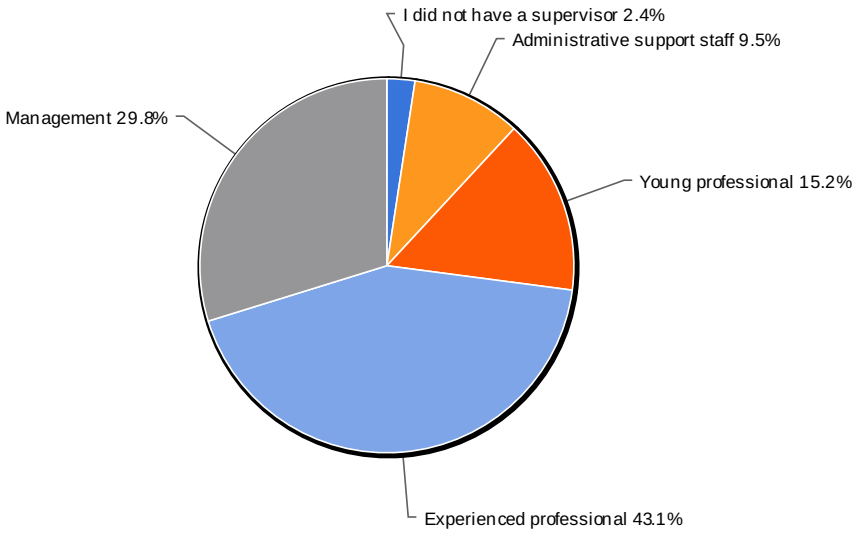


## 49. How frequently did you or have you exchanged information with your network?

| Value | Count | Percent % |
|---|---|---|
| Less than once per month | 449 | 21.8% |
| Once or twice per month | 539 | 26.2% |
| three to five times per month | 342 | 16.6% |
| A few times each week | 449 | 21.8% |
| Daily | 279 | 13.6% |

| Statistics | |
|---|---|
| Total Responses | 2,058 |
| Sum | 5,744.0 |
| Avg. | 2.8 |
| StdDev | 1.4 |
| Max | 5.0 |

## 50. Which of the following groups did your supervisor belong to?

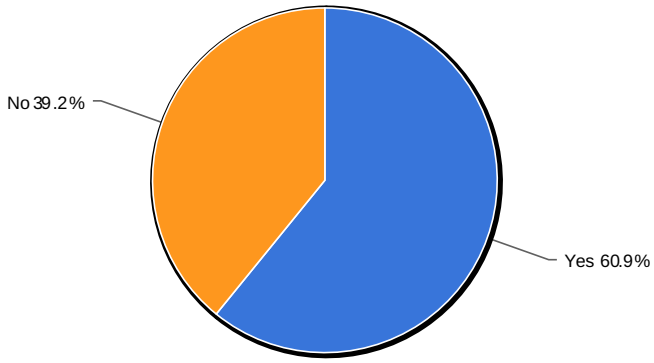



## 50. Which of the following groups did your supervisor belong to?

| Value | Count | Percent % |
|---|---|---|
| I did not have a supervisor | 50 | 2.4% |
| Administrative support staff | 196 | 9.5% |
| Young professional | 314 | 15.2% |
| Experienced professional | 892 | 43.1% |
| Management | 616 | 29.8% |

| Statistics | |
|---|---|
| Total Responses | 2,068 |

## 51. Did you establish a mentor relationship with someone other than your supervisor?

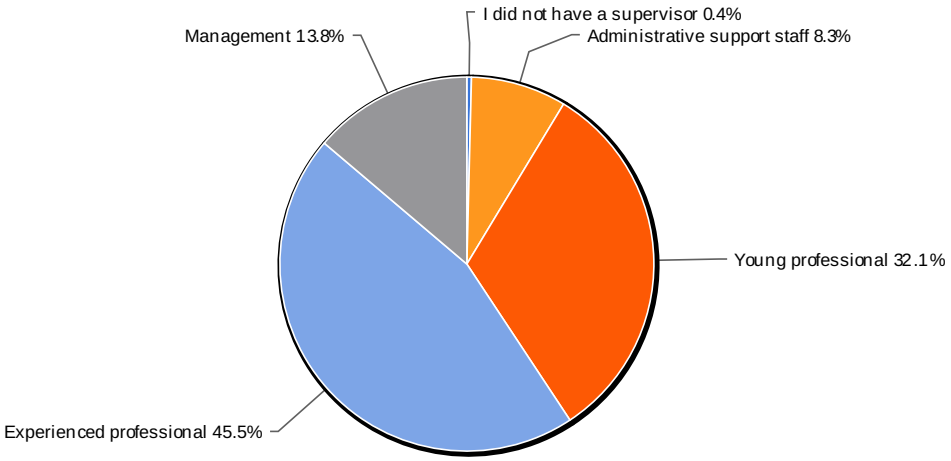


51. Did you establish a mentor relationship with someone other than your supervisor?

| Value | Count | Percent % |
|---|---|---|
| Yes | 1,259 | 60.9% |
| No | 810 | 39.2% |

| Statistics | |
|---|---|
| Total Responses | 2,069 |

52. Which of the following groups did your mentor belong to?




52. Which of the following groups did your mentor belong to?

| Value | Count | Percent % |
|---|---|---|
| I did not have a supervisor | 5 | 0.4% |
| Administrative support staff | 104 | 8.3% |
| Young professional | 404 | 32.1% |
| Experienced professional | 573 | 45.5% |
| Management | 174 | 13.8% |

| Statistics | |
|---|---|
| Total Responses | 1,260 |

53. To what extent do you agree with the following statements as a direct result of your internship / co-op?

| | Strongly Disagree | Moderately Disagree | Neither Agree or Disagree | Moderately Agree | Strongly Agree | Responses |
|---|---|---|---|---|---|---|
| I was provided with experience that I have never had before. | 2.8% 52 | 2.1% 39 | 5.8% 106 | 24.2% 443 | 65.1% 1,192 | 1,832 |
| I am more comfortable working with others as part of a team. | 2.4% 44 | 3.4% 63 | 14.2% 259 | 29.8% 545 | 50.2% 918 | 1,829 |
| It is important to build relationships with others at work. | 1.5% 27 | 1.3% 23 | 6.0% 109 | 23.9% 436 | 67.5% 1,233 | 1,828 |
| I have a thorough understanding of the occupation. | 2.0% 37 | 3.4% 63 | 12.2% 224 | 38.4% 703 | 43.8% 802 | 1,829 |
| I am confident with my level of skills and competencies. | 1.5% 28 | 3.9% 71 | 11.2% 204 | 38.7% 707 | 44.7% 817 | 1,827 |
| My co-workers would consider me "part of the team." | 3.3% 61 | 3.9% 71 | 10.4% 190 | 31.4% 575 | 51.0% 932 | 1,829 |
| I took time to get to know people within the host organization. | 2.0% 37 | 4.9% 90 | 14.2% 260 | 33.2% 606 | 45.7% 835 | 1,828 |
| I gained an understanding of how to work in a social organization | 2.2% 41 | 2.4% 44 | 13.2% 241 | 35.5% 648 | 46.7% 853 | 1,827 |
| I realized my own strengths and weaknesses as a future employee through my internship | 2.2% 40 | 2.3% 42 | 9.7% 177 | 34.2% 626 | 51.6% 944 | 1,829 |
| I learned being able to work with people different from myself was really important | 2.0% 37 | 2.1% 39 | 11.8% 215 | 29.0% 530 | 55.1% 1,007 | 1,828 |
| I now know the advantages and disadvantages of working in this type of job | 1.5% 28 | 1.5% 27 | 7.2% 132 | 31.6% 577 | 58.2% 1,064 | 1,828 |
| I was allowed to see how working as a real employee feel like | 3.7% 67 | 3.4% 63 | 9.5% 174 | 26.8% 490 | 56.5% 1,033 | 1,827 |
| I understand myself better through this internship | 3.0% 55 | 3.1% 56 | 11.4% 209 | 29.9% 546 | 52.6% 962 | 1,828 |

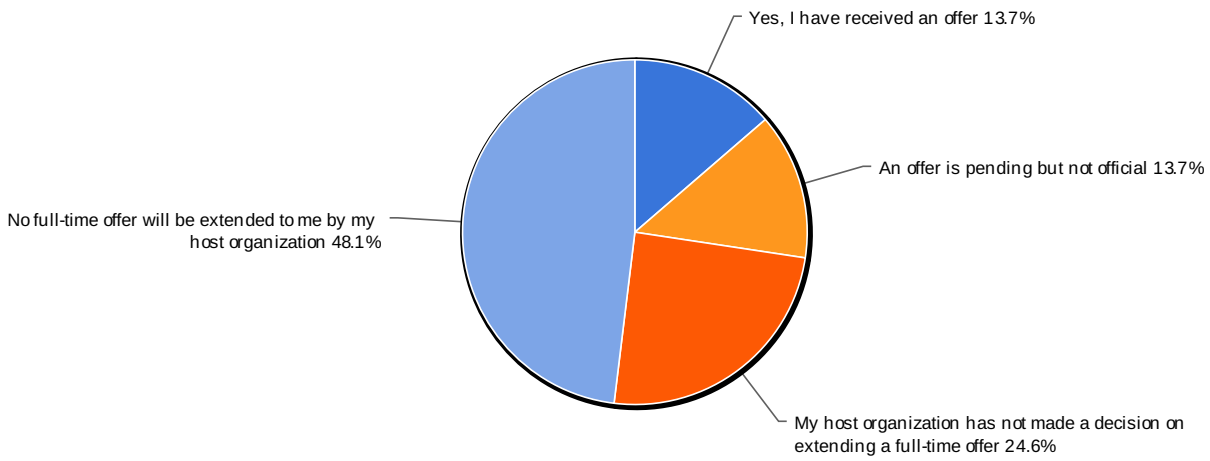
54. How often did the following occur during your experience?

| | Never | Once or Twice | Sometimes | Regularly | Always | Responses |
|---|---|---|---|---|---|---|
| I participated in planning social events with the host organization. | 38.5% 702 | 15.6% 284 | 20.4% 373 | 15.2% 278 | 10.3% 188 | 1,825 |
| I made suggestions to help improve the host organization. | 19.5% 355 | 20.7% 378 | 29.2% 532 | 18.8% 342 | 11.9% 217 | 1,824 |
| I worked all hours assigned to me. | 0.8% 15 | 0.7% 13 | 4.9% 89 | 20.2% 368 | 73.4% 1,340 | 1,825 |
| I completed my assigned duties on time. | 0.8% 15 | 0.7% 13 | 4.3% 79 | 24.3% 443 | 69.9% 1,276 | 1,826 |
| I complied with the rules and regulations of the host organization. | 0.7% 13 | 0.7% 12 | 3.2% 58 | 13.6% 249 | 81.8% 1,495 | 1,827 |
| I volunteered for tasks that are (were) not required part of my assigned duties. | 4.1% 75 | 4.8% 88 | 22.0% 402 | 27.6% 504 | 41.5% 759 | 1,828 |

55. Please indicate whether you agree or disagree with the following statements that ask about the mastery you gained from your internship.

| | Strongly Disagree | Disagree | Neither Agree or Disagree | Agree | Strongly Agree | Responses |
|---|---|---|---|---|---|---|
| **I feel confident about the adequacy of my skills and competencies** | **1.4%** 25 | **2.8%** 51 | **9.9%** 182 | **44.6%** 816 | **41.3%** 756 | 1,830 |
| **I feel competent conducting my internship assignment** | **1.2%** 22 | **1.8%** 32 | **8.3%** 152 | **40.0%** 732 | **48.7%** 890 | 1,828 |
| **I have learned how to successfully perform my internship assignment in an efficient manner** | **1.4%** 26 | **1.3%** 24 | **7.4%** 135 | **39.6%** 724 | **50.3%** 921 | 1,830 |
| **I have mastered the required tasks of my internship** | **1.5%** 27 | **3.5%** 63 | **14.0%** 255 | **40.6%** 741 | **40.5%** 740 | 1,826 |
| **I have not fully developed the appropriate skills and abilities to successfully perform my internship** | **33.2%** 608 | **28.2%** 515 | **12.3%** 225 | **13.5%** 247 | **12.8%** 234 | 1,829 |

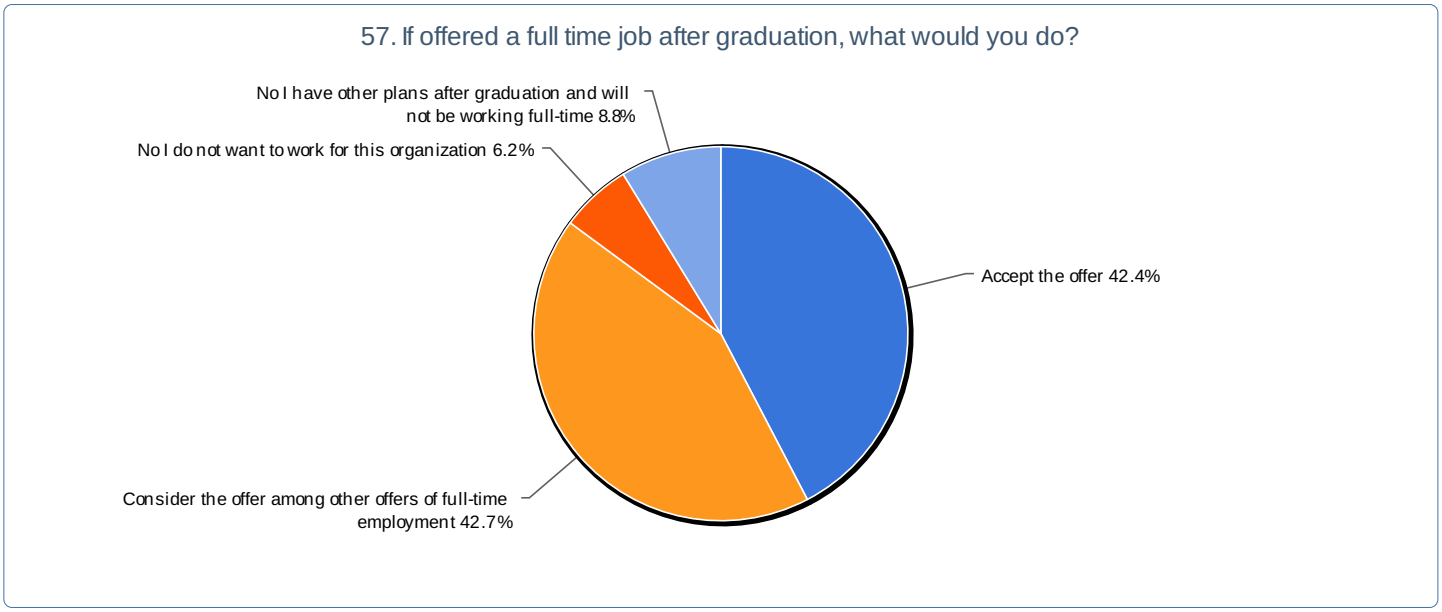
56. Have you received a full-time job offer from the organization where you did your most recent internship/co-op or are completing your current assignment?




56. Have you received a full-time job offer from the organization where you did your most recent internship/co-op or are completing your current assignment?

| Value | Count | Percent % |
|---|---|---|
| Yes, I have received an offer | 251 | 13.7% |
| An offer is pending but not official | 252 | 13.7% |
| My host organization has not made a decision on extending a full-time offer | 451 | 24.6% |
| No full-time offer will be extended to me by my host organization | 883 | 48.1% |

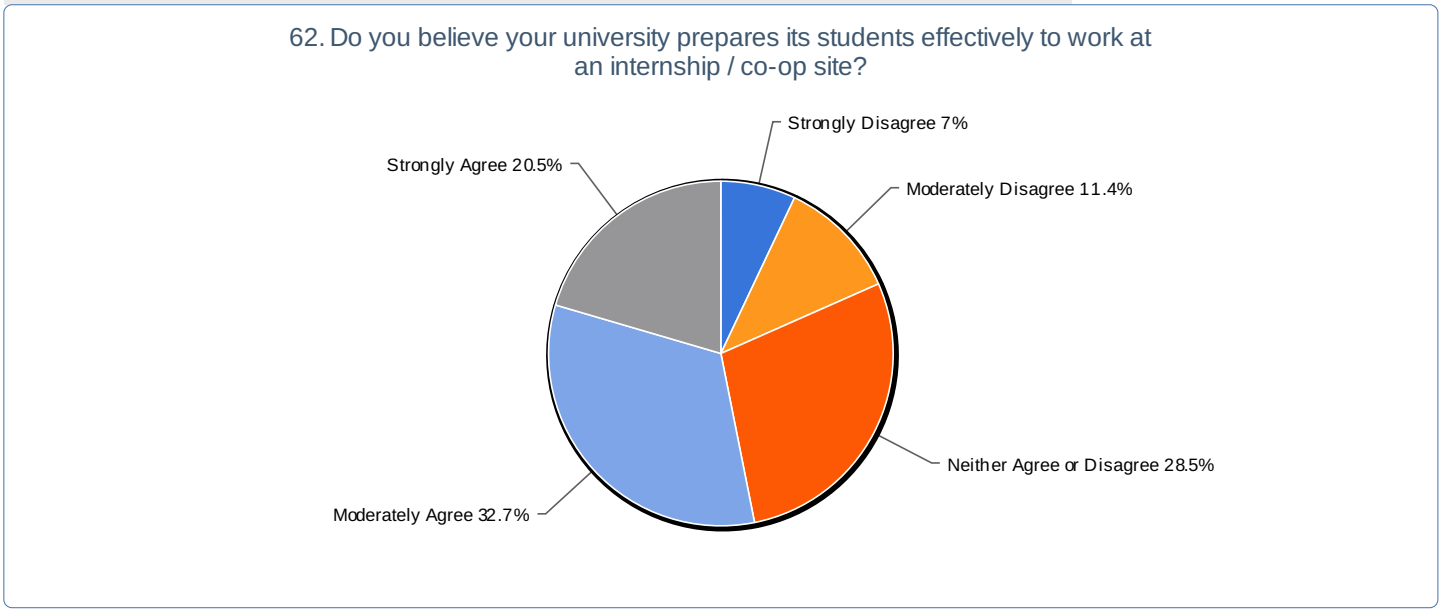
| Statistics | |
|---|---|
| Total Responses | 1,837 |




## 57. If offered a full time job after graduation, what would you do?

| Value | Count | Percent % |
|---|---|---|
| Accept the offer | 213 | 42.4% |
| Consider the offer among other offers of full-time employment | 215 | 42.7% |
| No I do not want to work for this organization | 31 | 6.2% |
| No I have other plans after graduation and will not be working full-time | 44 | 8.8% |

| Statistics | |
|---|---|
| Total Responses | 503 |

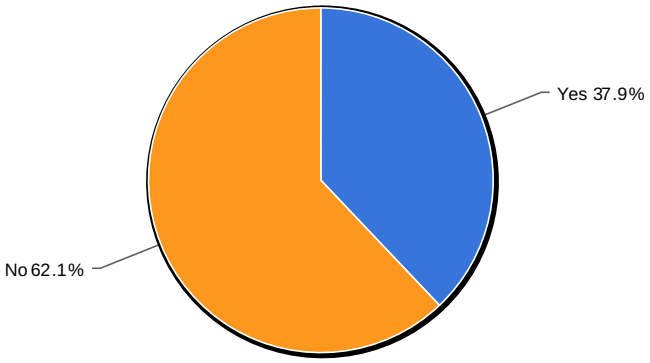



## 62. Do you believe your university prepares its students effectively to work at an internship / co-op site?

| Value | Count | Percent % |
|---|---|---|
| Strongly Disagree | 354 | 7.0% |
| Moderately Disagree | 572 | 11.4% |
| Neither Agree or Disagree | 1,436 | 28.5% |
| Moderately Agree | 1,646 | 32.7% |
| Strongly Agree | 1,031 | 20.5% |

| Statistics | |
|---|---|
| Total Responses | 5,039 |

63. Have you visited your university's career center to gain information about taking part in an internship or co-op?



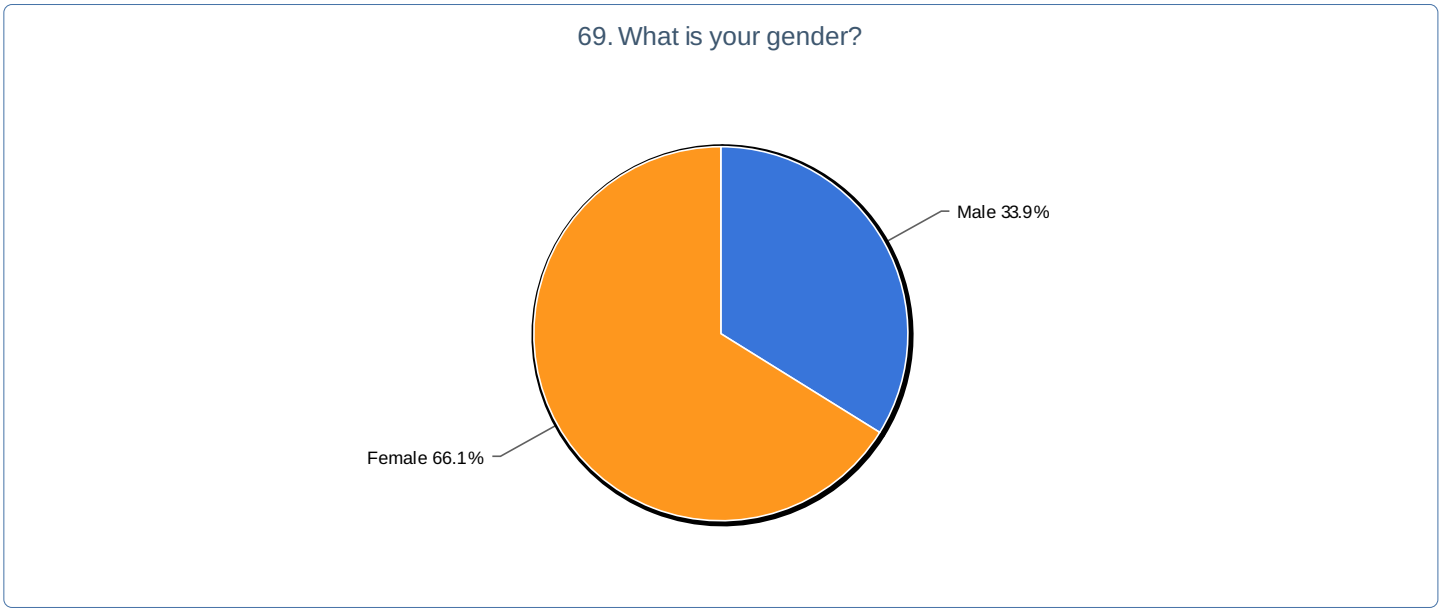

63. Have you visited your university's career center to gain information about taking part in an internship or co-op?

| Value | Count | Percent % |
|---|---|---|
| Yes | 1,912 | 37.9% |
| No | 3,130 | 62.1% |

| Statistics | |
|---|---|
| Total Responses | 5,042 |

64. Indicate how helpful each of the following resources has been when working with your college or university's career services office in your search for an internship / co-op. (If you have not used the source, check the "Have Not Used".)

