

## Form B2 – Chancellor’s Data Report 2023-2024 Academic Year, Spring Semester<sup>1</sup>

McNeese State (October 1, 2023 - April 30, 2024)

<b>Confidential Advisors and Responsible Employees<sup>2</sup></b>	<b>Total</b>
a. Number of Responsible Employees	704
b. Number of Confidential Advisors	8
<b>Annual Training (please include number and percentage)<sup>3</sup></b>	
a. Completion rate of Responsible Employees	644 - 91.4%
b. Completion rate of Confidential Advisors	7 - 100%
<b>Responsible Employee Reporting<sup>4</sup></b>	
a. Number of employees who made false reports	0
i. Number of employees terminated	0
b. Number of employees who made false reports	0
i. Number of employees terminated	0
<b>Power-Based Violence Formal Complaints<sup>5</sup></b>	
a. Formal Complaints received	0
b. Formal Complaints resulting in occurrence of power-based violence	0
c. Formal Complaints resulting in discipline or corrective action	0
Type of discipline or corrective action taken	
i. Suspension	0
ii. Expulsion	0
<b>Retaliation<sup>6</sup></b>	
a. Reports of retaliation received	0
b. Investigations	0
c. Findings	0
i. Retaliation occurred	0
ii. Retaliation did not occur	0

<sup>1</sup> June 29, 2021 is the effective date of the state statute for purposes of complying with the Title IX Coordinator reporting requirements under Act 472 for 2023-2024 Academic Year, Fall Semester only. Beginning with AY 2022-2023, Fall Semester reporting will have an effective date of August 1st.

<sup>2</sup> In accordance with Act 472, the Chancellor’s report shall include the number of Responsible Employees (i.e., employees) and Confidential Advisors for the institution.

<sup>3</sup> In accordance with Act 472, the Chancellor’s report shall include the number and percentage of Responsible Employees and Confidential Advisors who have completed annual training.

<sup>4</sup> Although this section is not required by Act 472, for data collection purposes BOR requests statistics regarding a responsible employees’ failure to comply with reporting requirements.

<sup>5</sup> In accordance with Act 472, the Chancellor’s report shall include (1) the number of Formal Complaints of power-based violence received by an institution, (2) the number of Formal Complaints which resulted in a finding that power-based violence violations occurred, (3) the number of Formal Complaints in which the finding of power-based violations resulted in discipline or corrective action, (4) the type of discipline or corrective action taken, and (5) the amount of time it took to resolve each Formal Complaint (*see 2<sup>nd</sup> form*).

<sup>6</sup> In accordance with Act 472, the Chancellor’s report shall include information about retaliation which include the number of reports of retaliation, and any findings of any investigations or reports of retaliation.



## President's Data Report Narrative (B2)

October 1, 2023 – March 31, 2024

This document explains each section of Title IX and Power-Based Violence reporting form B2.

### **Confidential Advisors and Responsible Employees**

This section notates the number of confidential advisors and responsible employees within the campus community. The confidential advisor primarily serves to aid a student involved in a power-based violence or sexual misconduct complaint in the resolution process as a confidential resource. As suggested by the term “confidential advisor”, confidential communication with the advisor will be kept confidential in all circumstances except where the institution or advisor may be required to disclose the communication under state law and federal laws. A responsible employee receives a direct statement regarding or witnesses an incident of power-based violence. Responsible employees do not include an employee designated as a Confidential Advisor pursuant to R.S. 17:3399.15(B) or an employee who has privileged communications with a student as provided by law. McNeese currently has five confidential advisors (including two counseling professionals) following the Board of Regents policy that there is one confidential advisor for every 1,500 students.

#### *McNeese Confidential Advisors*

Dr. Dena Matzenbacher, (337) 475-5434, dena@mcneese.edu

Dr. Twila Sterling Guillory, (337) 475-5542, tsterling@mcneese.edu

Lacie Wentzel, (337) 475-5277, lwentzel@mcneese.edu

James Grimes, (337) 475-5136, jgrimes@mcneese.edu

Kristin Wills, (337) 475-5136, kwills@mcneese.edu

Hillary Henning, (337) 475-5136, hhenning@mcneese.edu

Lauren Henry, (337)-475-5136, lrobson2@mcneese.edu

Dr. Kriti Vashisht, (337) 475-5136, kvashisht@mcneese.edu

### **Annual Training**

Per the legislation, training is required for all responsible employees and confidential advisors. An initial training covering updated regulations took place in August 2021. All Title IX personnel and confidential advisors participated in the training. The Board of Regents has developed a training made available to all responsible employees as of January 2022. McNeese has had online training added to our learning management system, Moodle, and is accessible to all employees. Our completion rate at the end of the 2023 calendar year was 91.4% as the number continues to fluctuate as new employees come on board.

