

## Form B2 – Chancellor’s Data Report 2024–2025 Academic Year, Fall Semester<sup>1</sup>

McNeese State (April 1, 2024 -September 30, 2024)

| <b>Confidential Advisors and Responsible Employees<sup>2</sup></b>        | <b>Total</b> |
|---|--------------|
| a. Number of Responsible Employees  | 769          |
| b. Number of Confidential Advisors  | 6            |
| <b>Annual Training (please include number and percentage)<sup>3</sup></b> |              |
| a. Completion rate of Responsible Employees                               | 669 - 87%    |
| b. Completion rate of Confidential Advisors                               | 6 - 100%     |
| <b>Responsible Employee Reporting<sup>4</sup></b>                         |              |
| a. Number of employees who made false reports                             | 0            |
| i. Number of employees terminated   | 0            |
| b. Number of employees who made false reports                             | 0            |
| i. Number of employees terminated   | 0            |
| <b>Power-Based Violence Formal Complaints<sup>5</sup></b>                 |              |
| a. Formal Complaints received   | 0            |
| b. Formal Complaints resulting in occurrence of power-based violence      | 0            |
| c. Formal Complaints resulting in discipline or corrective action         | 0            |
| Type of discipline or corrective action taken                             |              |
| i. Suspension   | 0            |
| ii. Expulsion   | 0            |
| <b>Retaliation<sup>6</sup></b>  |              |
| a. Reports of retaliation received  | 0            |
| b. Investigations   | 0            |
| c. Findings   |              |
| i. Retaliation occurred   | 0            |
| ii. Retaliation did not occur   | 0            |

<sup>1</sup> June 29, 2021 is the effective date of the state statute for purposes of complying with the Title IX Coordinator reporting requirements under Act 472 for 2023-2024 Academic Year, Fall Semester only. Beginning with AY 2022-2023, Fall Semester reporting will have an effective date of August 1st.

<sup>2</sup> In accordance with Act 472, the Chancellor’s report shall include the number of Responsible Employees (i.e., employees) and Confidential Advisors for the institution.

<sup>3</sup> In accordance with Act 472, the Chancellor’s report shall include the number and percentage of Responsible Employees and Confidential Advisors who have completed annual training.

<sup>4</sup> Although this section is not required by Act 472, for data collection purposes BOR requests statistics regarding a responsible employees’ failure to comply with reporting requirements.

<sup>5</sup> In accordance with Act 472, the Chancellor’s report shall include (1) the number of Formal Complaints of power-based violence received by an institution, (2) the number of Formal Complaints which resulted in a finding that power-based violence violations occurred, (3) the number of Formal Complaints in which the finding of power-based violations resulted in discipline or corrective action, (4) the type of discipline or corrective action taken, and (5) the amount of time it took to resolve each Formal Complaint (*see 2<sup>nd</sup> form*).

<sup>6</sup> In accordance with Act 472, the Chancellor’s report shall include information about retaliation which include the number of reports of retaliation, and any findings of any investigations or reports of retaliation.



## President's Data Report Narrative (B2)

April 1, 2024 – September 30, 2024

This document explains each section of Title IX and Power-Based Violence reporting form B2.

### **Confidential Advisors and Responsible Employees**

This section notates the number of confidential advisors and responsible employees within the campus community. The confidential advisor primarily serves to aid a student involved in a power-based violence or sexual misconduct complaint in the resolution process as a confidential resource. As suggested by the term “confidential advisor”, confidential communication with the advisor will be kept confidential in all circumstances except where the institution or advisor may be required to disclose the communication under state law and federal laws. A responsible employee receives a direct statement regarding or witnesses an incident of power-based violence. Responsible employees do not include an employee designated as a Confidential Advisor pursuant to R.S. 17:3399.15(B) or an employee who has privileged communications with a student as provided by law. McNeese currently has six confidential advisors (including three counseling professionals) following the Board of Regents policy that there is one confidential advisor for every 1,500 students.

#### *McNeese Confidential Advisors*

Dr. Dena Matzenbacher, (337) 475-5434, dena@mcneese.edu

Dr. Twila Sterling Guillory, (337) 475-5542, tsterling@mcneese.edu

Lacie Wentzel, (337) 475-5277, lwentzel@mcneese.edu

James Grimes, (337) 475-5136, jgrimes@mcneese.edu

Kristin Wills, (337) 475-5136, kwills@mcneese.edu

Lauren Henry, (337) 475-5136, lrobson@mcneese.edu

### **Annual Training**

Per the legislation, training is required for all responsible employees and confidential advisors. An initial training covering updated regulations took place in August 2021. All Title IX personnel and confidential advisors participated in the training. The Board of Regents has developed a training made available to all responsible employees as of January 2022. McNeese has had online training added to our learning management system, Moodle, and is accessible to all employees. Our current completion rate is 87.7% as the number continues to fluctuate as new employees come on board.

*The training includes the training module provided by the Board of Regents.*

Other aspects of training include the Title IX administrator conducting training throughout the campus community, and making students and employees aware of procedures and regulations. Additionally, all employees are required to participate in *Vector* sexual harassment/ sexual misconduct training as part of annual human resources requirements.

### **Responsible Employee Reporting**

There have been no employees who falsely reported incidents of power-based violence.

### **Power-Based Violence Formal Complaints**

The university has not received any power-based violence complaints during this reporting cycle. However, there are three Title IX formal complaints documented on the data report located at which are listed at <https://www.mcneese.edu/titleix/data/>. Disciplinary action was taken for all three complaints.

### **Retaliation**

There were no reports of retaliation associated with Title IX or Power-Based Violence reports.

### **Graphic Promotions**

Below is a graphic used to promote Title IX and Power-Based Violence compliance on campus.



*McNeese fosters an environment free from discrimination and inequities. This is inclusive of sexual misconduct, gender bias, and other inappropriate conduct.*

### WHAT IS TITLE IX?

A federal civil rights law passed as part of the Education Amendments of 1972. This law protects people from discrimination based on sex in education programs or activities that receive federal financial assistance.

### WHAT IS POWER-BASED VIOLENCE?

Any form of interpersonal violence intended to control or intimidate another person through the assertion of power over the person. Power-Based Violence is regulated by Louisiana law.

### REPORT TITLE IX OR POWER-BASED VIOLENCE VIOLATIONS



# TITLE IX AND POWER-BASED VIOLENCE

[www.mcneese.edu/titleix](http://www.mcneese.edu/titleix)



## PROTECTION FROM

### OFFENSES

- DATING VIOLENCE
- QUID PRO QUO
- PHYSICAL/VERBAL ABUSE
- SEXUAL ASSAULT
- SEXUAL MISCONDUCT
- SEXUAL HARASSMENT
- STALKING
- VOYEURISM

### DISCRIMINATION

- ATHLETICS
- BIOLOGICAL SEX
- GENDER IDENTITY
- PREGNANT AND PARENTING
- SEXUAL ORIENTATION

### TITLE IX/PBV COMPLIANCE

337-475-5610

[titleix@mcneese.edu](mailto:titleix@mcneese.edu)