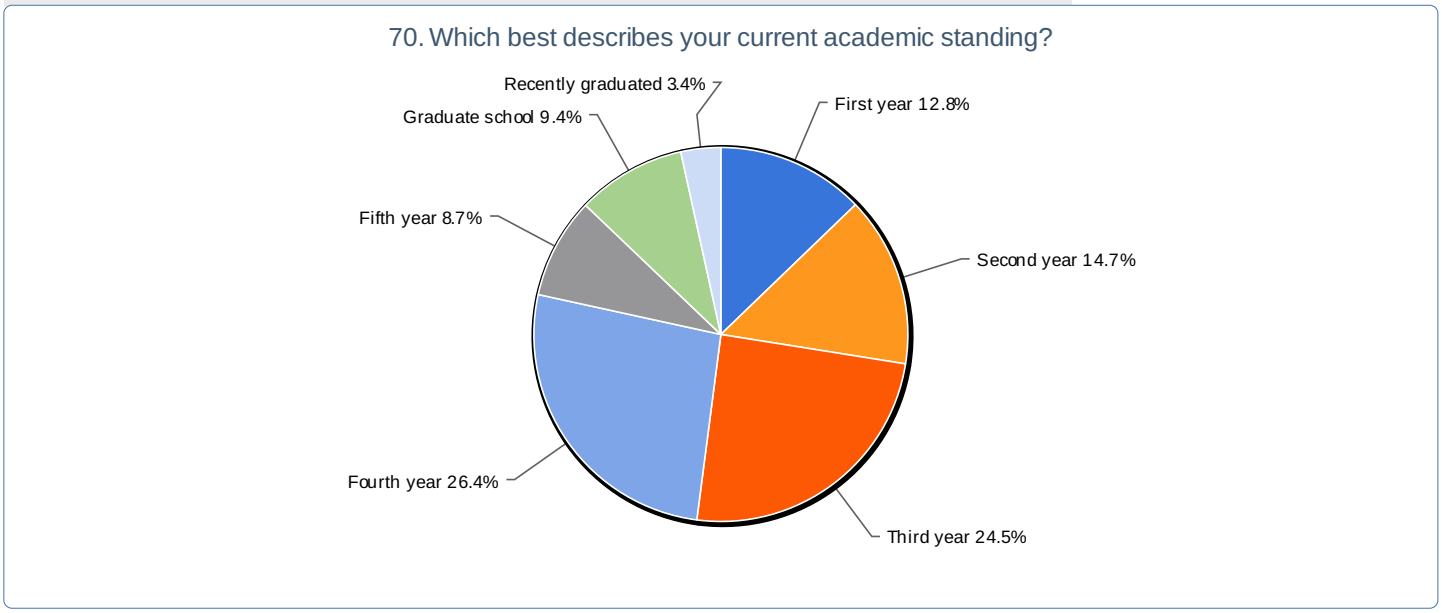
| | Have Not Used | Not Very Helpful | Somewhat Helpful | Modestly Helpful | Very Helpful | Extremely Helpful | Responses |
|---|---|---|---|---|---|---|---|
| **Resume** | **13.4%** 257 | **6.7%** 129 | **10.7%** 204 | **14.1%** 270 | **25.9%** 495 | **29.2%** 558 | **1,913** |
| **Cover Letter** | **30.4%** 582 | **10.0%** 191 | **10.9%** 208 | **13.8%** 264 | **17.3%** 331 | **17.6%** 336 | **1,912** |
| **Interview Preparation** | **37.2%** 711 | **8.2%** 156 | **9.5%** 181 | **11.7%** 224 | **16.4%** 314 | **17.0%** 325 | **1,911** |
| **Professional Networking** | **32.9%** 629 | **12.3%** 234 | **13.1%** 251 | **12.1%** 231 | **14.7%** 281 | **14.9%** 284 | **1,910** |
| **Job/Internship Fair** | **21.3%** 407 | **12.3%** 235 | **14.0%** 268 | **15.2%** 290 | **17.5%** 335 | **19.7%** 376 | **1,911** |
| **Internship / Co-op Search** | **19.7%** 377 | **15.7%** 300 | **14.1%** 270 | **15.0%** 287 | **16.6%** 317 | **18.8%** 360 | **1,911** |
| **General Career Counseling/Coaching** | **27.8%** 532 | **13.4%** 257 | **13.6%** 260 | **13.1%** 251 | **14.8%** 282 | **17.2%** 329 | **1,911** |




## 69. What is your gender?

| Value | Count | Percent % |
|---|---|---|
| Male | 1,641 | 33.9% |
| Female | 3,206 | 66.1% |

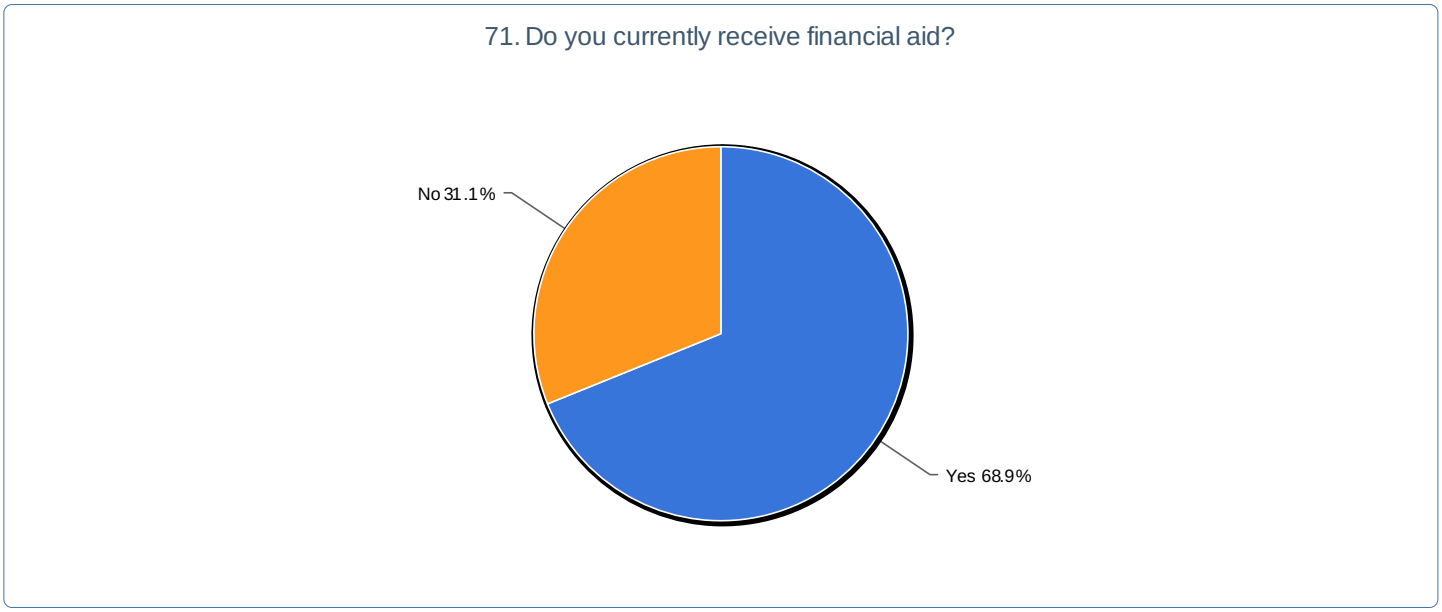
| Statistics | |
|---|---|
| Total Responses | 4,847 |




## 70. Which best describes your current academic standing?

| Value | Count | Percent % |
|---|---|---|
| First year | 621 | 12.8% |
| Second year | 715 | 14.7% |
| Third year | 1,191 | 24.5% |
| Fourth year | 1,281 | 26.4% |
| Fifth year | 422 | 8.7% |
| Graduate school | 458 | 9.4% |
| Recently graduated | 167 | 3.4% |

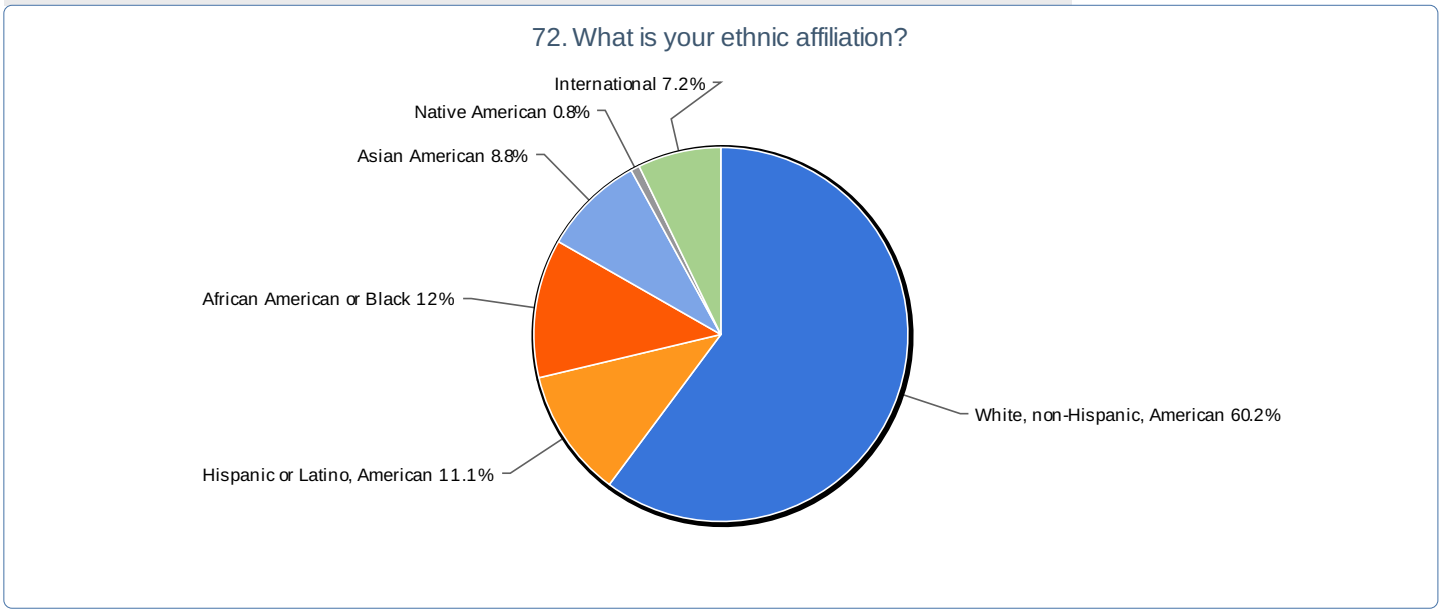
| Statistics | |
|---|---|
| Total Responses | 4,855 |




## 71. Do you currently receive financial aid?

| Value | Count | Percent % |
|---|---|---|
| Yes | 3,339 | 68.9% |
| No | 1,509 | 31.1% |

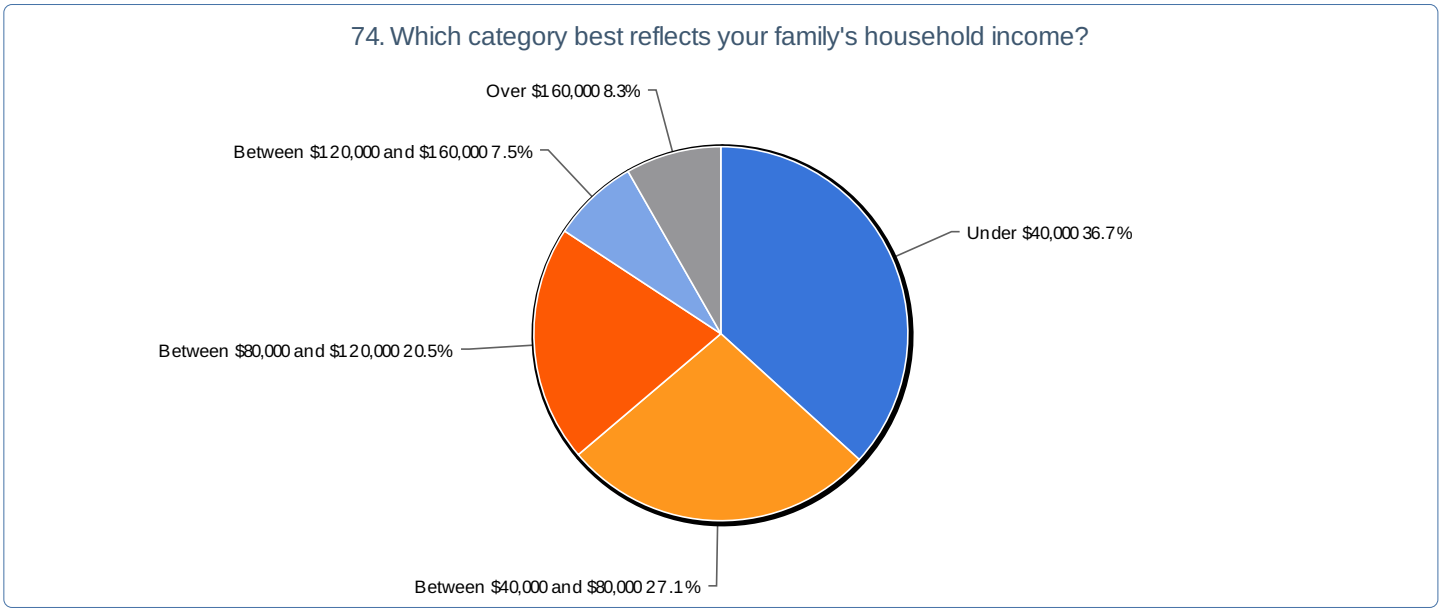
| Statistics | |
|---|---|
| Total Responses | 4,848 |




## 72. What is your ethnic affiliation?

| Value | Count | Percent % |
|---|---|---|
| White, non-Hispanic, American | 2,903 | 60.2% |
| Hispanic or Latino, American | 536 | 11.1% |
| African American or Black | 578 | 12.0% |
| Asian American | 423 | 8.8% |
| Native American | 37 | 0.8% |
| International | 347 | 7.2% |

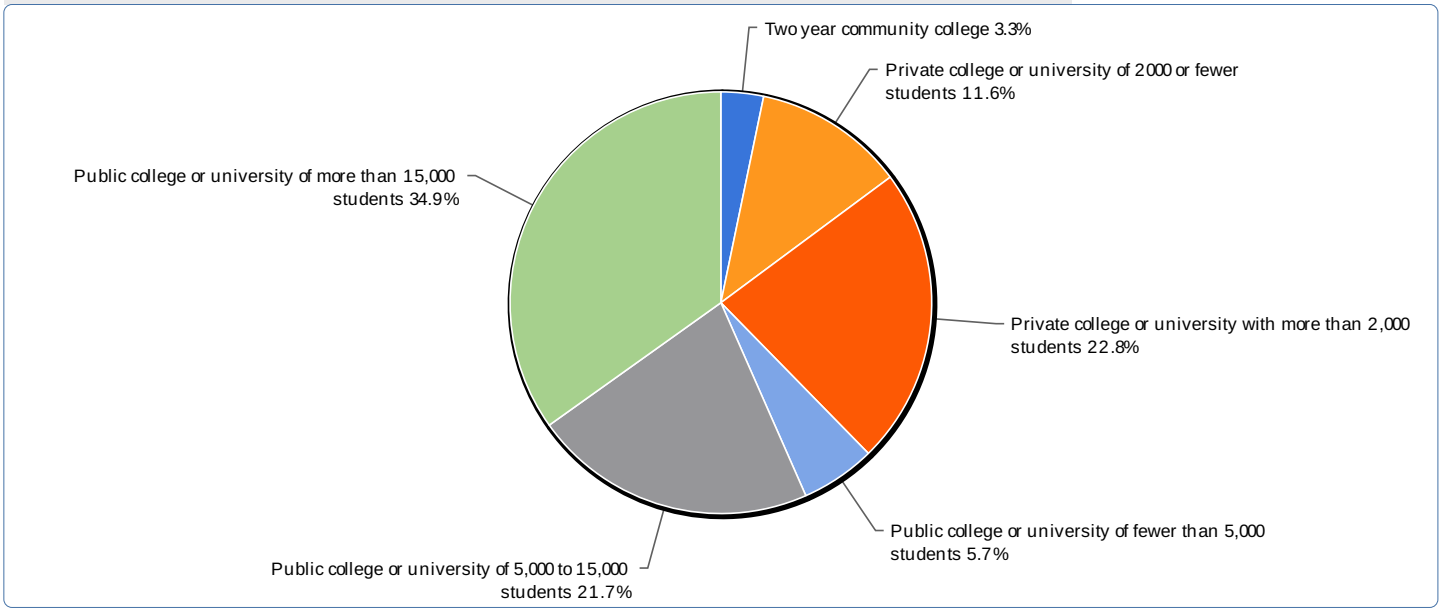
| Statistics | |
|---|---|
| Total Responses | 4,824 |




## 74. Which category best reflects your family's household income?

| Value | Count | Percent % |
|---|---|---|
| Under $40,000 | 1,757 | 36.7% |
| Between $40,000 and $80,000 | 1,294 | 27.1% |
| Between $80,000 and $120,000 | 978 | 20.5% |
| Between $120,000 and $160,000 | 358 | 7.5% |
| Over $160,000 | 395 | 8.3% |

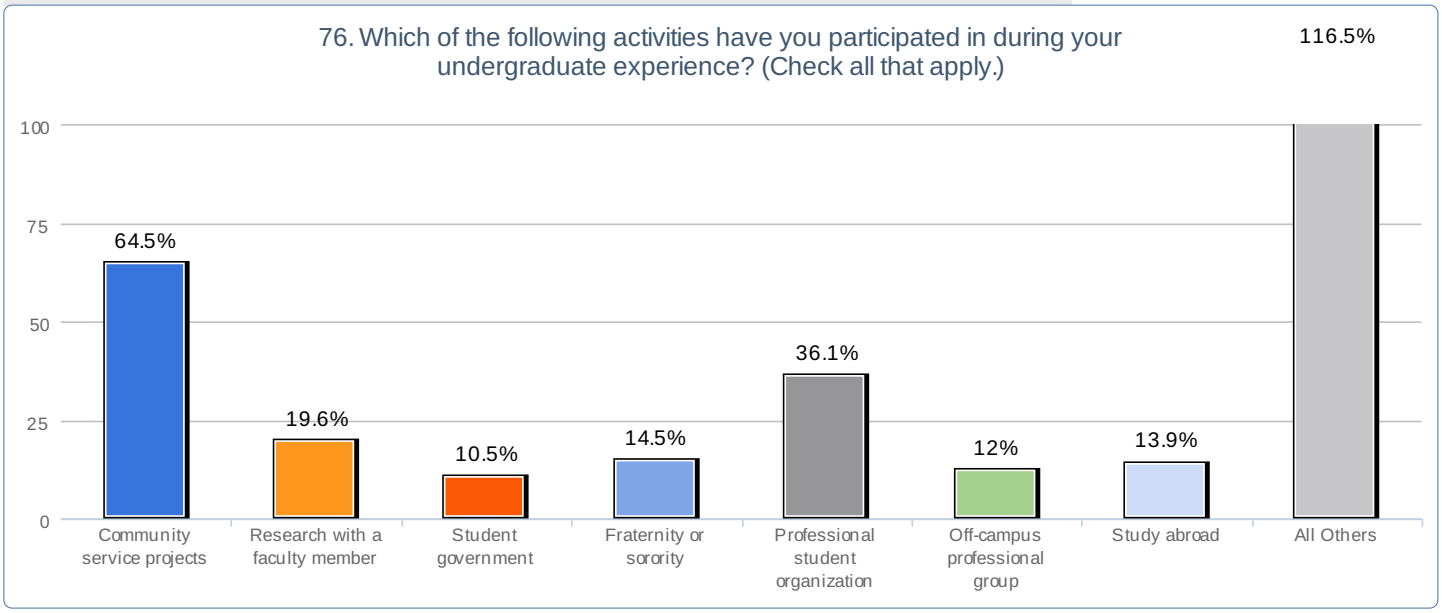
| Statistics | |
|---|---|
| Total Responses | 4,782 |



