

Form B3 – System Data Report 2022-2023 Academic Year, Fall Semester¹

McNeese State University

Confidential Advisors and Responsible Employees²	Total
a. Number of Responsible Employees	770
b. Number of Confidential Advisors	4
Annual Training <i>(please include number and percentage)³</i>	
a. Completion rate of Responsible Employees	770/ 100%
b. Completion rate of Confidential Advisors	4/ 100%
Responsible Employee Reporting⁴	
a. Number of employees who made false reports	0
i. Number of employees terminated	0
b. Number of employees who made false reports	0
i. Number of employees terminated	0
Power-Based Violence Formal Complaints⁵	
a. Formal Complaints received	5
b. Formal Complaints resulting in occurrence of power-based violence	3
c. Formal Complaints resulting in discipline or corrective action	3
Type of discipline or corrective action taken	
i. Suspension	1
ii. Expulsion	0
Retaliation⁶	
a. Reports of retaliation received	0
b. Investigations	0
c. Findings	
i. Retaliation occurred	0
ii. Retaliation did not occur	0

¹ Beginning with AY 2022-2023, Fall Semester reporting will have an effective date of April 1st of the current calendar year.

² In accordance with Act 472, the System’s report shall include the number of Responsible Employees (i.e., employees) and Confidential Advisors for the system.

³ In accordance with Act 472, the System’s report shall include the number and percentage of Responsible Employees and Confidential Advisors who have completed annual training.

⁴ Although this section is not required by Act 472, for data collection purposes BOR requests statistics regarding a responsible employees’ failure to comply with reporting requirements.

⁵ In accordance with Act 472, the System’s report shall include (1) the number of Formal Complaints of power-based violence received by a system, (2) the number of Formal Complaints which resulted in a finding that power-based violence violations occurred, (3) the number of Formal Complaints in which the finding of power-based violations resulted in discipline or corrective action, (4) the type of discipline or corrective action taken, and (5) the amount of time it took to resolve each Formal Complaint (*see 2nd form*).

⁶ In accordance with Act 472, the System's report shall include information about retaliation which includes the number of reports of retaliation, and any findings of any investigations or reports of retaliation.



President's Data Report Narrative (B2)

April 1 – September 30, 2022

This document explains each section of Title IX and Power-Based Violence reporting form B2.

Confidential Advisors and Responsible Employees

This section notates the number of confidential advisors and responsible employees within the campus community. The confidential advisor primarily serves to aid a student involved in a power-based violence or sexual misconduct complaint in the resolution process as a confidential resource. As suggested by the term “confidential advisor”, confidential communication with the advisor will be kept confidential in all circumstances except where the institution or advisor may be required to disclose the communication under state law and federal laws. A responsible employee receives a direct statement regarding or witnesses an incident of power-based violence. Responsible employees do not include an employee designated as a Confidential Advisor pursuant to R.S. 17:3399.15(B) or an employee who has privileged communications with a student as provided by law. McNeese currently has four confidential advisors following the Board of Regents policy that there is one confidential advisor for every 1,500 students.

McNeese Confidential Advisors

Dr. Troy Hidalgo, (337) 475-5748, shidalgo@mcneese.edu

Dr. Dena Matzenbacher, (337) 475-5434, dena@mcneese.edu

Dr. Twila Sterling Guillory, (337) 475-5542, tsterling@mcneese.edu

Lacie Wentzel, (337) 475-5277, lwentzel@mcneese.edu

Annual Training

Per the legislation, training is required for all responsible employees and confidential advisors. An initial training covering updated regulations took place in August 2021. All Title IX personnel and confidential advisors participated in the training. The Board of Regents has developed a training made available to all responsible employees as of January 2022. McNeese has had online training added to our learning management system, Moodle, and is accessible to all employees. Our current completion rate is 100%, but we expect that number to slightly fluctuate as new employees come on board.

The training includes a welcome video from Dr. Daryl Burckel, McNeese President.

The training includes the training module provided by the Board of Regents.

The training closes with a video message from Dr. Kedrick Nicholas, Dean of Students & Title IX administrator, concerning additional training opportunities and reporting protocol.

Other aspects of training include the Title IX administrator conducting training throughout the campus community, and making students and employees aware of procedures and regulations. Additionally, all employees are required to participate in *EVERFI/Lawroom* sexual harassment/ sexual misconduct training as part of annual human resources requirements.

Responsible Employee Reporting

There have been no employees who falsely reported incidents of power-based violence.

Power-Based Violence Formal Complaints

The university received five formal complaints which are listed in the form B2 table. Three of the complaints involved power-based violence. Disciplinary action was taken for all three complaints. Suspension as a corrective action was involved in one of the resolutions.

Retaliation

There were no reports of retaliation associated with Title IX or Power-Based Violence reports.