**Title IX Training**

Participants

Badges

Competencies

Grades

Dashboard

Site home

Calendar

Private files

My courses

Greek Life

Distance Education Training for Faculty

20U BIOL226-WA

**Title IX Training**

SACS 5th-Year

SGA

NEP Minutes

## Title IX and Power-Based Violence Training

Dashboard / My courses / Title IX Training

Turn editing on

Your progress

STEP 1: You must view Dr. Burckel's video in order to have access to the Board of Regents Training. 89MB Video file (MP4)

Dr. Burckel Welcome Video

*The training includes a welcome video from Dr. Daryl Burckel, McNeese President.*

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**Title IX Training**

SACS 5th-Year

STEP 2: You must view all of the Board of Regents video below (Appr. 45 mins). Then after watching the video, please checkmark the box next to the video to complete this section. The Board of Regents video will also note for administrators if the video was viewed completely, so please watch all of the content to complete this training.

**Reporting Power-Based Violence: What Employees Need to Know**

restricted Not available unless: The activity **STEP 1: You must view Dr. Burckel's video in order to have access to the Board of Regents Training.** is marked complete

*The training includes the training module provided by the Board of Regents.*

**Title IX Training**

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20U BIOL226-WA

**Title IX Training**

SACS 5th-Year

STEP 3: You must view Dr. Nicholas video to complete training. 92.4MB Video file (MP4)

restricted Not available unless: The activity **STEP 2: You must view all of the Board of Regents ...** is marked complete

Dr. Nicholas Title IX Training Video

**Dr. Kedrick Nicholas, Title IX Administrator**  
McNeese State University

1:23 mins

Do not unhide, delete or use the files below

*The training closes with a video message from Dr. Kedrick Nicholas, Dean of Student Affairs & Title IX administrator, concerning additional training opportunities and reporting protocol.*

Other aspects of training include the Title IX administrator conducting training throughout the campus community, and making students and employees aware of procedures and regulations. Additionally, all employees are required to participate in annual sexual harassment/ sexual misconduct training as part of annual human resources requirements.

### Responsible Employee Reporting

There have been no employees who falsely reported incidents of power-based violence.

### Power-Based Violence Formal Complaints

The university received has not received any power-based violence complaints during this reporting cycle. However, there are five Title IX formal complaints documented on the data report located at which are listed at <https://www.mcneese.edu/titleix/data/>. Disciplinary action was taken for four of the complaints. The fifth complaint had no disciplinary action because the case is pending the complainant's decision to proceed.

### Retaliation

There were no reports of retaliation associated with Title IX or Power-Based Violence reports.

### Graphic Promotions

Below is a graphic used to promote Title IX and Power-Based Violence compliance on campus.

**TITLE IX AND  
POWER-BASED  
VIOLENCE**

[www.mcneese.edu/titleix](http://www.mcneese.edu/titleix)

**PROTECTION FROM**

**OFFENSES**

- DATING VIOLENCE
- QUID PRO QUO
- PHYSICAL/VERBAL ABUSE
- SEXUAL ASSAULT
- SEXUAL MISCONDUCT
- SEXUAL HARASSMENT
- STALKING
- VOYEURISM

**DISCRIMINATION**

- ATHLETICS
- BIOLOGICAL SEX
- GENDER IDENTITY
- PREGNANT AND PARENTING
- SEXUAL ORIENTATION

*McNeese fosters an environment free from discrimination and inequities. This is inclusive of sexual misconduct, gender bias, and other inappropriate conduct.*

**WHAT IS TITLE IX?**

A federal civil rights law passed as part of the Education Amendments of 1972. This law protects people from discrimination based on sex in education programs or activities that receive federal financial assistance.

**WHAT IS POWER-BASED VIOLENCE?**

Any form of interpersonal violence intended to control or intimidate another person through the assertion of power over the person. Power-Based Violence is regulated by Louisiana law.

**REPORT TITLE IX OR POWER-BASED VIOLENCE VIOLATIONS**

**TITLE IX/PBV COMPLIANCE**

337-475-5610  
[titleix@mcneese.edu](mailto:titleix@mcneese.edu)