75. Of the following, which descriptions best describes the type of institution you are attending at the present time?

| Value | Count | Percent % |
|---|---|---|
| Two year community college | 158 | 3.3% |
| Private college or university of 2000 or fewer students | 560 | 11.6% |
| Private college or university with more than 2,000 students | 1,104 | 22.8% |
| Public college or university of fewer than 5,000 students | 277 | 5.7% |
| Public college or university of 5,000 to 15,000 students | 1,051 | 21.7% |
| Public college or university of more than 15,000 students | 1,686 | 34.9% |

| Statistics | |
|---|---|
| Total Responses | 4,836 |

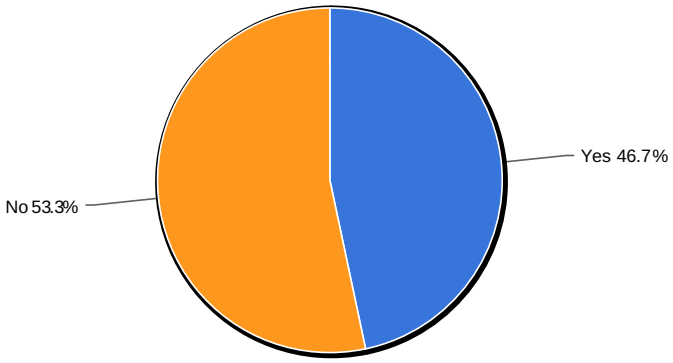



76. Which of the following activities have you participated in during your undergraduate experience? (Check all that apply.)

| Value | Count | Percent % |
|---|---|---|
| Community service projects | 2,854 | 64.5% |
| Research with a faculty member | 869 | 19.6% |
| Student government | 465 | 10.5% |
| Fraternity or sorority | 644 | 14.5% |
| Professional student organization | 1,598 | 36.1% |
| Off-campus professional group | 531 | 12.0% |
| Study abroad | 616 | 13.9% |
| Work study | 1,169 | 26.4% |
| Special interest clubs / groups | 2,622 | 59.2% |
| Intramural sport team | 992 | 22.4% |
| Varsity athletic team | 377 | 8.5% |

| Statistics | |
|---|---|
| Total Responses | 4,428 |

77. Have you held a leadership position in any extra-curricular activity during your undergraduate career?

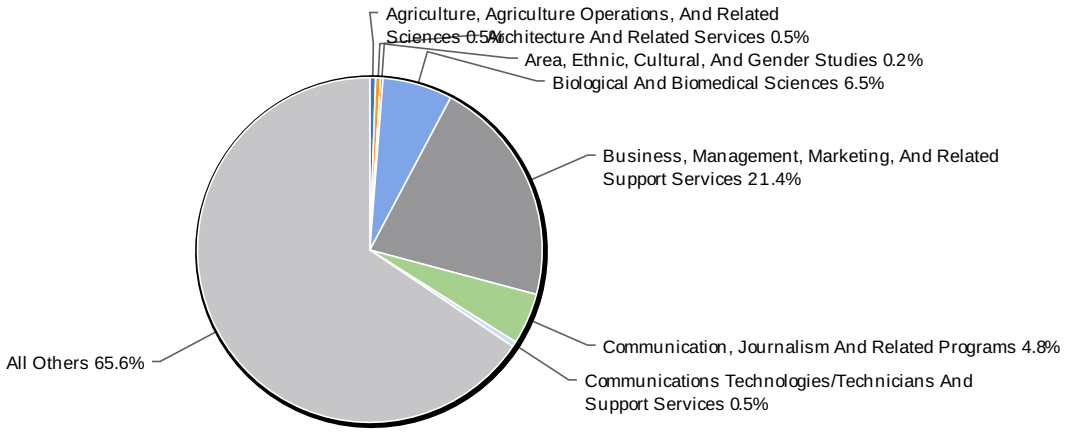



77. Have you held a leadership position in any extra-curricular activity during your undergraduate career?

| Value | Count | Percent % |
|---|---|---|
| Yes | 2,259 | 46.7% |
| No | 2,580 | 53.3% |

| Statistics | |
|---|---|
| Total Responses | 4,839 |

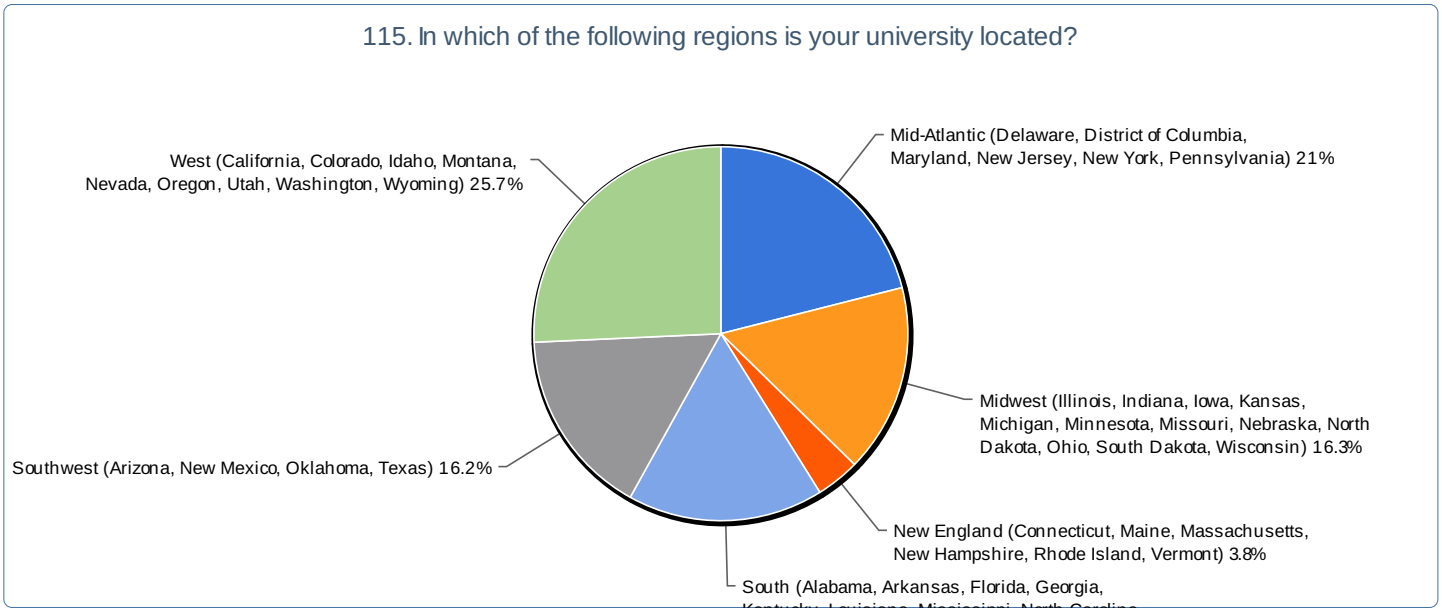
78. Which of the following general categories best describes your academic major?



78. Which of the following general categories best describes your academic major?

| Value | Count | Percent % |
|---|---|---|
| Agriculture, Agriculture Operations, And Related Sciences | 26 | 0.5% |
| Architecture And Related Services | 22 | 0.5% |
| Area, Ethnic, Cultural, And Gender Studies | 11 | 0.2% |
| Biological And Biomedical Sciences | 316 | 6.5% |
| Business, Management, Marketing, And Related Support Services | 1,033 | 21.4% |
| Communication, Journalism And Related Programs | 232 | 4.8% |
| Communications Technologies/Technicians And Support Services | 24 | 0.5% |
| Computer And Information Sciences And Support Services | 243 | 5.0% |
| Construction Trades | 7 | 0.1% |
| Culinary Arts | 7 | 0.1% |
| Education | 234 | 4.8% |
| Engineering | 609 | 12.6% |
| Engineering Technologies/Technicians | 33 | 0.7% |
| English Language And Literature/Letters | 115 | 2.4% |
| Family And Consumer Sciences/Human Sciences | 44 | 0.9% |
| Foreign Languages, Literatures, And Linguistics | 32 | 0.7% |
| Health Professions And Related Clinical Sciences | 368 | 7.6% |
| History | 58 | 1.2% |
| Legal Professions And Studies | 72 | 1.5% |
| Liberal Arts And Sciences, General Studies And Humanities | 99 | 2.1% |
| Library Science | 3 | 0.1% |
| Mathematics And Statistics | 57 | 1.2% |
| Mechanic And Repair Technologies/Technicians | 2 | 0.0% |
| Military Technologies | 0 | 0.0% |
| Multi/Interdisciplinary Studies | 29 | 0.6% |
| Natural Resources And Conservation | 42 | 0.9% |
| Parks, Recreation, Leisure And Fitness Studies | 33 | 0.7% |
| Philosophy And Religious Studies | 18 | 0.4% |
| Physical Sciences | 71 | 1.5% |
| Precision Production | 2 | 0.0% |
| Psychology | 299 | 6.2% |
| Public Administration And Social Service Professions | 100 | 2.1% |
| Reserve Officer Training Corps (Jrotc, Rotc) | 0 | 0.0% |
| Science Technologies/Technicians | 37 | 0.8% |
| Security And Protective Services | 34 | 0.7% |
| Social Sciences | 299 | 6.2% |
| Technology Education/Industrial Arts | 8 | 0.2% |
| Theology And Religious Vocations | 3 | 0.1% |
| Transportation And Materials Moving | 9 | 0.2% |
| Visual And Performing Arts | 199 | 4.1% |

| Statistics | |
|---|---|
| Total Responses | 4,830 |



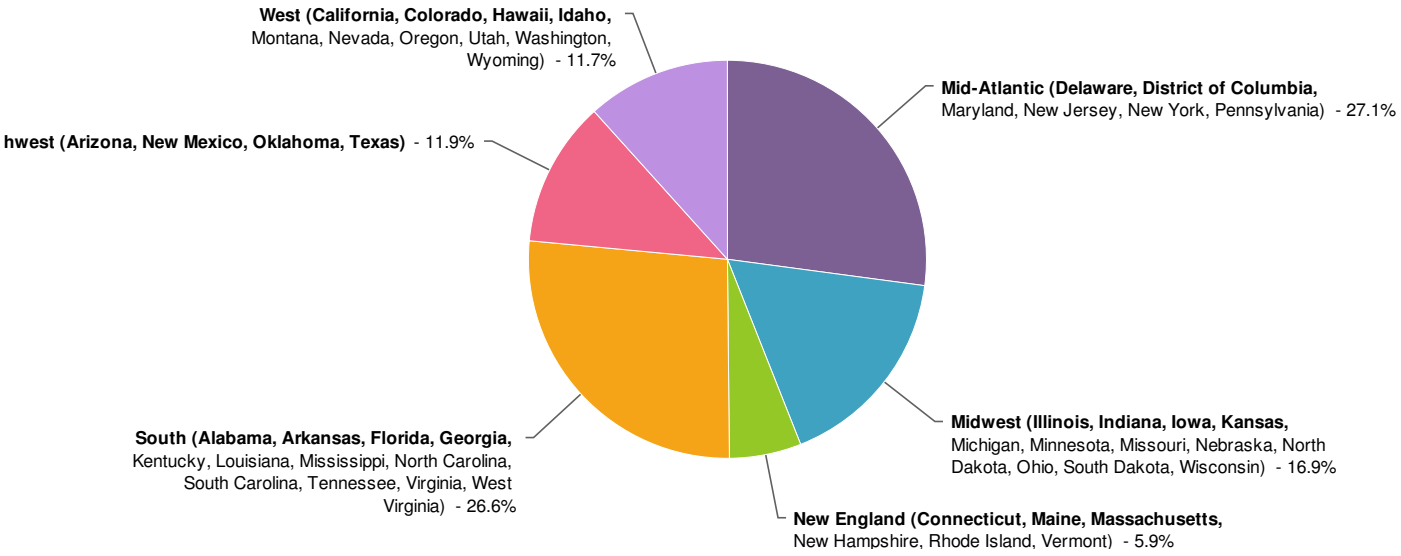

## 115. In which of the following regions is your university located?

| Value | Count | Percent % |
|---|---|---|
| Mid-Atlantic (Delaware, District of Columbia, Maryland, New Jersey, New York, Pennsylvania) | 1,016 | 21.0% |
| Midwest (Illinois, Indiana, Iowa, Kansas, Michigan, Minnesota, Missouri, Nebraska, North Dakota, Ohio, South Dakota, Wisconsin) | 788 | 16.3% |
| New England (Connecticut, Maine, Massachusetts, New Hampshire, Rhode Island, Vermont) | 183 | 3.8% |
| South (Alabama, Arkansas, Florida, Georgia, Kentucky, Louisiana, Mississippi, North Carolina, South Carolina, Tennessee, Virginia, West Virginia) | 818 | 16.9% |
| Southwest (Arizona, New Mexico, Oklahoma, Texas) | 783 | 16.2% |
| West (California, Colorado, Idaho, Montana, Nevada, Oregon, Utah, Washington, Wyoming) | 1,243 | 25.7% |

| Statistics | |
|---|---|
| Total Responses | 4,831 |

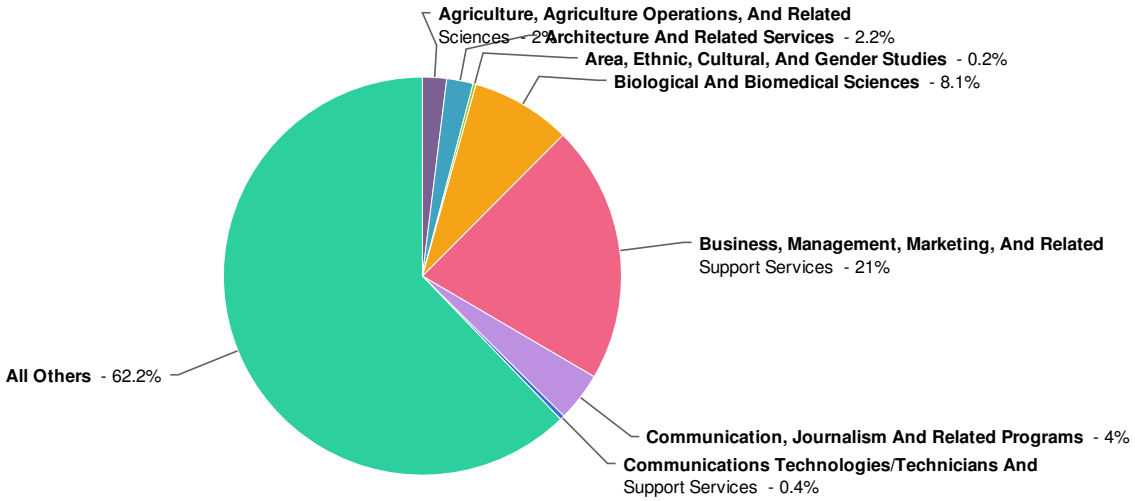
# New Summary Report - 15 December 2014

## 1. In which of the following regions is your university located?




| | | |
|---|---|---|
| Mid-Atlantic (Delaware, District of Columbia, Maryland, New Jersey, New York, Pennsylvania) | 27.1% | 1,925 |
| Midwest (Illinois, Indiana, Iowa, Kansas, Michigan, Minnesota, Missouri, Nebraska, North Dakota, Ohio, South Dakota, Wisconsin) | 16.9% | 1,198 |
| New England (Connecticut, Maine, Massachusetts, New Hampshire, Rhode Island, Vermont) | 5.9% | 415 |
| South (Alabama, Arkansas, Florida, Georgia, Kentucky, Louisiana, Mississippi, North Carolina, South Carolina, Tennessee, Virginia, West Virginia) | 26.6% | 1,891 |
| Southwest (Arizona, New Mexico, Oklahoma, Texas) | 11.9% | 841 |
| West (California, Colorado, Hawaii, Idaho, Montana, Nevada, Oregon, Utah, Washington, Wyoming) | 11.7% | 828 |
| | Total | 7,098 |

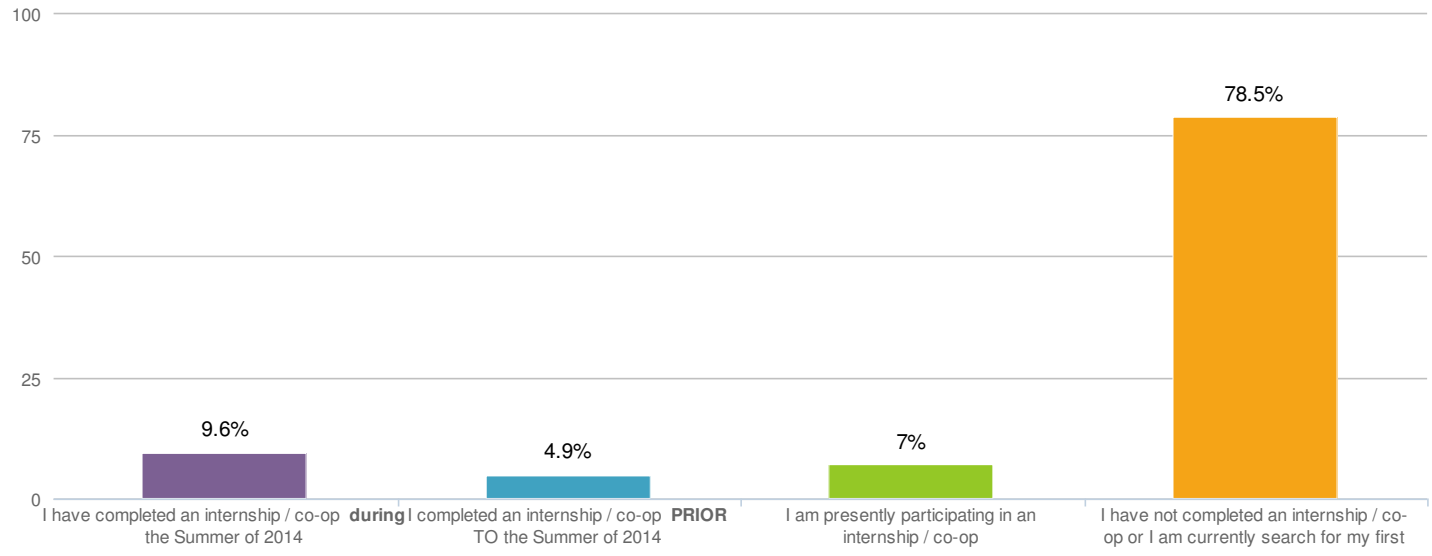
## 8. Which of the following general categories best describes your academic major?




| | | | |
|---|---|---|---|
| Agriculture, Agriculture Operations, And Related Sciences | 2.0% | | 138 |
| Architecture And Related Services | 2.2% | | 153 |
| Area, Ethnic, Cultural, And Gender Studies | 0.2% | | 17 |
| Biological And Biomedical Sciences | 8.1% | | 576 |
| Business, Management, Marketing, And Related Support Services | 21.0% | | 1,485 |
| Communication, Journalism And Related Programs | 4.0% | | 283 |
| Communications Technologies/Technicians And Support Services | 0.4% | | 25 |
| Computer And Information Sciences And Support Services | 5.5% | | 387 |
| Construction Trades | 0.3% | | 18 |
| Culinary Arts | 0.3% | | 21 |
| Education | 5.5% | | 388 |
| Engineering | 8.3% | | 586 |
| Engineering Technologies/Technicians | 0.6% | | 39 |
| English Language And Literature/Letters | 1.7% | | 122 |
| Family And Consumer Sciences/Human Sciences | 0.8% | | 56 |
| Foreign Languages, Literatures, And Linguistics | 0.8% | | 53 |
| Health Professions And Related Clinical Sciences | 7.7% | | 542 |
| History | 1.0% | | 70 |
| Legal Professions And Studies | 1.1% | | 81 |

| | | | |
|---|---|---|---|
| Liberal Arts And Sciences, General Studies And Humanities | 2.4% | | 171 |
| Library Science | 0.4% | | 30 |
| Mathematics And Statistics | 1.3% | | 94 |
| Mechanic And Repair Technologies/Technicians | 0.1% | | 8 |
| Military Technologies | 0.0% | | 1 |
| Multi/Interdisciplinary Studies | 0.4% | | 31 |
| Natural Resources And Conservation | 1.1% | | 80 |
| Parks, Recreation, Leisure And Fitness Studies | 0.6% | | 41 |
| Philosophy And Religious Studies | 0.3% | | 20 |
| Physical Sciences | 1.5% | | 104 |
| Precision Production | 0.0% | | 2 |
| Psychology | 7.3% | | 514 |
| Public Administration And Social Service Professions | 1.3% | | 91 |
| Reserve Officer Training Corps (Jrotc, Rotc) | 0.0% | | 1 |
| Science Technologies/Technicians | 0.8% | | 57 |
| Security And Protective Services | 1.0% | | 68 |
| Social Sciences | 6.1% | | 434 |
| Technology Education/Industrial Arts | 0.5% | | 37 |
| Theology And Religious Vocations | 0.1% | | 5 |
| Transportation And Materials Moving | 0.0% | | 0 |
| Visual And Performing Arts | 3.6% | | 258 |
| | | Total | 7,087 |

45. Which of the following statements best describes your current situation?



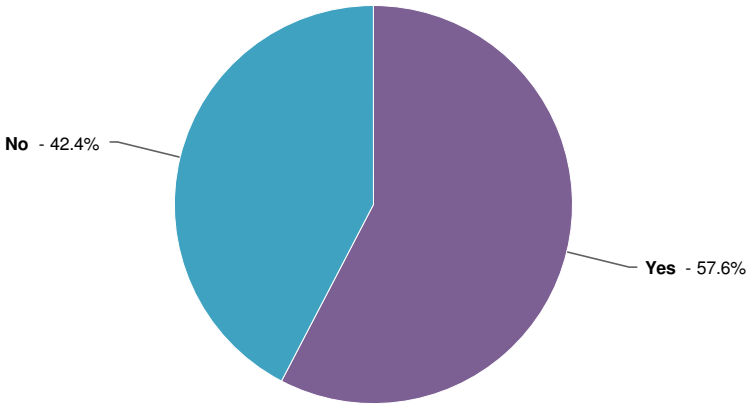

| | | |
|---|---|---|
| I have completed an internship / co-op **during the Summer of 2014** | 9.6% | 680 |
| I completed an internship / co-op **PRIOR TO the Summer of 2014** | 4.9% | 345 |
| I am presently participating in an internship / co-op | 7.0% | 498 |
| I have not completed an internship / co-op or I am currently search for my first | 78.5% | 5,575 |
| | Total | 7,098 |

46. Please rate the extent to which you agree or disagree with the following statements about why you have not yet participated in an internship / co-op.

