



President's Data Report Narrative (B2)

October 1, 2021 – March 31, 2022

This document explains each section of Title IX and Power-Based Violence reporting form B2.

Confidential Advisors and Responsible Employees

This section notates the number of confidential advisors and responsible employees within the campus community. The confidential advisor primarily serves to aid a student involved in a power-based violence or sexual misconduct complaint in the resolution process as a confidential resource. As suggested by the term “confidential advisor”, confidential communication with the advisor will be kept confidential in all circumstances except where the institution or advisor may be required to disclose the communication under state law and federal laws. A responsible employee receives a direct statement regarding or witnesses an incident of power-based violence. Responsible employees do not include an employee designated as a Confidential Advisor pursuant to R.S. 17:3399.15(B) or an employee who has privileged communications with a student as provided by law. McNeese currently has four confidential advisors following the Board of Regents policy that there is one confidential advisor for every 1,500 students.

McNeese Confidential Advisors

Dr. Troy Hidalgo, (337) 475-5748, shidalgo@mcneese.edu

Dr. Dena Matzenbacher, (337) 475-5434, dena@mcneese.edu

Dr. Twila Sterling Guillory, (337) 475-5542, tsterling@mcneese.edu

Lacie Wentzel, (337) 475-5277, lwentzel@mcneese.edu

Annual Training

Per the legislation, training is required for all responsible employees and confidential advisors. An initial training covering updated regulations took place in August 2021. All Title IX personnel and confidential advisors participated in the training. The Board of Regents has developed a training made available to all responsible employees as of January 2022. There were issues with the files received which delayed integration on our campus. As of April 2022, McNeese has had online training added to our learning management system, Moodle, and is accessible by all employees. A deadline has been set for all responsible employees to complete the required training by June 30, 2022, which is approximately six weeks before the Board of Regents deadline. Our current completion number is 1.3%, but this is because of responsible employees having limited access to the training. Now that it is available (as seen below), this number will exponentially increase.

Title IX Training

Participants

Badges

Competencies

Grades

Dashboard

Site home

Calendar

Private files

My courses

Greek Life

Distance Education Training for Faculty

20U BIOL226-WA

Title IX Training

SACS 5th-Year

SGA


ASP Minerva

Title IX and Power-Based Violence Training

Dashboard / My courses / Title IX Training


Turn editing on

Your progress



STEP 1: You must view Dr. Burckel's video in order to have access to the Board of Regents Training. 89MB Video file (MP4)

Dr. Burckel Welcome Video



The training includes a welcome video from Dr. Daryl Burckel, McNeese President.

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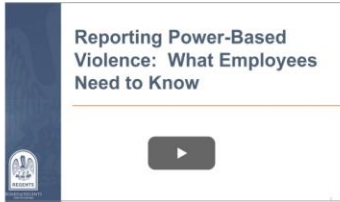
Distance Education Training for Faculty

20U BIOL226-WA

Title IX Training

SACS 5th-Year

STEP 2: You must view all of the Board of Regents video below (Appr. 45 mins). Then after watching the video, please checkmark the box next to the video to complete this section. The Board of Regents video will also note for administrators if the video was viewed completely, so please watch all of the content to complete this training.



Reporting Power-Based Violence: What Employees Need to Know

restricted Not available unless: The activity **STEP 1: You must view Dr. Burckel's video in order to have access to the Board of Regents Training.** is marked complete

The training includes the training module provided by the Board of Regents.

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20U BIOL226-WA


Title IX Training

SACS 5th-Year

STEP 3: You must view Dr. Nicholas video to complete training. 92.4MB Video file (MP4)

restricted Not available unless: The activity **STEP 2: You must view all of the Board of Regents ...** is marked complete

Dr. Nicholas Title IX Training Video



Dr. Kedrick Nicholas, Title IX Administrator
McNeese State University

1:23 mins

Do not unhide, delete or use the files below

The training closes with a video message from Dr. Kedrick Nicholas, Dean of Students & Title IX administrator, concerning additional training opportunities and reporting protocol.

Other aspects of training include the Title IX administrator conducting training throughout the campus community, and making students and employees aware of procedures and regulations. Additionally, all employees are required to participate in *EVERFI/Lawroom* sexual harassment/ sexual misconduct training as part of annual human resources requirements.

Responsible Employee Reporting

There have been no employees who falsely reported incidents of power-based violence.

Power-Based Violence Formal Complaints

The university received five formal complaints which are listed on the form B2 table. Four of these complaints involved power-based violence. Disciplinary action was taken for all four complaints. Suspension as a corrective action was involved in one of the resolutions.

Retaliation

There were no reports of retaliation associated with Title IX or Power-Based Violence reports.

Form B2 – Chancellor’s Data Report 2021-2022 Academic Year, Fall Semester¹

McNeese State University (10/1/21 - 3/31/22)

Confidential Advisors and Responsible Employees²	Total
a. Number of Responsible Employees	774
b. Number of Confidential Advisors	4
Annual Training (please include number and percentage)³	
a. Completion rate of Responsible Employees	11 - 1.3%
b. Completion rate of Confidential Advisors	4 - 100%
Responsible Employee Reporting⁴	
a. Number of employees who made false reports	0
i. Number of employees terminated	0
b. Number of employees who made false reports	0
i. Number of employees terminated	0
Power-Based Violence Formal Complaints⁵	
a. Formal Complaints received	5
b. Formal Complaints resulting in occurrence of power-based violence	4
c. Formal Complaints resulting in discipline or corrective action	4
Type of discipline or corrective action taken	
i. Suspension	1
ii. Expulsion	0
Retaliation⁶	
a. Reports of retaliation received	0
b. Investigations	0
c. Findings	
i. Retaliation occurred	0
ii. Retaliation did not occur	0

¹ June 29, 2021 is the effective date of the state statute for purposes of complying with the Title IX Coordinator reporting requirements under Act 472 for 2021-2022 Academic Year, Fall Semester only. Beginning with AY 2022-2023, Fall Semester reporting will have an effective date of August 1st.

² In accordance with Act 472, the Chancellor’s report shall include the number of Responsible Employees (i.e., employees) and Confidential Advisors for the institution.

³ In accordance with Act 472, the Chancellor’s report shall include the number and percentage of Responsible Employees and Confidential Advisors who have completed annual training.

⁴ Although this section is not required by Act 472, for data collection purposes BOR requests statistics regarding a responsible employees’ failure to comply with reporting requirements.

⁵ In accordance with Act 472, the Chancellor’s report shall include (1) the number of Formal Complaints of power-based violence received by an institution, (2) the number of Formal Complaints which resulted in a finding that power-based violence violations occurred, (3) the number of Formal Complaints in which the finding of power-based violations resulted in discipline or corrective action, (4) the type of discipline or corrective action taken, and (5) the amount of time it took to resolve each Formal Complaint (*see 2nd form*).

⁶ In accordance with Act 472, the Chancellor’s report shall include information about retaliation which include the number of reports of retaliation, and any findings of any investigations or reports of retaliation.