| | Strongly Disagree | Moderately Disagree | Neutral | Moderately Agree | Strongly Agree | Responses |
|---|---|---|---|---|---|---|
| I do not have time because I have too many other jobs. | **2,278** 42.1% | **1,057** 19.5% | **858** 15.8% | **838** 15.5% | **385** 7.1% | 5,416 |
| I do not have time because I have too much school work. | **1,356** 25.0% | **1,069** 19.7% | **1,221** 22.5% | **1,273** 23.5% | **500** 9.2% | 5,419 |
| It is too early in my college experience for an internship or co-op. | **2,522** 46.2% | **982** 18.0% | **801** 14.7% | **718** 13.2% | **433** 7.9% | 5,456 |
| I already know where I will be working so an internship or co-op has no value to me. | **3,815** 70.6% | **883** 16.3% | **470** 8.7% | **130** 2.4% | **107** 2.0% | 5,405 |
| I do not have time because I am involved in too many school activities. | **2,188** 40.4% | **1,317** 24.3% | **1,012** 18.7% | **674** 12.5% | **222** 4.1% | 5,413 |
| I am unclear of the overall benefits of an internship or co-op. | **2,218** 40.9% | **1,087** 20.0% | **935** 17.2% | **851** 15.7% | **333** 6.1% | 5,424 |
| I have applied to at least one internship or co-op, but was not offered a position. | **3,173** 58.4% | **565** 10.4% | **808** 14.9% | **403** 7.4% | **484** 8.9% | 5,433 |

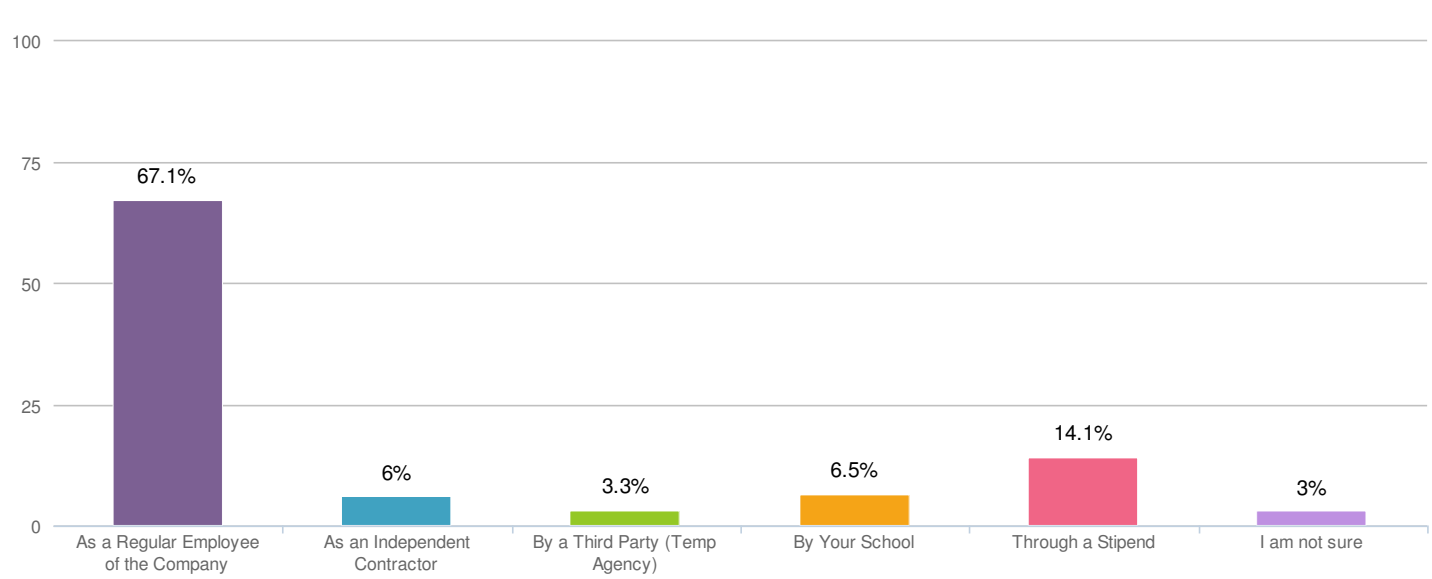
| | | | | | |
|---|---|---|---|---|---|
| I do not have access to transportation, and therefore I am unable to get to an internship or co-op. | **3,022** 55.8% | **741** 13.7% | **630** 11.6% | **631** 11.7% | **390** 7.2% | 5,414 |
| I do not see the value of an internship or co-op for my career choice. | **3,843** 71.1% | **913** 16.9% | **456** 8.4% | **111** 2.1% | **82** 1.5% | 5,405 |
| There are no interesting internships or co-ops close enough to where I live. | **1,913** 35.3% | **1,010** 18.6% | **1,573** 29.0% | **663** 12.2% | **257** 4.7% | 5,416 |
| I already have work experience so I do not understand what I can gain from an internship or co-op that I don't already have. | **3,351** 61.9% | **1,111** 20.5% | **545** 10.1% | **266** 4.9% | **144** 2.7% | 5,417 |
| I do not feel it is necessary to take part in an internship or co-op as part of my overall college experience. | **3,522** 65.1% | **1,019** 18.8% | **498** 9.2% | **234** 4.3% | **133** 2.5% | 5,406 |

48. Did you receive or are you currently receiving monetary compensation for your internship / co-op experience?



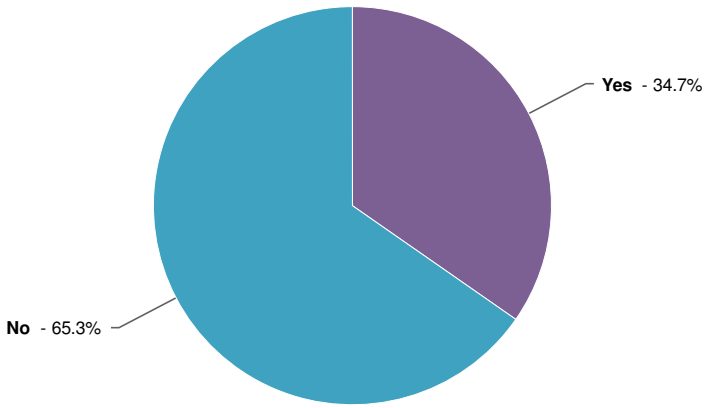

| | | | |
|---|---|---|---|
| Yes | 57.6% | | 875 |
| No | 42.4% | | 643 |
| | | Total | 1,518 |

49. If your experience is paid, how are you paid:




| | | | |
|---|---|---|---|
| As a Regular Employee of the Company | 67.1% | | 584 |
| As an Independent Contractor | 6.0% | | 52 |
| By a Third Party (Temp Agency) | 3.3% | | 29 |
| By Your School | 6.5% | | 57 |
| Through a Stipend | 14.1% | | 123 |
| I am not sure | 3.0% | | 26 |
| | | Total | 871 |

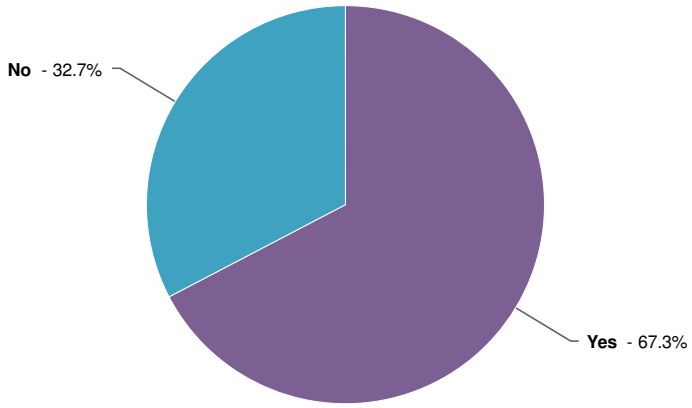
50. If your experience was unpaid, have you taken out a student loan to finance your living expenses?




| | | | |
|---|---|---|---|
| Yes | 34.7% | | 223 |

| | | | |
|---|---|---|---|
| No | 65.3% | | 420 |
| | | Total | 643 |

51. If you accepted an unpaid internship, would you have to also work in a paid job at the same time?




| | | | |
|---|---|---|---|
| Yes | 67.3% | | 433 |
| No | 32.7% | | 210 |
| | | Total | 643 |

52. Which of the following most closely describes the hourly wage before taxes that you did or are currently receiving for your internship / co-op experience?

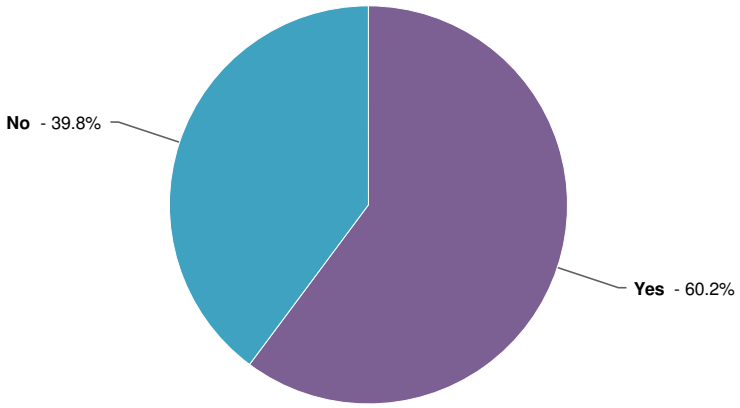
| | Less than $7.00 | $7.00 | $7.10 | $7.20 | $7.30 | $7.40 | $7.50 | $7.60 | $7.70 | $7.80 | $7.90 | $8.00 | $8.10 | $8.20 | $8.30 | $8 |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| Which of the following most closely describes the hourly wage before taxes that you did or are currently receiving for your internship / co-op experience? (Round up to the | **67** 7.7% | **8** 0.9% | **1** 0.1% | **13** 1.5% | **14** 1.6% | **0** 0.0% | **12** 1.4% | **1** 0.1% | **1** 0.1% | **3** 0.3% | **3** 0.3% | **35** 4.0% | **1** 0.1% | **3** 0.3% | **3** 0.3% | 0. |

nearest answer.)

53. Please complete the following questions.

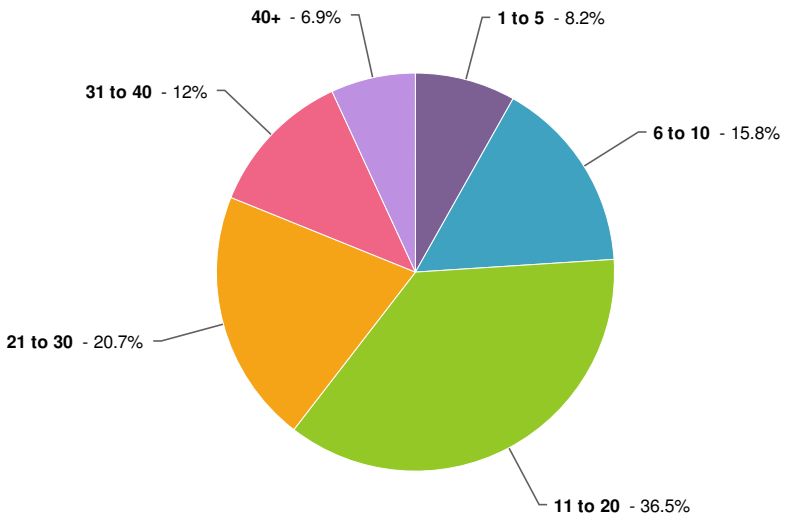
| | Strongly Disagree | Moderately Disagree | Neither Agree or Disagree | Moderately Agree | Strongly Agree | Responses |
|---|---|---|---|---|---|---|
| I would have been more satisfied with my overall internship / co-op experience if I had received greater pay. | **132** 15.1% | **89** 10.2% | **283** 32.5% | **236** 27.1% | **132** 15.1% | 872 |
| I was underpaid for the work I did during my internship / co-op. | **321** 36.8% | **200** 22.9% | **192** 22.0% | **109** 12.5% | **50** 5.7% | 872 |
| The pay I received was comparable to similar internships / co-ops available to me. | **70** 8.0% | **146** 16.7% | **249** 28.6% | **267** 30.6% | **140** 16.1% | 872 |

54. Did you work another job for money?




| | | | |
|---|---|---|---|
| Yes | 60.2% | | 387 |
| No | 39.8% | | 256 |
| | | Total | 643 |

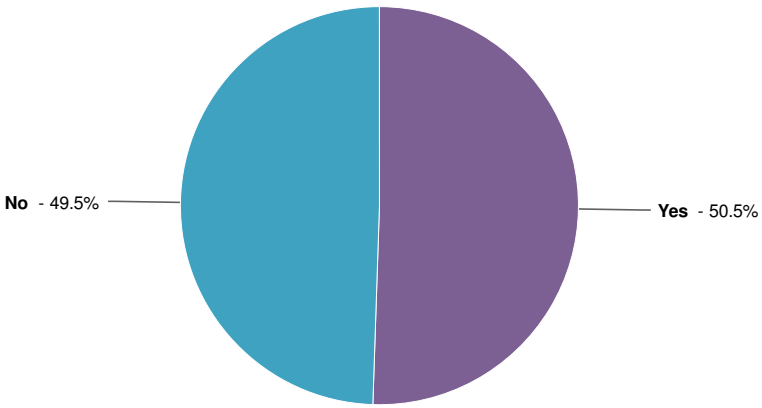
55. How many hours did you work per week at this other job?




| | | | |
|---|---|---|---|
| 1 to 5 | 8.2% | | 32 |
| 6 to 10 | 15.8% | | 62 |
| 11 to 20 | 36.5% | | 143 |
| 21 to 30 | 20.7% | | 81 |
| 31 to 40 | 12.0% | | 47 |
| 40+ | 6.9% | | 27 |
| | | Total | 392 |

| Statistics | |
|---|---|
| Sum | 6,215.0 |
| Average | 15.9 |
| StdDev | 10.7 |
| Max | 40.0 |

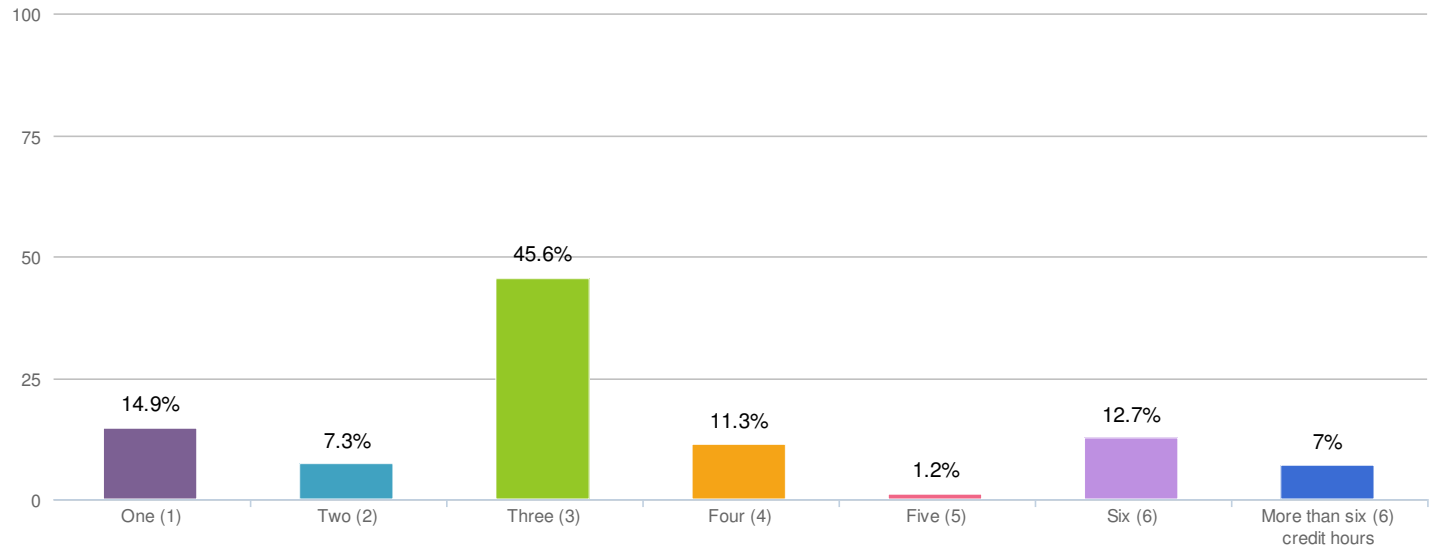
56. Did you receive or are you receiving academic credit for your internship / co-op experience?




| | | | |
|---|---|---|---|
| Yes | 50.5% | | 767 |

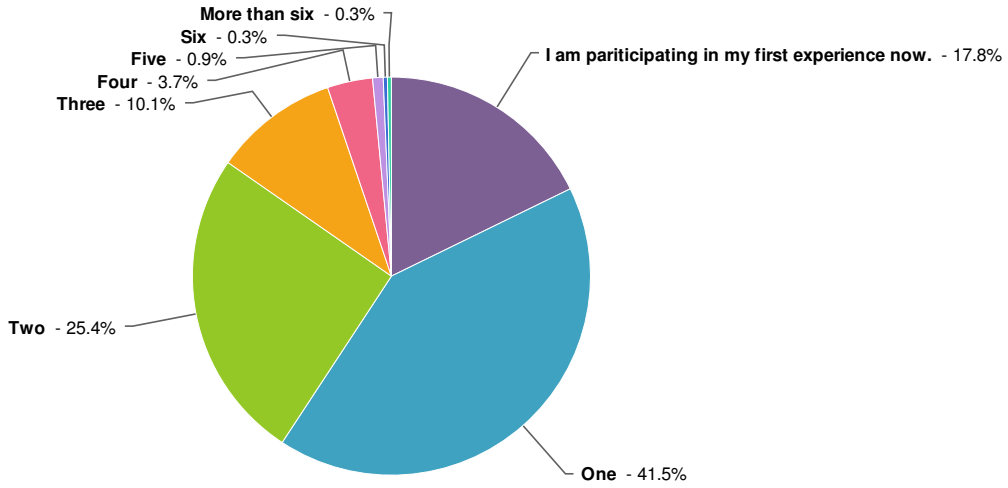
| | | | |
|---|---|---|---|
| No | 49.5% | | 751 |
| | | Total | 1,518 |

57. How many credits did you or will you receive for your internship / co-op experience?



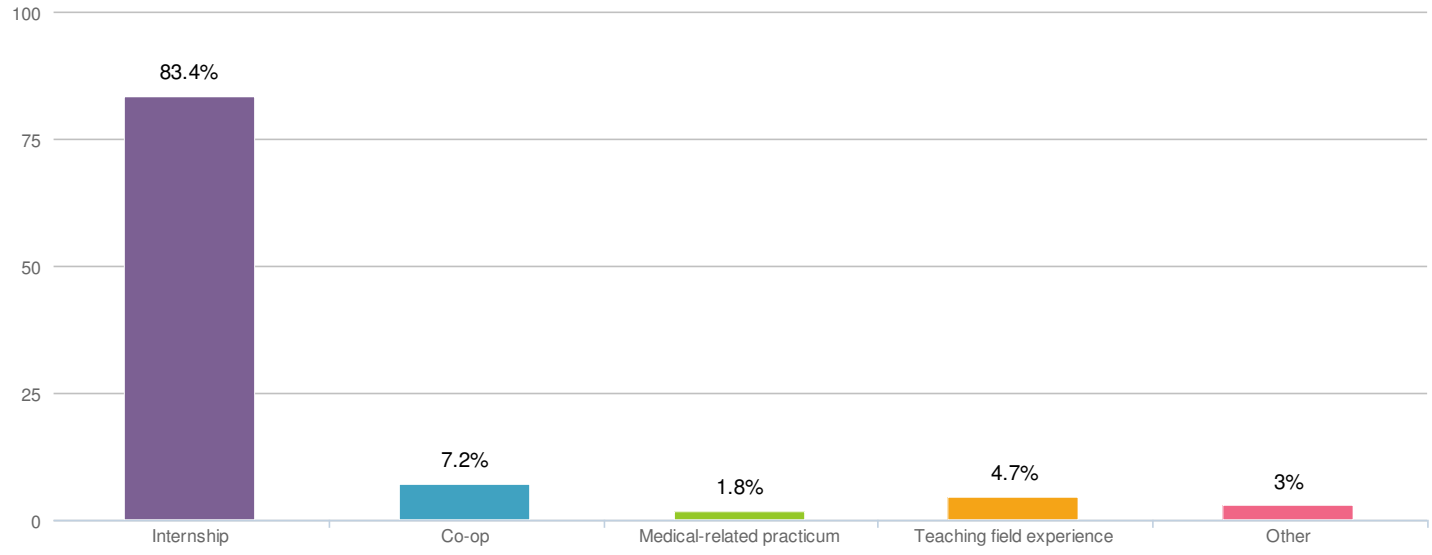

| | | | |
|---|---|---|---|
| One (1) | 14.9% | | 114 |
| Two (2) | 7.3% | | 56 |
| Three (3) | 45.6% | | 348 |
| Four (4) | 11.3% | | 86 |
| Five (5) | 1.2% | | 9 |
| Six (6) | 12.7% | | 97 |
| More than six (6) credit hours | 7.0% | | 53 |
| | | Total | 763 |

58. How many distinct internship and co-op experiences have you had during your undergaduate academic experience? (Please only count experiences of four weeks or more.)



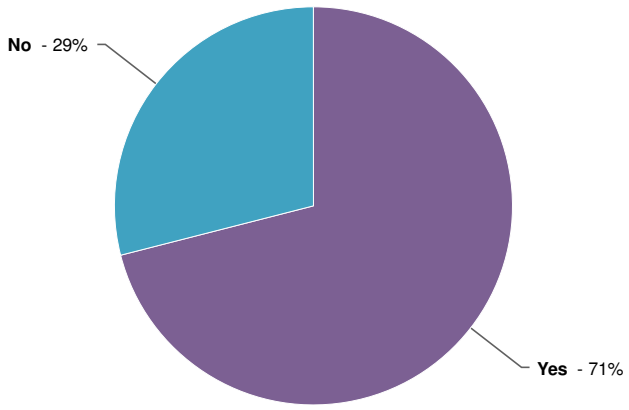

| | | | |
|---|---|---|---|
| I am pariticipating in my first experience now. | 17.8% | | 270 |
| One | 41.5% | | 630 |
| Two | 25.4% | | 386 |
| Three | 10.1% | | 154 |
| Four | 3.7% | | 56 |
| Five | 0.9% | | 13 |
| Six | 0.3% | | 5 |
| More than six | 0.3% | | 5 |
| | | Total | 1,519 |

59. How would you classify the experience?



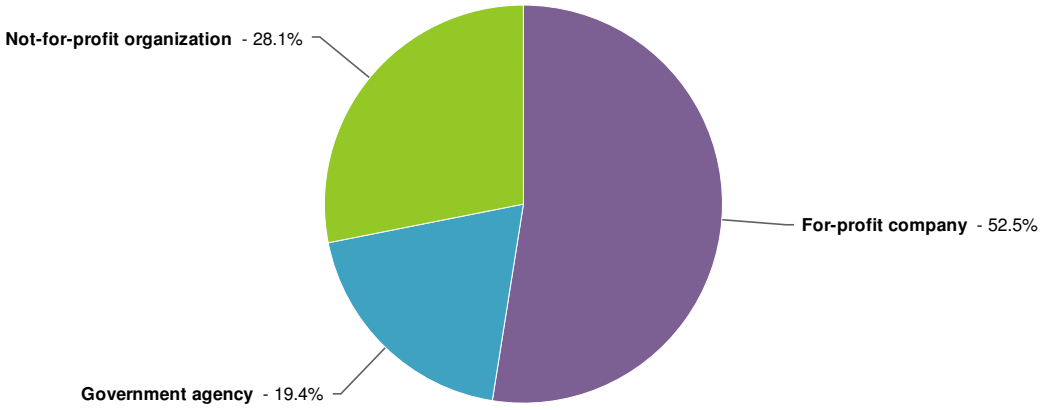
| | | | |
|---|---|---|---|
| Internship | 83.4% | | 1,270 |
| Co-op | 7.2% | | 109 |
| Medical-related practicum | 1.8% | | 28 |
| Teaching field experience | 4.7% | | 71 |
| Other | 3.0% | | 45 |
| | | Total | 1,523 |

60. Did you receive a written employment/internship agreement from your host company?



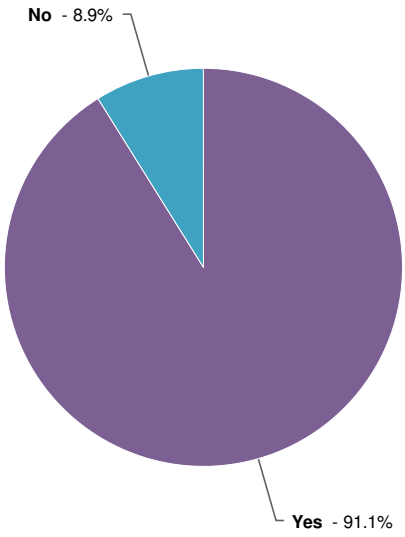

| | | | |
|---|---|---|---|
| Yes | 71.0% | | 1,078 |
| No | 29.0% | | 440 |
| | | Total | 1,518 |

61. Which type of organization hosted your experience?



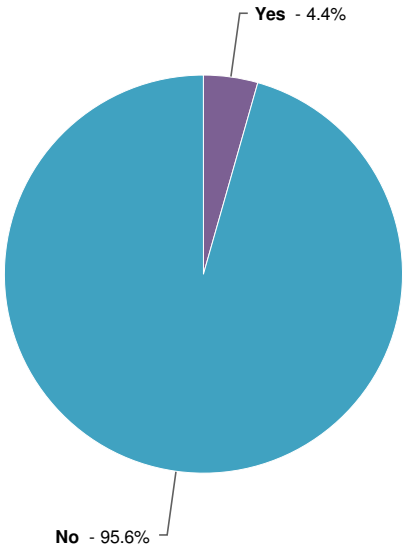

| | | | |
|---|---|---|---|
| For-profit company | 52.5% | | 799 |
| Government agency | 19.4% | | 295 |
| Not-for-profit organization | 28.1% | | 428 |
| | | Total | 1,522 |

62. Did your internship / co-op experience help you to explore interests and career options?



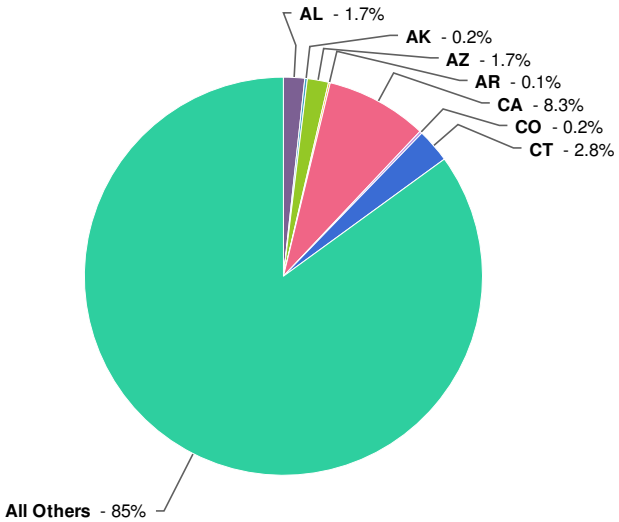

| | | | |
|---|---|---|---|
| Yes | 91.1% | | 1,385 |
| No | 8.9% | | 135 |
| | | Total | 1,520 |

63. Did your internship / co-op experience take place outside of the United States?




| | | | |
|---|---|---|---|
| Yes | 4.4% | | 67 |
| No | 95.6% | | 1,455 |
| | | Total | 1,522 |

64. In what state was your internship / co-op located?

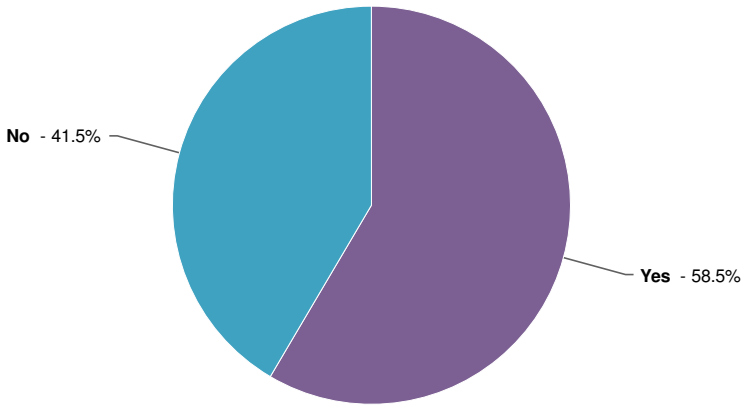



| | | | |
|---|---|---|---|
| AL | 1.7% | | 25 |
| AK | 0.2% | | 3 |
| AZ | 1.7% | | 25 |
| AR | 0.1% | | 2 |
| CA | 8.3% | | 120 |

| | | | |
|---|---|---|---|
| CO | 0.2% | | 3 |
| CT | 2.8% | | 40 |
| DC | 3.0% | | 44 |
| DE | 0.1% | | 2 |
| FL | 1.7% | | 24 |
| GA | 5.7% | | 83 |
| HI | 0.3% | | 4 |
| ID | 0.1% | | 1 |
| IL | 2.8% | | 41 |
| IN | 2.5% | | 36 |
| IA | 0.1% | | 2 |
| KS | 1.7% | | 25 |
| KY | 1.4% | | 21 |
| LA | 3.1% | | 45 |
| ME | 0.0% | | 0 |
| MD | 4.3% | | 62 |
| MA | 4.7% | | 68 |
| MI | 0.2% | | 3 |
| MN | 1.7% | | 24 |
| MS | 0.8% | | 11 |
| MO | 0.3% | | 4 |
| MT | 0.7% | | 10 |
| NE | 0.3% | | 5 |
| NV | 0.2% | | 3 |
| NH | 0.3% | | 5 |
| NJ | 3.0% | | 43 |
| NM | 3.3% | | 48 |
| NY | 12.8% | | 186 |
| NC | 3.2% | | 46 |
| ND | 0.2% | | 3 |
| OH | 0.8% | | 11 |
| OK | 0.1% | | 1 |

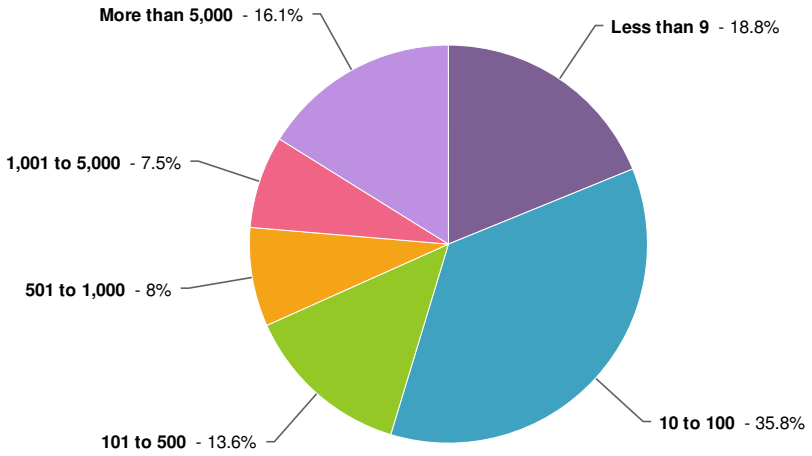
| | | | |
|---|---|---|---|
| OR | 0.1% | | 1 |
| PA | 7.4% | | 108 |
| RI | 0.3% | | 4 |
| SC | 0.3% | | 4 |
| SD | 0.1% | | 1 |
| TN | 3.3% | | 48 |
| TX | 6.0% | | 87 |
| UT | 0.3% | | 4 |
| VT | 0.2% | | 3 |
| VA | 3.9% | | 56 |
| WA | 0.3% | | 5 |
| WV | 0.1% | | 1 |
| WI | 3.2% | | 47 |
| WY | 0.4% | | 6 |
| | | Total | 1,454 |

65. Was or is your internship or co-op located within a 30 to 60 minute commute of your school?




| | | | |
|---|---|---|---|
| Yes | 58.5% | | 889 |
| No | 41.5% | | 631 |
| | | Total | 1,520 |

66. How many people worked for the organization that hosted your internship or co-op? (Approximately)

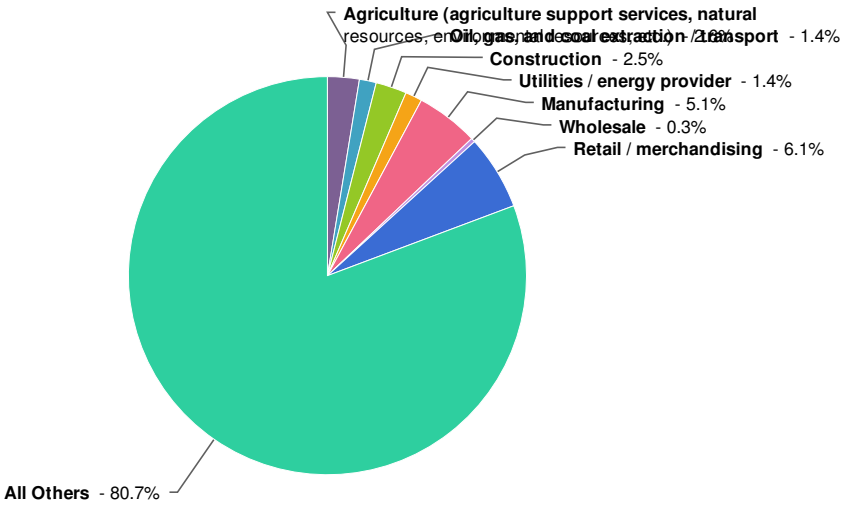



| | | | |
|---|---|---|---|
| Less than 9 | 18.8% | | 286 |
| 10 to 100 | 35.8% | | 544 |
| 101 to 500 | 13.6% | | 207 |
| 501 to 1,000 | 8.0% | | 122 |
| 1,001 to 5,000 | 7.5% | | 114 |
| More than 5,000 | 16.1% | | 245 |
| | | Total | 1,518 |

**Statistics**

| | |
|---|---|
| Sum | 87,583.0 |
| Average | 88.7 |
| StdDev | 159.2 |
| Max | 501.0 |

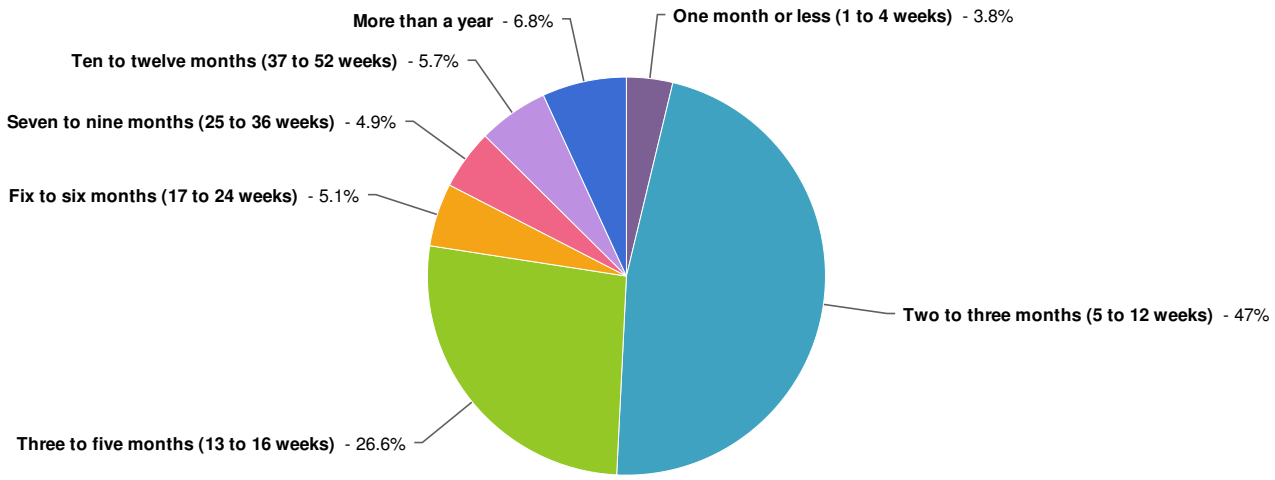
67. Which best describes the industry where you worked?




| | | | |
|---|---|---|---|
| Agriculture (agriculture support services, natural resources, environmental resources, etc.) | 2.6% | | 39 |

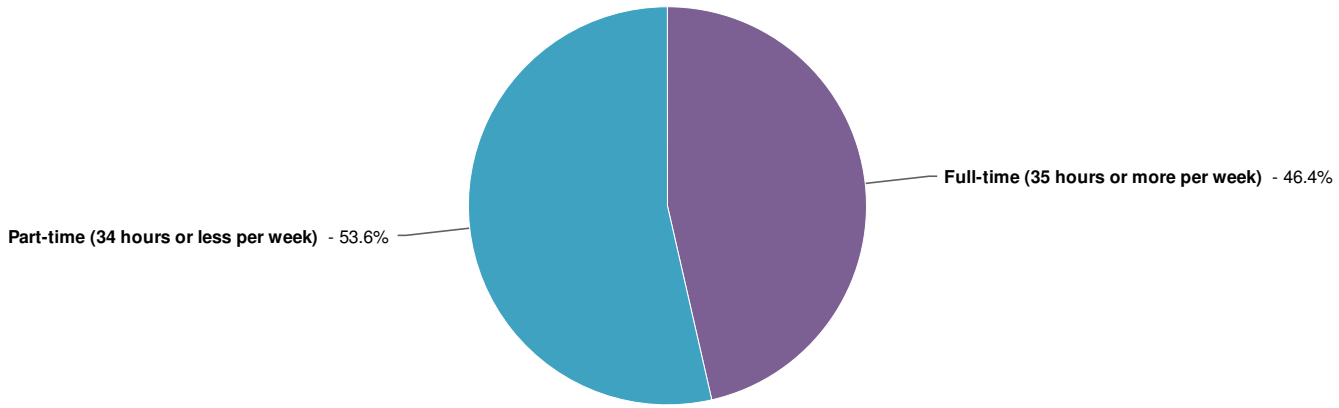
| | | |
|---|---|---|
| Oil, gas, and coal extraction / transport | 1.4% | 21 |
| Construction | 2.5% | 38 |
| Utilities / energy provider | 1.4% | 21 |
| Manufacturing | 5.1% | 77 |
| Wholesale | 0.3% | 5 |
| Retail / merchandising | 6.1% | 92 |
| Transportation (airlines, railroads, trucking, logistics) | 1.4% | 21 |
| Information services (publishing, broadcasting, telecommunications, internet / web providers, etc.) | 5.4% | 82 |
| Financial services (banking, financial planning, asset management, etc.) | 6.4% | 97 |
| Real estate / leasing companies | 0.5% | 7 |
| Professional and scientific servies (accounting, engineering services, computer / IT services, consulting servies, human resources, scientific research, marketing, advertising, legal services, etc.) | 12.6% | 192 |
| Arts and entertainment | 7.6% | 115 |
| Educational services | 11.4% | 173 |
| Health sciences | 8.7% | 132 |
| Not-for-profit organization | 12.6% | 192 |
| Food and lodging services | 1.4% | 21 |
| Government: state and local agencies | 9.0% | 137 |
| Goverment: federal agencies | 3.8% | 57 |
| | Total | 1,519 |

68. How long did the experience last?



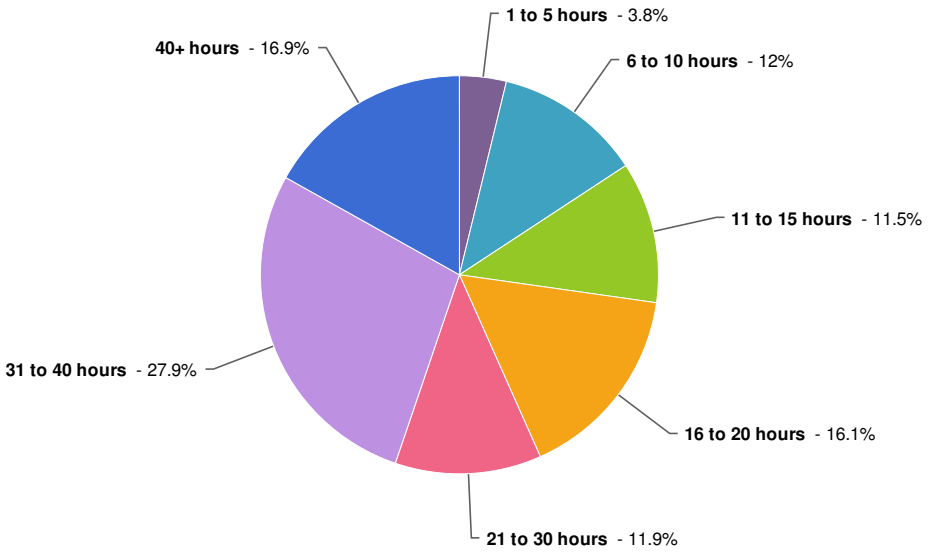

| | | | |
|---|---|---|---|
| One month or less (1 to 4 weeks) | 3.8% | | 57 |
| Two to three months (5 to 12 weeks) | 47.0% | | 715 |
| Three to five months (13 to 16 weeks) | 26.6% | | 405 |
| Fix to six months (17 to 24 weeks) | 5.1% | | 78 |
| Seven to nine months (25 to 36 weeks) | 4.9% | | 74 |
| Ten to twelve months (37 to 52 weeks) | 5.7% | | 87 |
| More than a year | 6.8% | | 104 |
| | | Total | 1,520 |

69. Would you consider the experience to be full-time or part-time?



| | | | |
|---|---|---|---|
| Full-time (35 hours or more per week) | 46.4% | | 706 |
| Part-time (34 hours or less per week) | 53.6% | | 815 |
| | | Total | 1,521 |

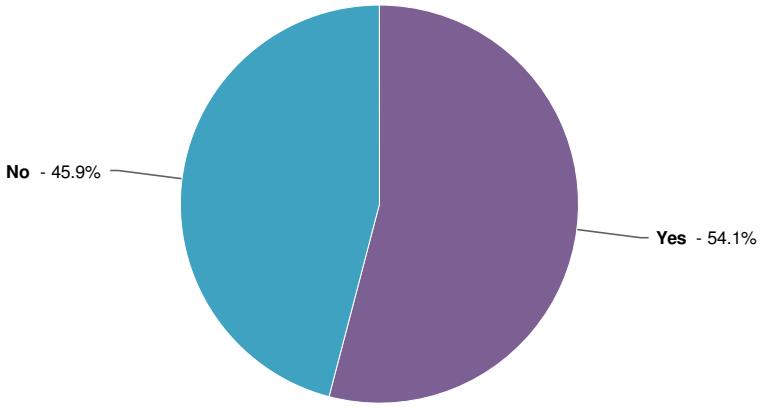
70. On average, how many hours per week did you work?




| | | | |
|---|---|---|---|
| 1 to 5 hours | 3.8% | | 58 |
| 6 to 10 hours | 12.0% | | 182 |
| 11 to 15 hours | 11.5% | | 175 |
| 16 to 20 hours | 16.1% | | 245 |
| 21 to 30 hours | 11.9% | | 181 |
| 31 to 40 hours | 27.9% | | 425 |
| 40+ hours | 16.9% | | 257 |
| | | Total | 1,523 |

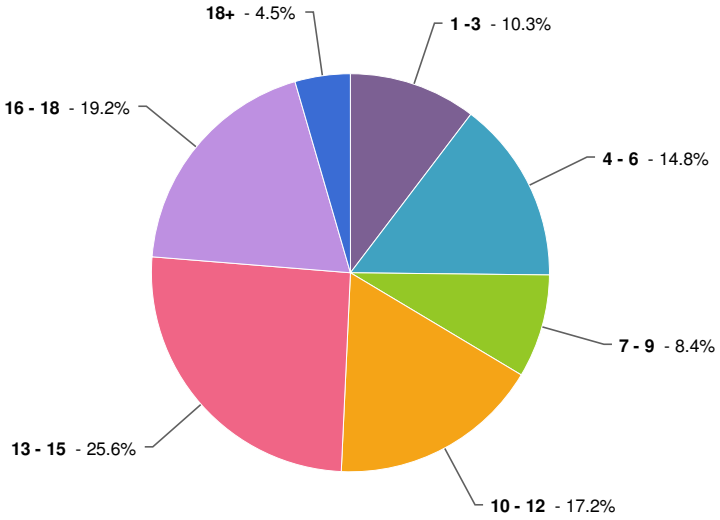
| Statistics | |
|---|---|
| Sum | 34,251.0 |
| Average | 22.5 |
| StdDev | 12.0 |
| Max | 40.0 |

71. Did you attend classes or are you presently attending classes while working on the internship / co-op experience?




| | | | |
|---|---|---|---|
| Yes | 54.1% | | 823 |
| No | 45.9% | | 699 |
| | | Total | 1,522 |

72. How many credits were you or are you earning as a student while taking part in your internship / co-op experience?

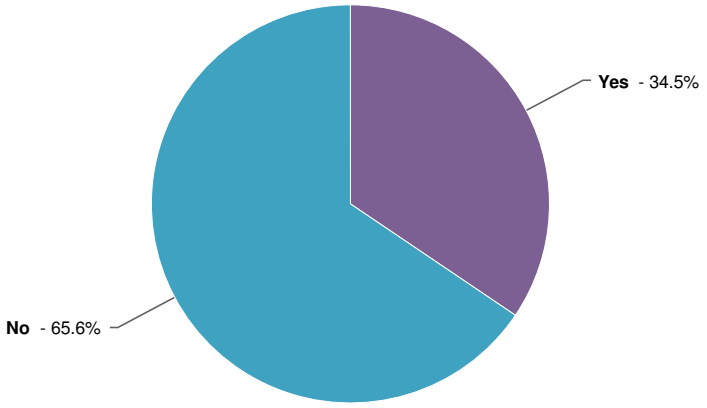



| | | | |
|---|---|---|---|
| 1 -3 | 10.3% | | 85 |
| 4 - 6 | 14.8% | | 122 |
| 7 - 9 | 8.4% | | 69 |
| 10 - 12 | 17.2% | | 141 |
| 13 - 15 | 25.6% | | 210 |

| Statistics | |
|---|---|
| Sum | 8,390.0 |
| Average | 10.2 |
| StdDev | 5.2 |
| Max | 18.0 |

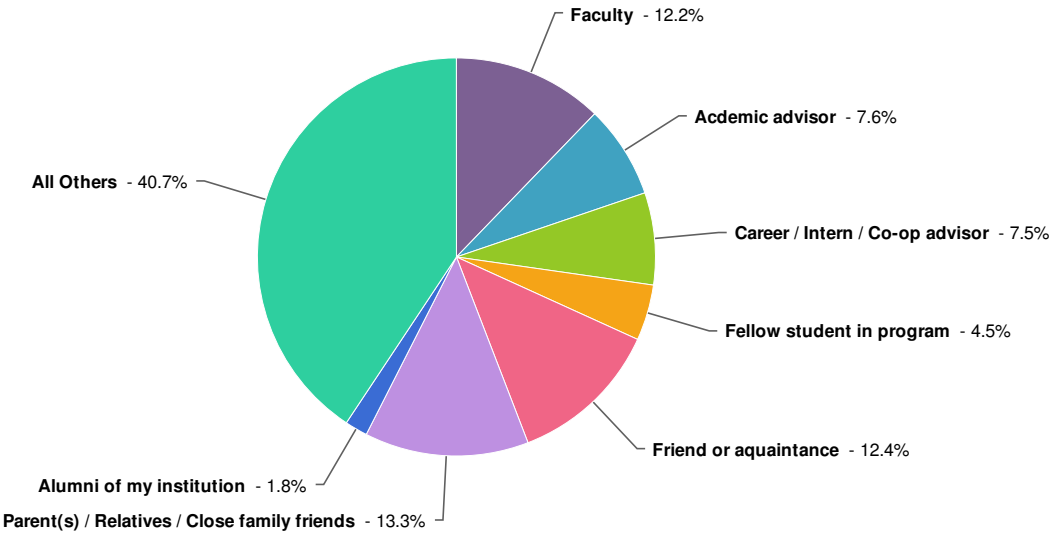
| | | | |
|---|---|---|---|
| 16 - 18 | 19.2% | | 158 |
| 18+ | 4.5% | | 37 |
| | | Total | 822 |

73. Was your internship / co-op located in your hometown?




| | | | |
|---|---|---|---|
| Yes | 34.5% | | 524 |
| No | 65.6% | | 997 |
| | | Total | 1,521 |

74. Which source best describes how you learned about the internship / co-op?




| | | | |
|---|---|---|---|
| Faculty | 12.2% | | 186 |

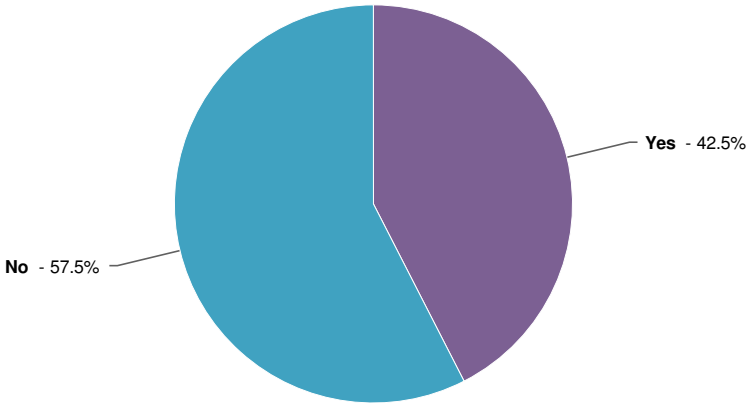
| | | |
|---|---|---|
| Acdemic advisor | 7.6% | 115 |
| Career / Intern / Co-op advisor | 7.5% | 114 |
| Fellow student in program | 4.5% | 69 |
| Friend or aquaintance | 12.4% | 188 |
| Parent(s) / Relatives / Close family friends | 13.3% | 203 |
| Alumni of my institution | 1.8% | 28 |
| Campus career/internship/job fair | 7.8% | 119 |
| Off-campus employment fair | 0.9% | 13 |
| Campus employer / career system | 5.1% | 77 |
| On-campus employer information session | 1.9% | 29 |
| Posting on an internship job board website (internships.com, etc.) | 7.5% | 114 |
| Social network (Facebook, LinkedIn, Twitter, etc.) | 1.8% | 28 |
| Company / organization website | 9.5% | 144 |
| Email announcement | 3.4% | 51 |
| Academic department announcement | 2.9% | 44 |
| | Total | 1,522 |

75. Indicate how helpful each of the following resources has been in your search for an internship / co-op. (If you have not used the source, check the appropriate box.)

| | Have Not Used | Not Very Helpful | Somewhat Helpful | Modestly Helpful | Very Helpful | Extremely Helpful | Responses |
|---|---|---|---|---|---|---|---|
| Faculty / Academic Advisor | **454** 29.9% | **163** 10.7% | **208** 13.7% | **181** 11.9% | **247** 16.3% | **266** 17.5% | 1,519 |
| Career Center Advisor | **660** 43.5% | **161** 10.6% | **204** 13.5% | **164** 10.8% | **192** 12.7% | **135** 8.9% | 1,516 |
| Friend or Fellow Student | **449** 29.6% | **111** 7.3% | **299** 19.7% | **258** 17.0% | **248** 16.4% | **151** 10.0% | 1,516 |
| Parent(s) / Relatives / Close family friends | **488** 32.2% | **153** 10.1% | **213** 14.1% | **184** 12.1% | **232** 15.3% | **245** 16.2% | 1,515 |
| Alumni of my institution | **915** 60.5% | **154** 10.2% | **145** 9.6% | **111** 7.3% | **115** 7.6% | **72** 4.8% | 1,512 |
| Campus career/internship fair | **660** 43.6% | **215** 14.2% | **198** 13.1% | **162** 10.7% | **137** 9.0% | **143** 9.4% | 1,515 |
| Campus employer / career system | **741** 49.0% | **182** 12.0% | **155** 10.3% | **142** 9.4% | **168** 11.1% | **124** 8.2% | 1,512 |
| On-campus employer information session | **891** 58.9% | **160** 10.6% | **152** 10.1% | **117** 7.7% | **115** 7.6% | **77** 5.1% | 1,512 |

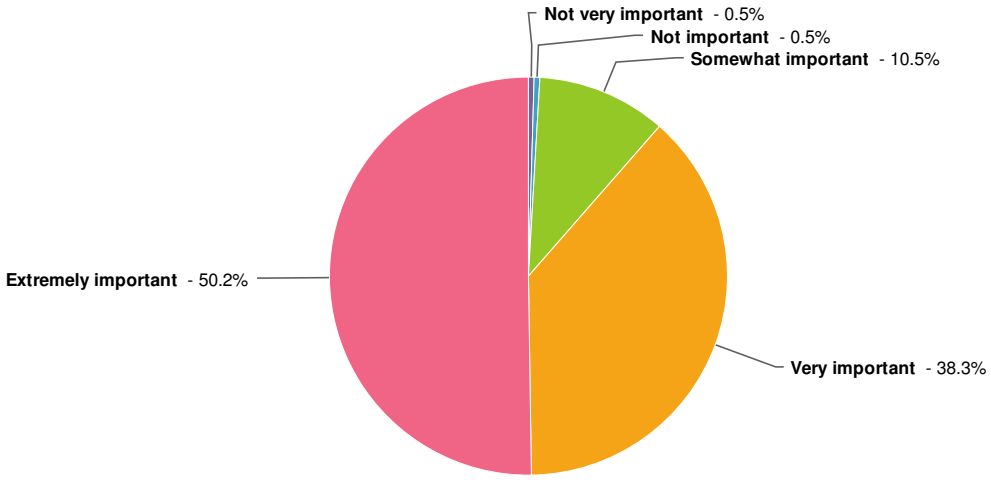
| | | | | | | | |
|---|---|---|---|---|---|---|---|
| Posting on an internship job board website (internships.com, etc.) | **721** 47.6% | **144** 9.5% | **175** 11.5% | **151** 10.0% | **175** 11.5% | **150** 9.9% | 1,516 |
| Social network (Facebook, LinkedIn, Twitter, etc.) | **785** 51.8% | **179** 11.8% | **204** 13.5% | **175** 11.5% | **110** 7.3% | **63** 4.2% | 1,516 |
| Company / organization website | **511** 33.6% | **97** 6.4% | **221** 14.5% | **245** 16.1% | **246** 16.2% | **199** 13.1% | 1,519 |
| Email announcement from your institution | **606** 39.9% | **146** 9.6% | **229** 15.1% | **198** 13.1% | **194** 12.8% | **144** 9.5% | 1,517 |

76. Is there a specific person that has helped guide you in your search for an internship / co-op?




| | | | |
|---|---|---|---|
| Yes | 42.5% | | 647 |
| No | 57.5% | | 876 |
| | | Total | 1,523 |

77. How important has the assistance of this person been?

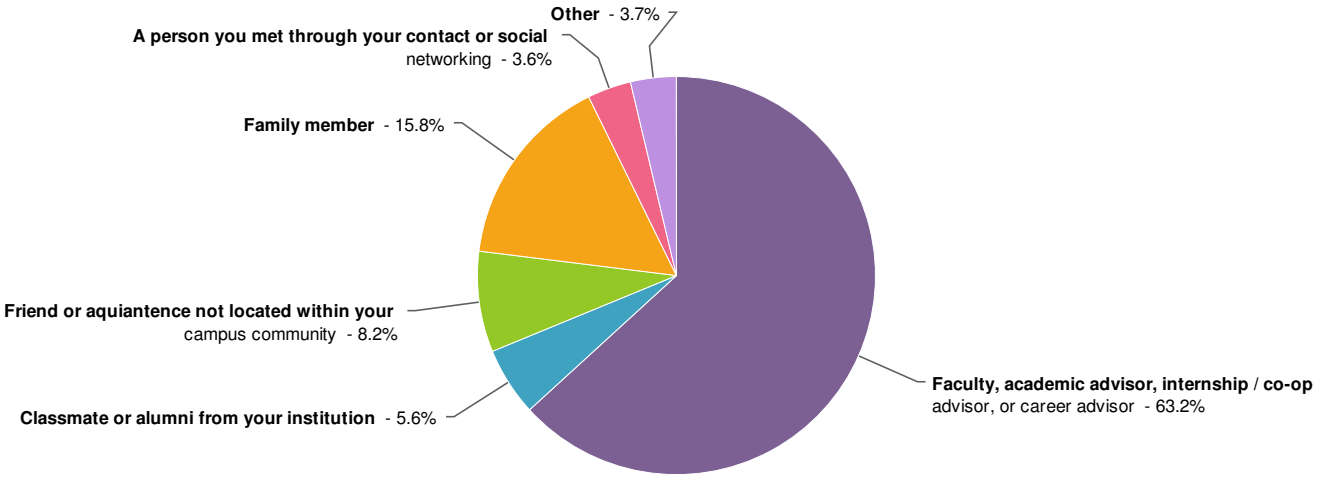



| | | | |
|---|---|---|---|
| Not very important | 0.5% | | 3 |
| Not important | 0.5% | | 3 |
| Somewhat important | 10.5% | | 68 |
| Very important | 38.3% | | 248 |
| Extremely important | 50.2% | | 325 |
| | | Total | 647 |

**Statistics**

| | |
|---|---|
| Sum | 2,830.0 |
| Average | 4.4 |
| StdDev | 0.7 |
| Max | 5.0 |

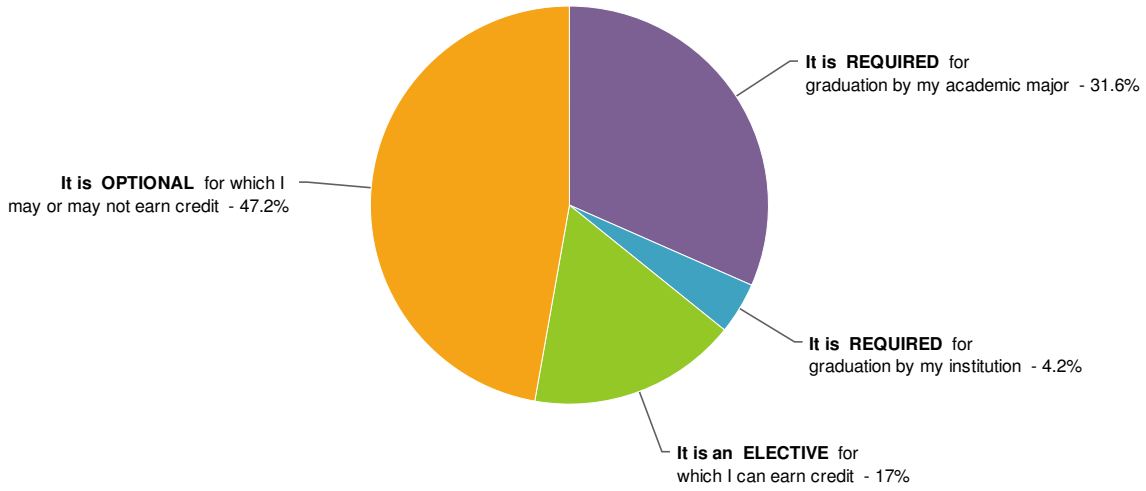
78. Please indicate which group this individual belongs to:




| | | | |
|---|---|---|---|
| Faculty, academic advisor, internship / co-op advisor, or career advisor | 63.2% | | 409 |
| Classmate or alumni from your institution | 5.6% | | 36 |

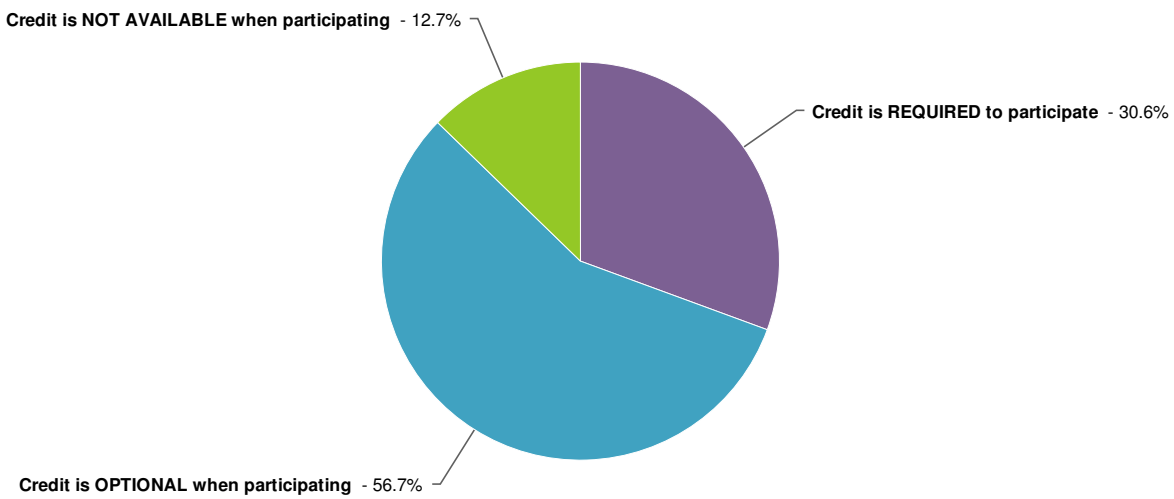
| | | |
|---|---|---|
| Friend or aquiantence not located within your campus community | 8.2% | 53 |
| Family member | 15.8% | 102 |
| A person you met through your contact or social networking | 3.6% | 23 |
| Other | 3.7% | 24 |
| | Total | 647 |

80. Which of the following best describes how internships / co-ops are incorporated into your academic program?



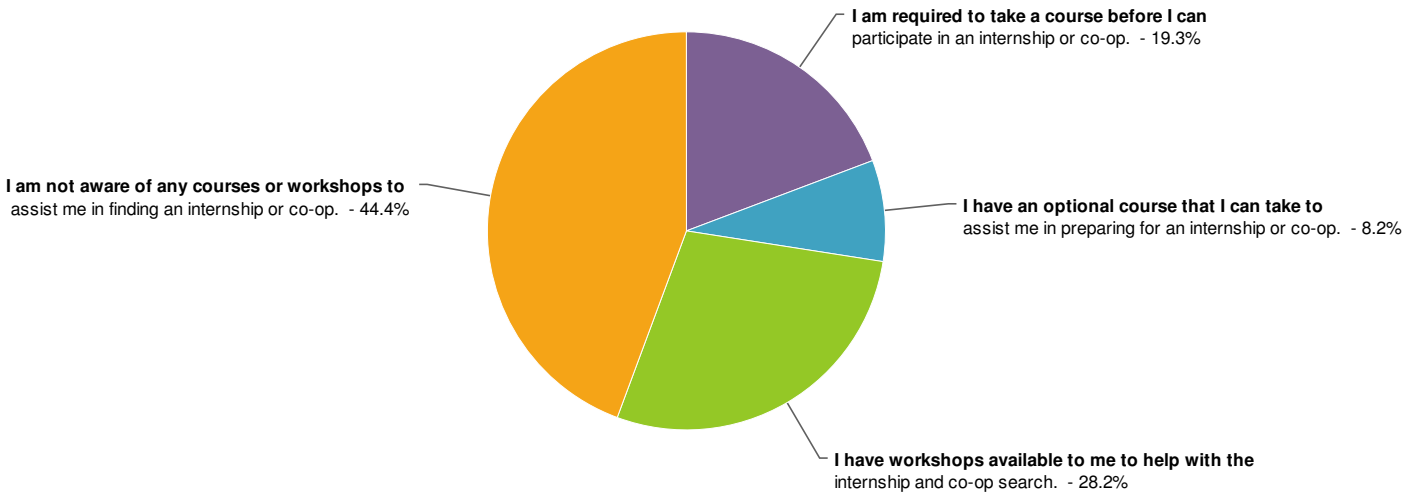

| | | |
|---|---|---|
| It is **REQUIRED** for graduation by my academic major | 31.6% | 481 |
| It is **REQUIRED** for graduation by my institution | 4.2% | 64 |
| It is an **ELECTIVE** for which I can earn credit | 17.0% | 259 |
| It is **OPTIONAL** for which I may or may not earn credit | 47.2% | 719 |
| | Total | 1,523 |

81. Which best describes how your institution handles academic credit for internships / co-ops?




| | | | |
|---|---|---|---|
| Credit is REQUIRED to participate | 30.6% | | 466 |
| Credit is OPTIONAL when participating | 56.7% | | 863 |
| Credit is NOT AVAILABLE when participating | 12.7% | | 194 |
| | | Total | 1,523 |

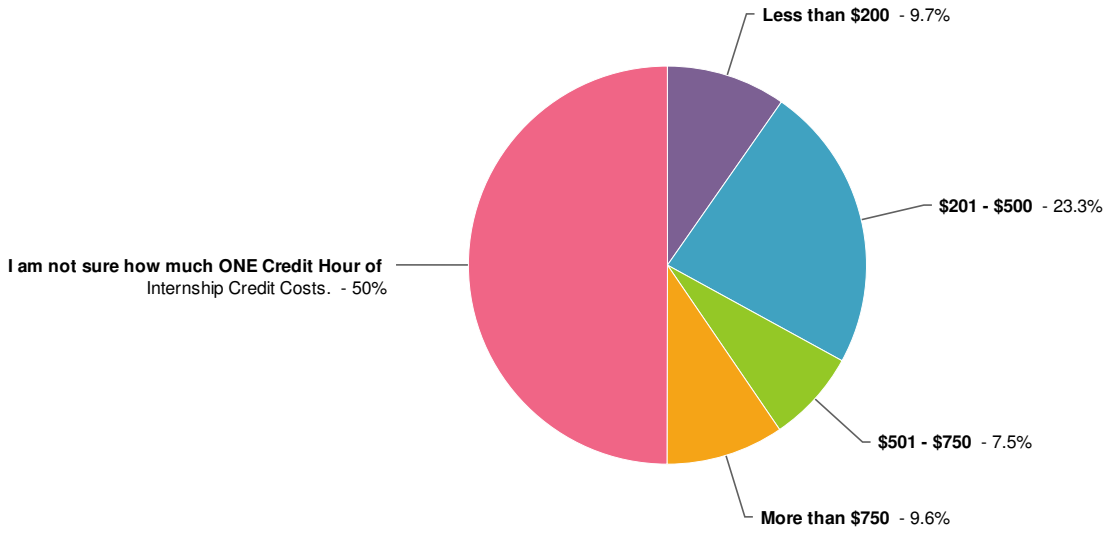
82. In preparation for your internship experience or to assist you in searching for an internship you may have a course, seminar, or workshop available to you. Which of the following best describes the options available to you:




| | | | |
|---|---|---|---|
| I am required to take a course before I can participate in an internship or co-op. | 19.3% | | 293 |
| I have an optional course that I can take to assist me in preparing for an internship or co-op. | 8.2% | | 125 |
| I have workshops available to me to help with the | 28.2% | | 429 |

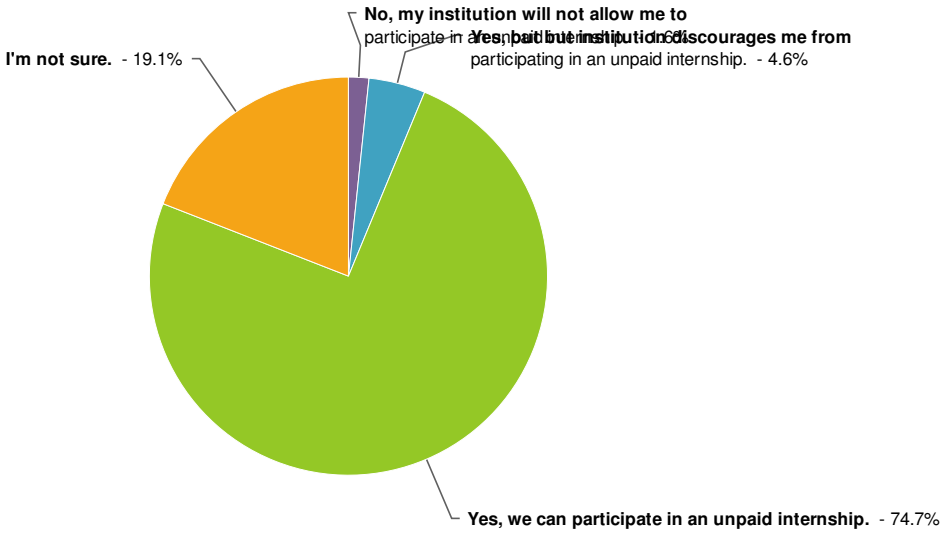
| | | | |
|---|---|---|---|
| internship and co-op search. | | | |
| I am not aware of any courses or workshops to assist me in finding an internship or co-op. | 44.4% | | 675 |
| | | Total | 1,522 |

84. Based on your institutions tuition structure, what is the average cost you must pay for ONE internship credit hour? (Whole numbers only please. No dollar sign or decimals allowed.)



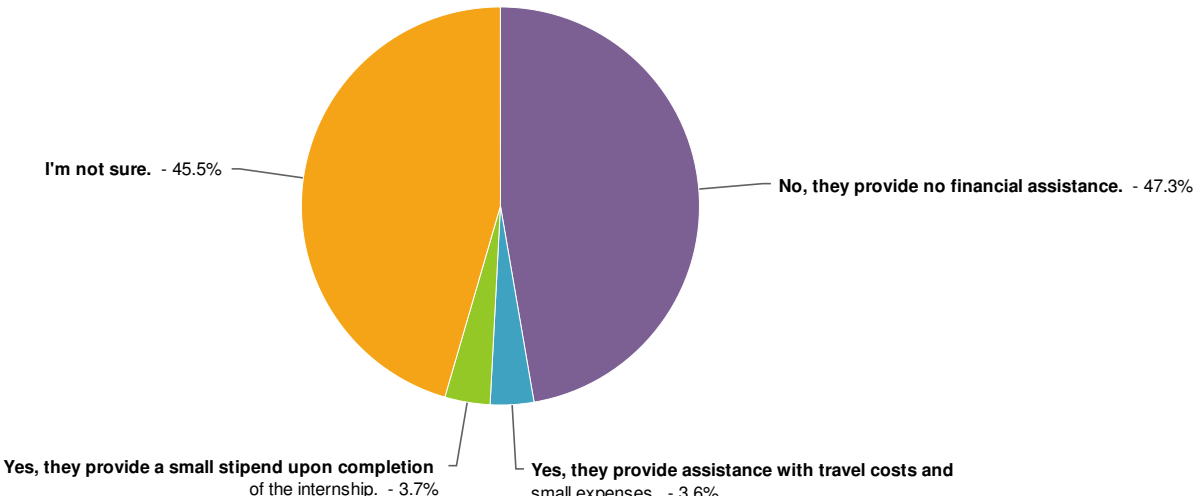

| | | | |
|---|---|---|---|
| Less than $200 | 9.7% | | 145 |
| $201 - $500 | 23.3% | | 348 |
| $501 - $750 | 7.5% | | 112 |
| More than $750 | 9.6% | | 143 |
| I am not sure how much ONE Credit Hour of Internship Credit Costs. | 50.0% | | 747 |
| | | Total | 1,495 |

85. Does your institution allow you to participate in an unpaid internship?




| | | | |
|---|---|---|---|
| No, my institution will not allow me to participate in an unpaid internship. | 1.6% | | 25 |
| Yes, but but institution discourages me from participating in an unpaid internship. | 4.6% | | 70 |
| Yes, we can participate in an unpaid internship. | 74.7% | | 1,135 |
| I'm not sure. | 19.1% | | 290 |
| | | Total | 1,520 |

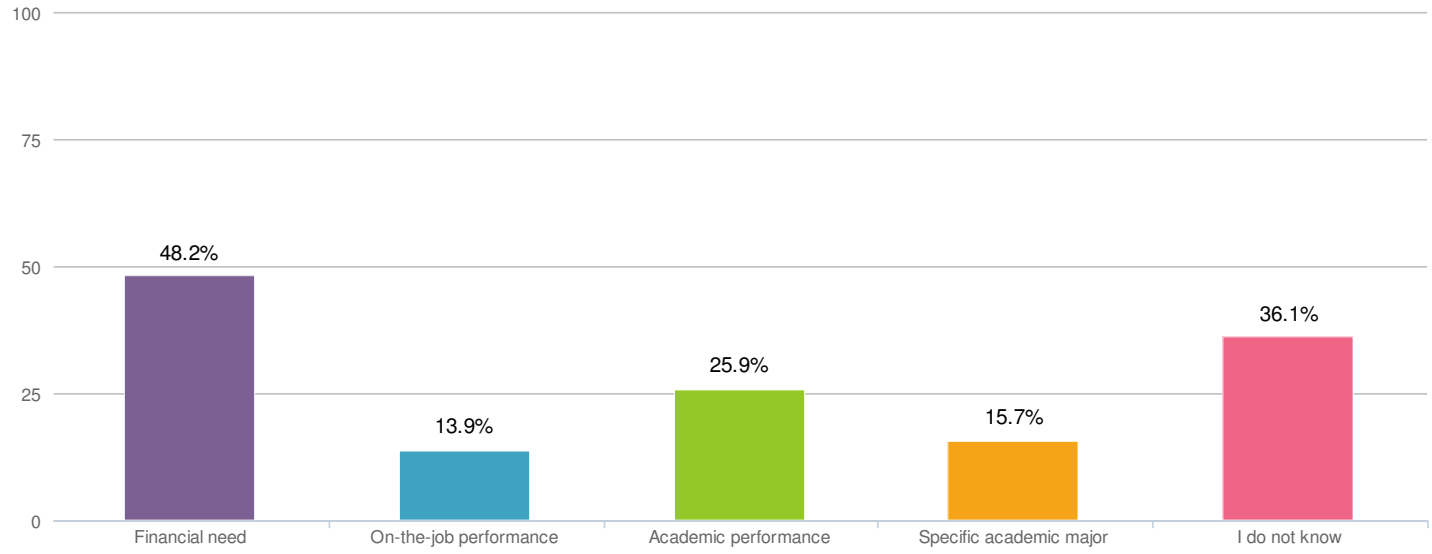
86. Does your institution provide any kind of monetary support for students participating in unpaid internships?




| | | | |
|---|---|---|---|
| No, they provide no financial assistance. | 47.3% | | 707 |
| Yes, they provide assistance with travel costs and small expenses. | 3.6% | | 53 |

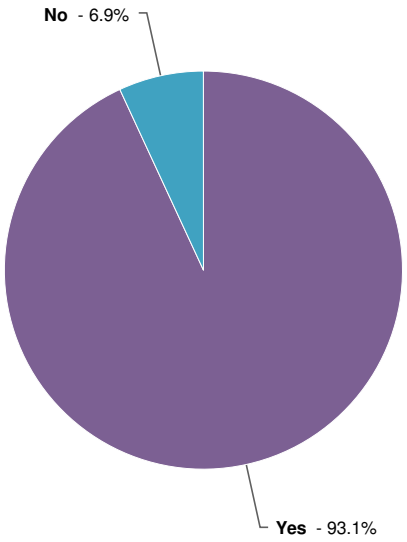
| | | |
|---|---|---|
| Yes, they provide a small stipend upon completion of the internship. | 3.7% | 55 |
| I'm not sure. | 45.5% | 680 |
| | Total | 1,495 |

87. What is the monetary support based on?




| | | |
|---|---|---|
| Financial need | 48.2% | 52 |
| On-the-job performance | 13.9% | 15 |
| Academic performance | 25.9% | 28 |
| Specific academic major | 15.7% | 17 |
| I do not know | 36.1% | 39 |
| | Total | 108 |

88. Overall, I was satisfied with my Internship or Co-op Expereince

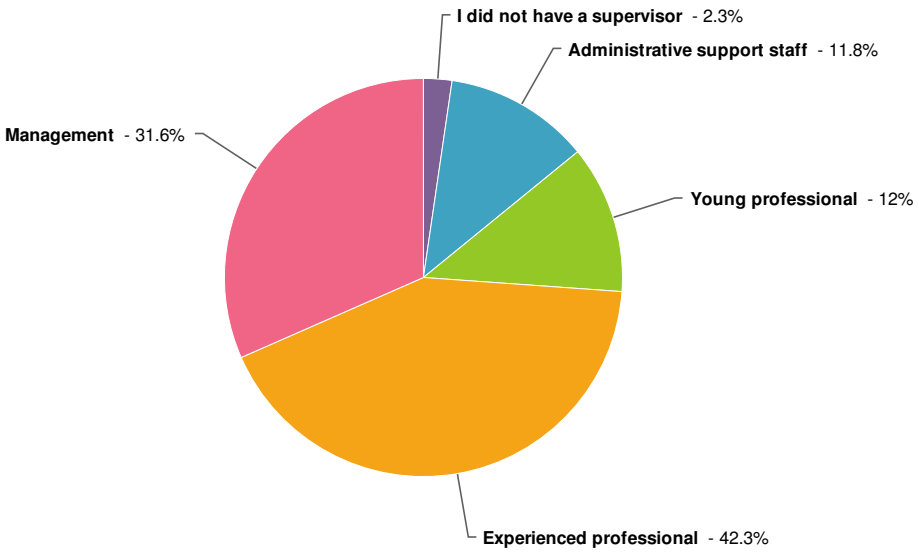



| | | | |
|---|---|---|---|
| Yes | 93.1% | | 1,418 |
| No | 6.9% | | 105 |
| | | Total | 1,523 |

89. Please rate the extent to which you agree or disagree with each of the following statements:

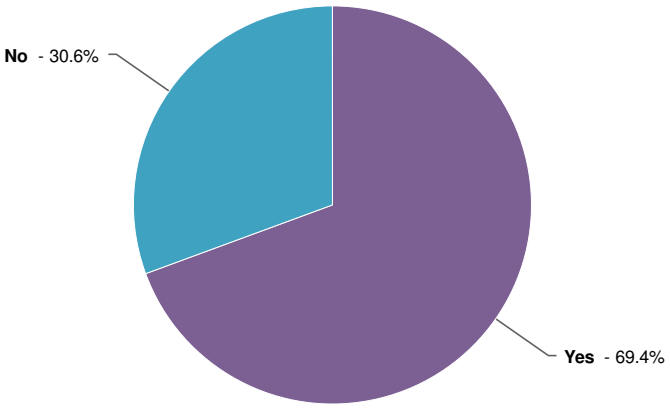
| | Strongly Disagree | Moderately Disagree | Neither Agree or Disagree | Moderately Agree | Strongly Agree | Responses |
|---|---|---|---|---|---|---|
| I received adequate training to complete my assignments. | **56** 3.7% | **91** 6.0% | **210** 13.8% | **518** 34.1% | **643** 42.4% | 1,518 |
| The organization effectively articulated what was expected of me. | **52** 3.4% | **94** 6.2% | **165** 10.9% | **520** 34.3% | **687** 45.3% | 1,518 |
| The organization demonstrated commitment to my professional growth. | **59** 3.9% | **77** 5.1% | **151** 9.9% | **445** 29.3% | **787** 51.8% | 1,519 |
| The organization actively solicited feedback from me regarding my experience. | **107** 7.1% | **129** 8.5% | **233** 15.4% | **439** 28.9% | **609** 40.1% | 1,517 |
| The value of the internship/co-op program was recognized throughout the organization. | **65** 4.3% | **70** 4.6% | **199** 13.1% | **469** 30.9% | **714** 47.1% | 1,517 |
| I was given the opportunity to learn new skills. | **39** 2.6% | **45** 3.0% | **71** 4.7% | **388** 25.5% | **976** 64.3% | 1,519 |
| I performed menial tasks (filing, etc.) | **262** 17.3% | **228** 15.0% | **254** 16.7% | **454** 29.9% | **319** 21.0% | 1,517 |
| I was assigned meaningful projects to complete. | **44** 2.9% | **85** 5.6% | **120** 7.9% | **479** 31.5% | **791** 52.1% | 1,519 |
| I was able to assume additional responsibilities as my experienced increased. | **48** 3.2% | **56** 3.7% | **134** 8.8% | **482** 31.8% | **798** 52.6% | 1,518 |

90. Which of the following groups did your supervisor belong to?




| | | | |
|---|---|---|---|
| I did not have a supervisor | 2.3% | | 35 |
| Administrative support staff | 11.8% | | 180 |
| Young professional | 12.0% | | 183 |
| Experienced professional | 42.3% | | 644 |
| Management | 31.6% | | 481 |
| | | Total | 1,523 |

91. Did you establish a mentor relationship with someone other than your supervisor?




| | | | |
|---|---|---|---|
| Yes | 69.4% | | 1,056 |
| No | 30.6% | | 466 |

| | |
|---|---|
| Total | 1,522 |

92. To what extent did your supervisor or mentor provide or is providing you each of the following during your assignment?

| | Not At All | To a Small Extent | To Some Extent | To a Large Extent | To a Very Great Extent | Responses |
|---|---|---|---|---|---|---|
| Gives (gave) me challenging assignments that present opportunities to learn new skills | **77** 5.1% | **99** 6.5% | **375** 24.8% | **434** 28.7% | **529** 34.9% | 1,514 |
| Provide(d) contact with managers/professionals in other parts of the organization. | **127** 8.4% | **148** 9.8% | **343** 22.7% | **435** 28.7% | **461** 30.4% | 1,514 |
| Help(ed) meet co-workers | **86** 5.7% | **109** 7.2% | **289** 19.1% | **461** 30.4% | **570** 37.6% | 1,515 |
| Help(ed) me finish assignments or meet deadlines that otherwise would have been difficult to complete. | **178** 11.8% | **204** 13.5% | **405** 26.8% | **369** 24.4% | **358** 23.6% | 1,514 |
| Protect(ed) you from working with individuals or work units until you had a chance to learn more about them | **300** 19.8% | **233** 15.4% | **386** 25.5% | **310** 20.5% | **286** 18.9% | 1,515 |
| Promot(ed) my career interests, including seeking a full-time position. | **242** 16.0% | **197** 13.0% | **302** 19.9% | **320** 21.1% | **454** 30.0% | 1,515 |
| My supervisor provided constructive feedback on my performance. | **89** 5.9% | **115** 7.6% | **248** 16.4% | **451** 29.8% | **612** 40.4% | 1,515 |
| My supervisor respected me, treating me as a professional. | **40** 2.6% | **51** 3.4% | **156** 10.3% | **392** 25.9% | **877** 57.8% | 1,516 |
| Empathic for the concerns and feelings you shared. | **81** 5.4% | **80** 5.3% | **243** 16.1% | **458** 30.3% | **652** 43.1% | 1,514 |
| Shared history of his or her career. | **80** 5.3% | **101** 6.7% | **226** 14.9% | **401** 26.5% | **706** 46.6% | 1,514 |
| Encourage(d) me to try new ways of behaving and acting professionally | **201** 13.3% | **148** 9.8% | **311** 20.5% | **360** 23.8% | **495** 32.7% | 1,515 |
| Serve(d) as a role model | **98** 6.5% | **92** 6.1% | **250** 16.5% | **400** 26.4% | **676** 44.6% | 1,516 |
| My supervisor respected me, treating me as a professional. | **40** 2.6% | **52** 3.4% | **149** 9.8% | **378** 25.0% | **896** 59.1% | 1,515 |

93. To what extent do you agree with the following statements as a direct result of your internship / co-op?

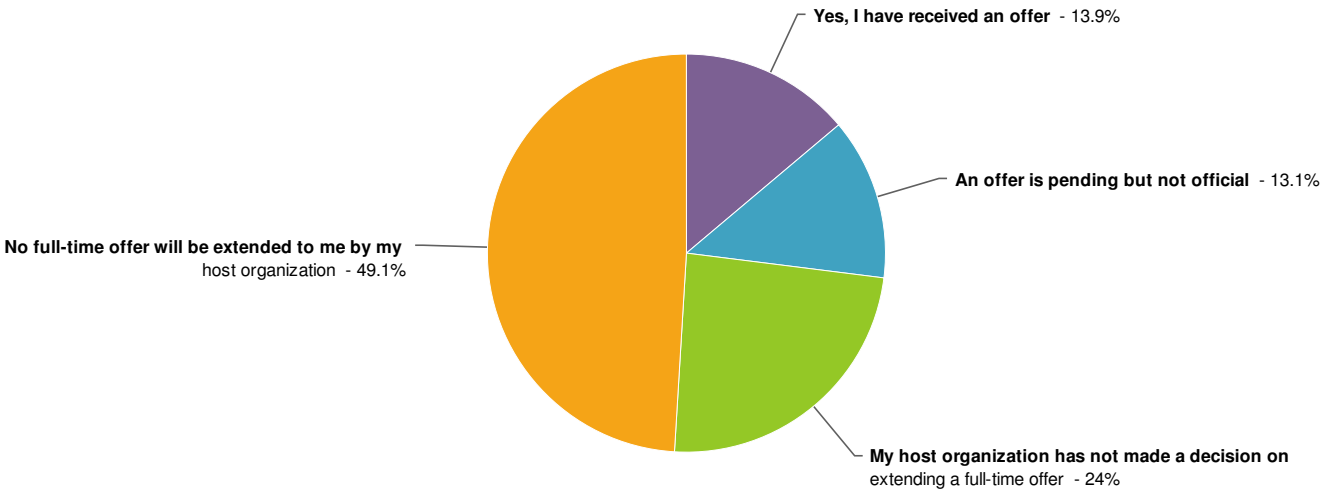
| | Strongly Disagree | Moderately Disagree | Neither Agree or Disagree | Moderately Agree | Strongly Agree | Responses |
|---|---|---|---|---|---|---|
| I was provided with experience that I have never had before. | **41** 2.7% | **29** 1.9% | **69** 4.5% | **406** 26.7% | **974** 64.1% | 1,519 |
| I am more comfortable working with others as part of a team. | **29** 1.9% | **49** 3.2% | **215** 14.2% | **462** 30.4% | **764** 50.3% | 1,519 |
| It is imprtant to build relationships with others at | **13** | **12** | **84** | **406** | **1,004** | 1,519 |

| | | | | | | |
|---|---|---|---|---|---|---|
| work. | 0.9% | 0.8% | 5.5% | 26.7% | 66.1% | |
| I have a thorough understanding of the occupation. | **22** 1.4% | **45** 3.0% | **162** 10.7% | **619** 40.8% | **670** 44.1% | 1,518 |
| I am confident with my level of skills and competencies. | **24** 1.6% | **35** 2.3% | **169** 11.1% | **621** 40.9% | **668** 44.0% | 1,517 |
| My co-workers would consider me "part of the team." | **34** 2.2% | **51** 3.4% | **167** 11.0% | **486** 32.0% | **780** 51.4% | 1,518 |
| I took time to get to know people within the host organization. | **27** 1.8% | **67** 4.4% | **186** 12.3% | **562** 37.0% | **675** 44.5% | 1,517 |
| I gained an understanding of how to work in a social organization | **16** 1.1% | **28** 1.8% | **173** 11.4% | **568** 37.5% | **731** 48.2% | 1,516 |
| I realized my own strengths and weaknesses as a future employee through my internship | **19** 1.3% | **34** 2.2% | **139** 9.2% | **576** 37.9% | **750** 49.4% | 1,518 |
| I learned being able to work with people different from myself was really important | **21** 1.4% | **28** 1.8% | **174** 11.5% | **487** 32.1% | **808** 53.2% | 1,518 |
| I now know the advantages and disadvantages of working in this type of job | **16** 1.1% | **17** 1.1% | **109** 7.2% | **517** 34.1% | **858** 56.6% | 1,517 |
| I was allowed to see how working as a real employee feel like | **35** 2.3% | **63** 4.2% | **137** 9.0% | **452** 29.8% | **831** 54.7% | 1,518 |
| I understand myself better through this internship | **31** 2.0% | **39** 2.6% | **205** 13.5% | **476** 31.4% | **767** 50.5% | 1,518 |

94. Please indicate whether you agree or disagree with the following statements that ask about the mastery you gained from your internship.

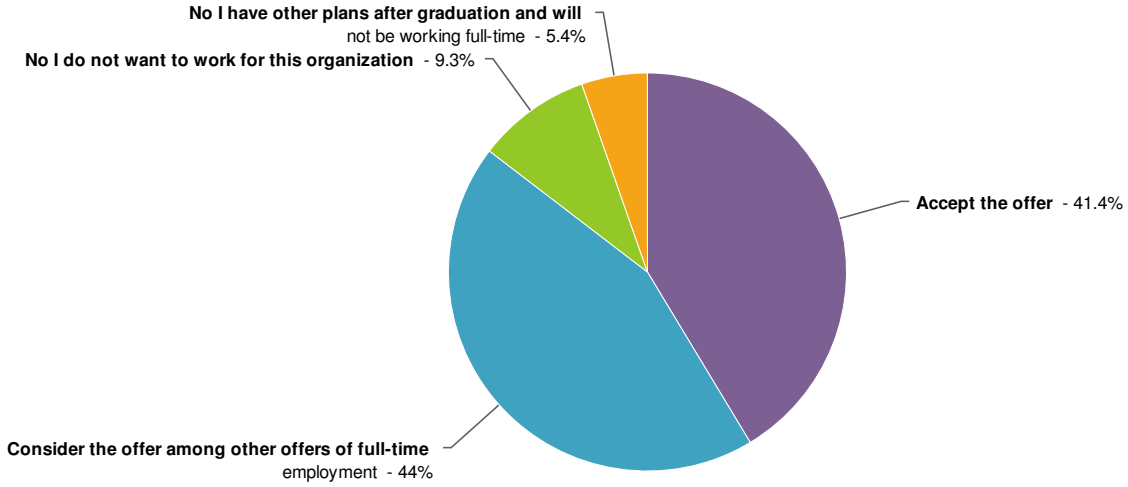
| | Strongly Disagree | Disagree | Neither Agree or Disagree | Agree | Strongly Agree | Responses |
|---|---|---|---|---|---|---|
| I feel confident about the adequacy of my skills and competencies | **22** 1.5% | **37** 2.4% | **146** 9.6% | **696** 45.9% | **615** 40.6% | 1,516 |
| I feel competent conducting my internship assignment | **17** 1.1% | **22** 1.5% | **107** 7.1% | **664** 43.8% | **706** 46.6% | 1,516 |
| I have learned how to successfully perform my internship assignment in an efficient manner | **15** 1.0% | **24** 1.6% | **128** 8.4% | **621** 40.9% | **729** 48.1% | 1,517 |
| I have mastered the required tasks of my internship | **15** 1.0% | **39** 2.6% | **214** 14.1% | **625** 41.2% | **624** 41.1% | 1,517 |
| I have not fully developed the appropriate skills and abilities to successfully perform my internship | **457** 30.1% | **434** 28.6% | **195** 12.9% | **212** 14.0% | **219** 14.4% | 1,517 |

95. Have you received a full-time job offer from the organization where you did your most recent internship/co-op or are completing your current assignment?




| | | | |
|---|---|---|---|
| Yes, I have received an offer | 13.9% | | 211 |
| An offer is pending but not official | 13.1% | | 200 |
| My host organization has not made a decision on extending a full-time offer | 24.0% | | 365 |
| No full-time offer will be extended to me by my host organization | 49.1% | | 747 |
| | Total | | 1,523 |

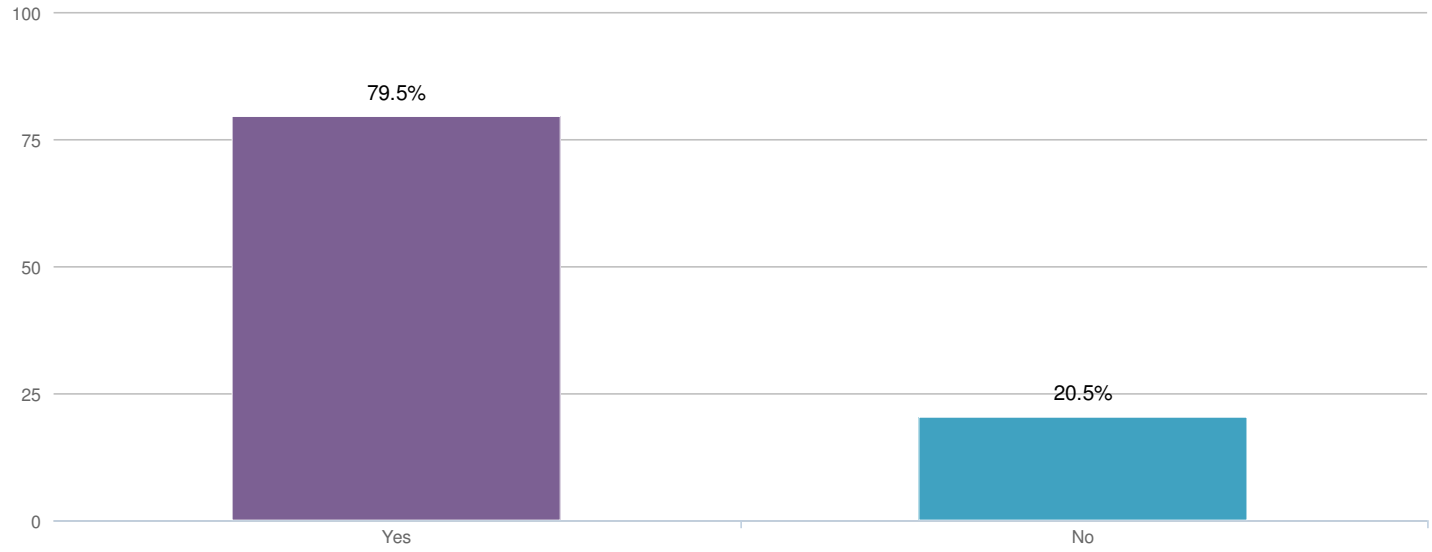
96. As you have been made or are expecting an offer, will you accept?




| | | | |
|---|---|---|---|
| Accept the offer | 41.4% | | 170 |
| Consider the offer among other offers of full-time employment | 44.0% | | 181 |

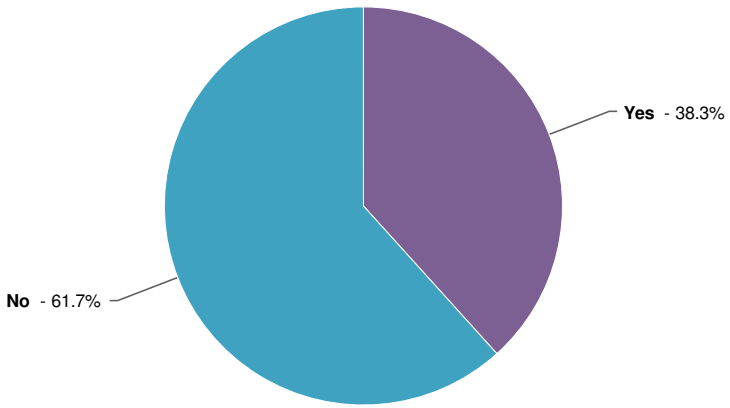
| | | | |
|---|---|---|---|
| No I do not want to work for this organization | 9.3% | | 38 |
| No I have other plans after graduation and will not be working full-time | 5.4% | | 22 |
| | | Total | 411 |

98. Do you believe your university prepares its students effectively to work at an internship / co-op site?



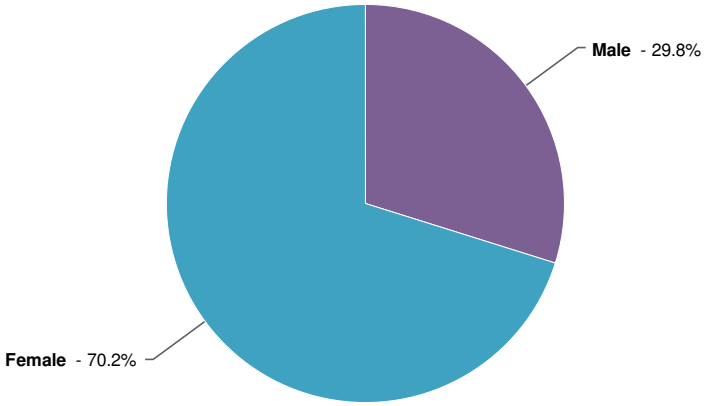

| | | | |
|---|---|---|---|
| Yes | 79.5% | | 5,634 |
| No | 20.5% | | 1,451 |
| | | Total | 7,085 |

99. Have you visited your university's career center to gain information about taking part in an internship or co-op?



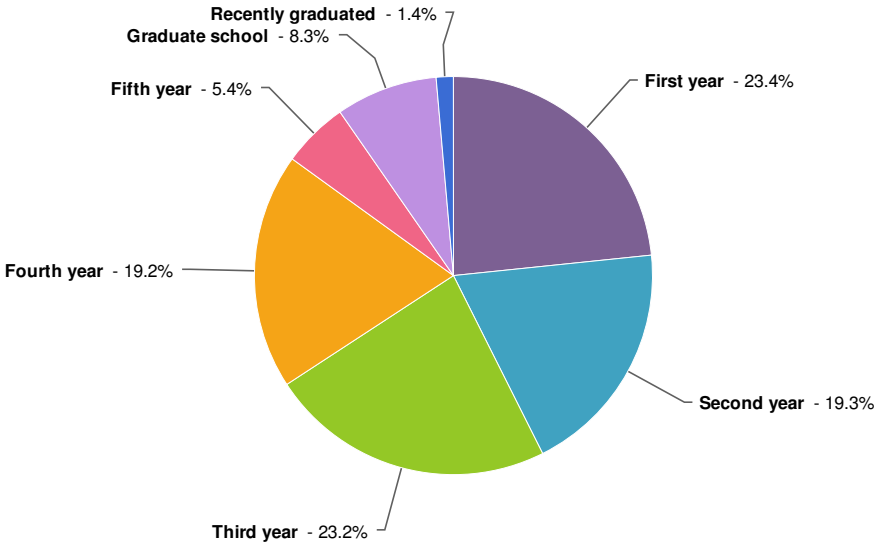
| | | | |
|---|---|---|---|
| Yes | 38.3% | | 2,718 |
| No | 61.7% | | 4,378 |
| | | Total | 7,096 |

102. What is your gender?




| | | | |
|---|---|---|---|
| Male | 29.8% | | 2,118 |
| Female | 70.2% | | 4,980 |
| | | Total | 7,098 |

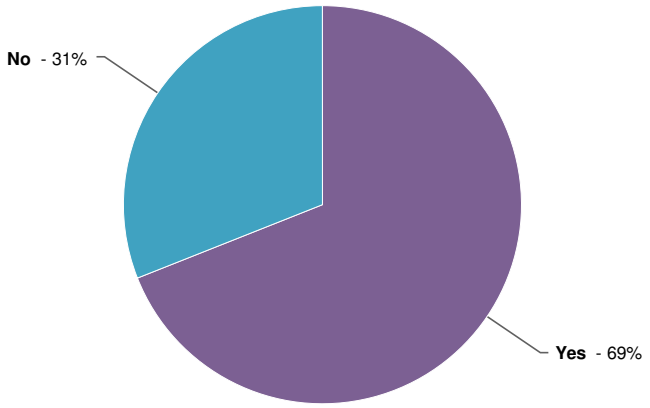
103. Which best describes your current academic standing?




| | | | |
|---|---|---|---|
| First year | 23.4% | | 1,654 |

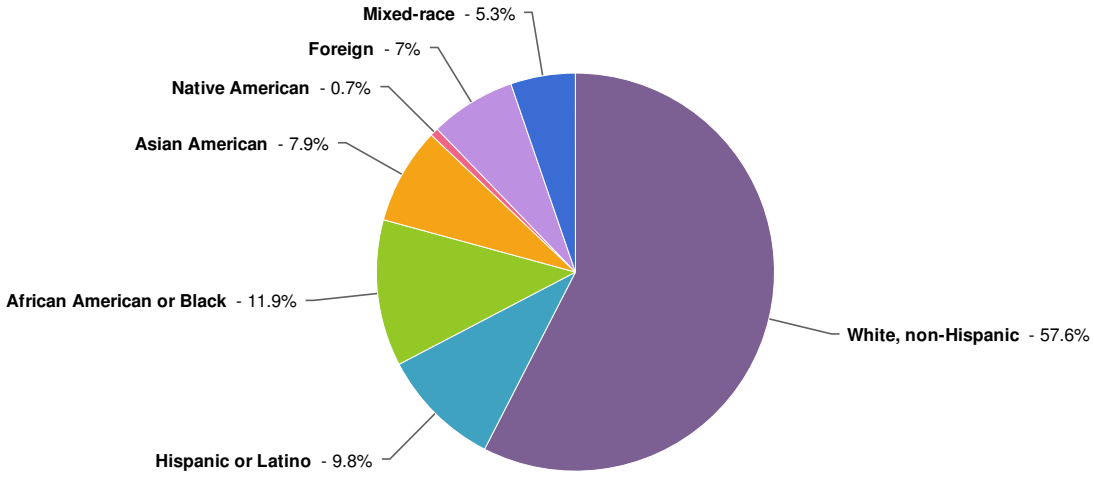
| | | | |
|---|---|---|---|
| Second year | 19.3% | | 1,363 |
| Third year | 23.2% | | 1,642 |
| Fourth year | 19.2% | | 1,359 |
| Fifth year | 5.4% | | 380 |
| Graduate school | 8.3% | | 585 |
| Recently graduated | 1.4% | | 99 |
| | | Total | 7,082 |

104. Do you currently receive financial aid?



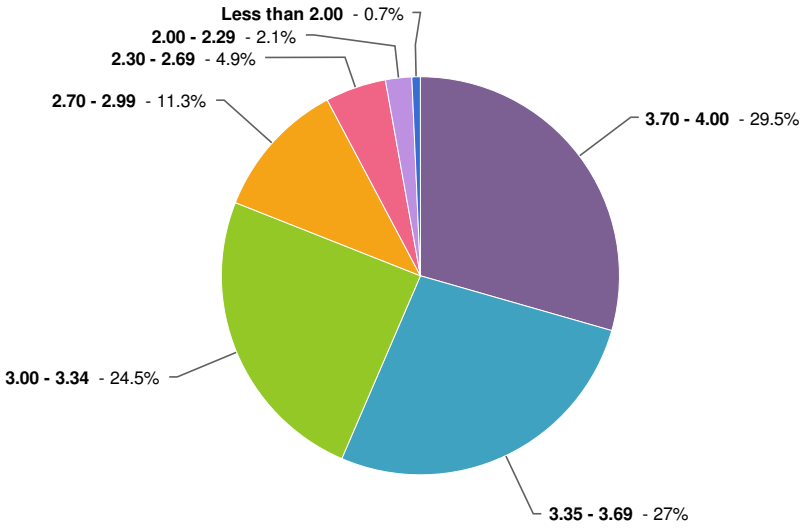

| | | | |
|---|---|---|---|
| Yes | 69.0% | | 4,897 |
| No | 31.0% | | 2,201 |
| | | Total | 7,098 |

105. What is your ethnic affiliation?




| | | | |
|---|---|---|---|
| White, non-Hispanic | 57.6% | | 4,085 |
| Hispanic or Latino | 9.8% | | 695 |
| African American or Black | 11.9% | | 845 |
| Asian American | 7.9% | | 557 |
| Native American | 0.7% | | 48 |
| Foreign | 7.0% | | 495 |
| Mixed-race | 5.3% | | 373 |
| | | Total | 7,098 |

106. Which of the following best describes your GPA?

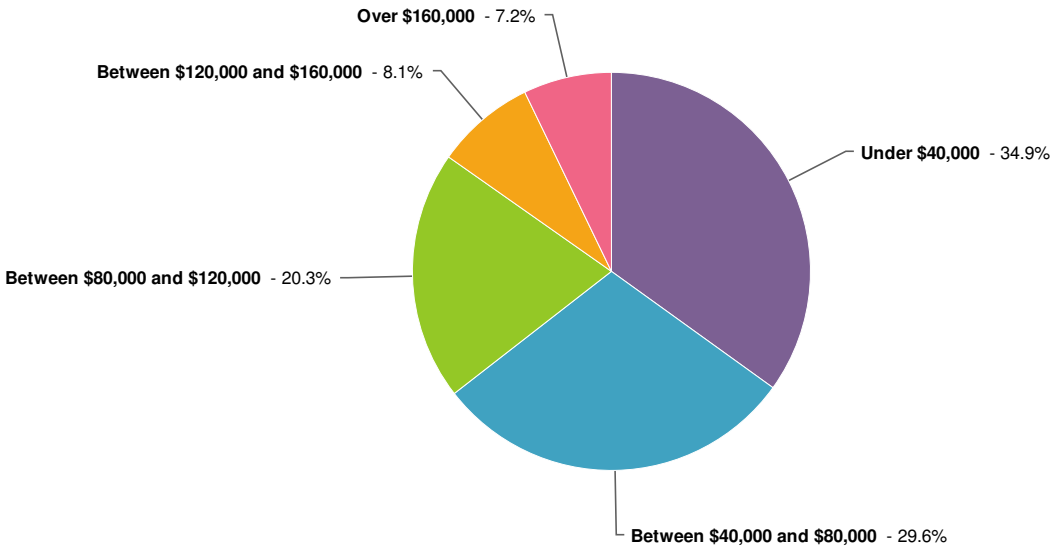



Statistics

| | | | |
|---|---|---|---|
| 3.70 - 4.00 | 29.5% | | 2,063 |
| 3.35 - 3.69 | 27.0% | | 1,893 |
| 3.00 - 3.34 | 24.5% | | 1,718 |
| 2.70 - 2.99 | 11.3% | | 788 |
| 2.30 - 2.69 | 4.9% | | 346 |
| 2.00 - 2.29 | 2.1% | | 150 |
| Less than 2.00 | 0.7% | | 48 |
| | | Total | 7,006 |

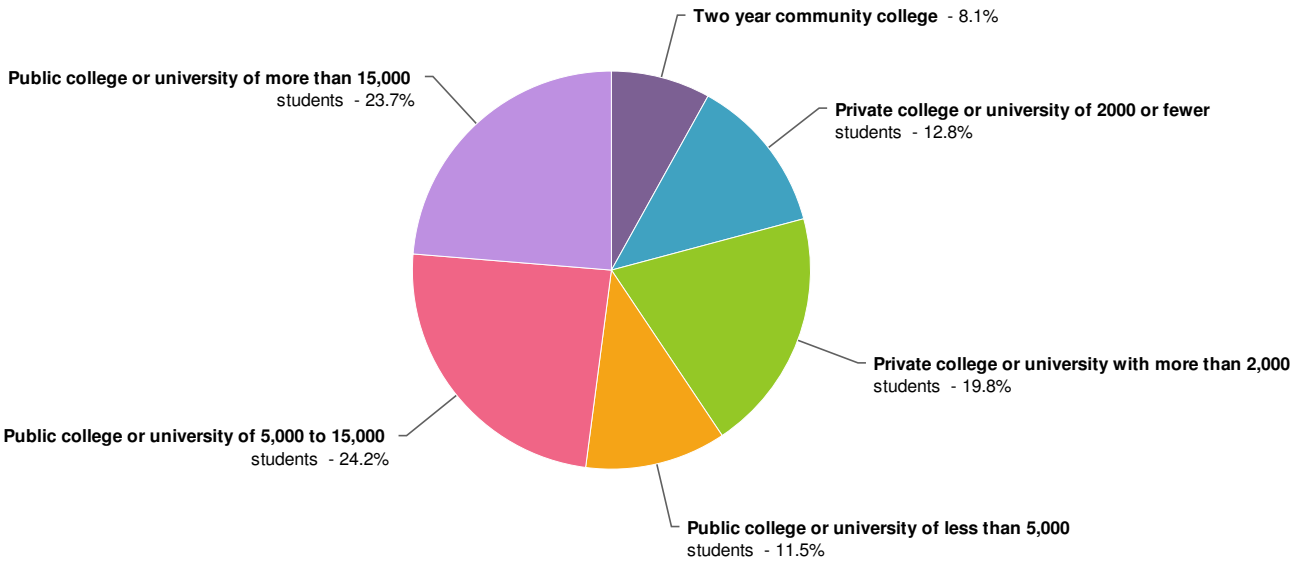
| | |
|---|---|
| Sum | 22,352.1 |
| Average | 3.2 |
| StdDev | 0.4 |
| Max | 3.0 |

107. Which category best reflects your family's household income?




| | | | |
|---|---|---|---|
| Under $40,000 | 34.9% | | 2,437 |
| Between $40,000 and $80,000 | 29.6% | | 2,062 |
| Between $80,000 and $120,000 | 20.3% | | 1,414 |
| Between $120,000 and $160,000 | 8.1% | | 564 |
| Over $160,000 | 7.2% | | 500 |
| | | Total | 6,977 |

108. Of the following, which descriptions best describes the type of institution you are attending at the present time?




| | | | |
|---|---|---|---|
| Two year community college | 8.1% | | 568 |
| Private college or university of 2000 or fewer students | 12.8% | | 901 |
| Private college or university with more than 2,000 students | 19.8% | | 1,393 |
| Public college or university of less than 5,000 students | 11.5% | | 808 |
| Public college or university of 5,000 to 15,000 students | 24.2% | | 1,707 |
| Public college or university of more than 15,000 students | 23.7% | | 1,670 |
| | | Total | 7,047 |