



President's Data Report Narrative (B2)

June 29, 2021 – October 10, 2021

This document provides an explanation of each section Title IX and Power-Based Violence reporting form B2.

Confidential Advisors and Responsible Employees

This sections notates the number of confidential advisors and responsible employees within the campus community. The confidential advisor primarily serves to aid a student involved in a power-based violence or sexual misconduct complaint in the resolution process as a confidential resource. As suggested by the term "confidential advisor", confidential communication with the advisor will be kept confidential in all circumstances expect where the institution or advisor may be required to disclose the communication under state law and federal laws. A responsible employee receives a direct statement regarding or witnesses an incident of power-based violence. Responsible employees do not include an employee designated as a Confidential Advisor pursuant to R.S. 17:3399.15(B) or an employee who has privileged communications with a student as provided by law.

Annual Training

Per legislation, training is required for all responsible employees and confidential advisors. An initial training covering updated regulations took place in August 2021. All Title IX personnel and confidential advisors participated in the training. Board of Regents is developing a training that will be available to all responsible employees by January 1, 2022. In the interim, the Title IX Officer conducts training through the campus community, making students and employees aware of procedures and regulations. Additionally, all employees are required to participate in *EVERFI/Lawroom* sexual harassment/ sexual misconduct training as part of annual human resources requirements.

Responsible Employee Reporting

There have been no employees who falsely reporting incidents of power-based violence.

Power-Based Violence Formal Complaints

The university received two formal complaints which is listed on the form B2 table. Only one complaint involved power-based violence. Disciplinary action was taken for both complaints. However, no disciplinary action involved suspension nor expulsion.

Retaliation

There were no reports of retaliation associated with Title IX or Power-Based Violence reports.

Form B2 – Chancellor’s Data Report 2021-2022 Academic Year, Fall Semester¹

McNeese State University

| Confidential Advisors and Responsible Employees ² | Total |
|--|----------|
| a. Number of Responsible Employees | 774 |
| b. Number of Confidential Advisors | 2 |
| Annual Training (please include number and percentage) ³ | |
| a. Completion rate of Responsible Employees | 8 - .01% |
| b. Completion rate of Confidential Advisors | 2 - 100% |
| Responsible Employee Reporting⁴ | |
| a. Number of employees who made false reports | 0 |
| i. Number of employees terminated | 0 |
| b. Number of employees who made false reports | 0 |
| i. Number of employees terminated | 0 |
| Power-Based Violence Formal Complaints⁵ | |
| a. Formal Complaints received | 2 |
| b. Formal Complaints resulting in occurrence of power-based violence | 1 |
| c. Formal Complaints resulting in discipline or corrective action | 2 |
| Type of discipline or corrective action taken | |
| i. Suspension | 0 |
| ii. Expulsion | 0 |
| Retaliation⁶ | |
| a. Reports of retaliation received | 0 |
| b. Investigations | 0 |
| c. Findings | 0 |
| i. Retaliation occurred | 0 |
| ii. Retaliation did not occur | 0 |

¹ June 29, 2021 is the effective date of the state statute for purposes of complying with the Title IX Coordinator reporting requirements under Act 472 for 2021-2022 Academic Year, Fall Semester only. Beginning with AY 2022-2023, Fall Semester reporting will have an effective date of August 1st.

² In accordance with Act 472, the Chancellor’s report shall include the number of Responsible Employees (i.e., employees) and Confidential Advisors for the institution.

³ In accordance with Act 472, the Chancellor’s report shall include the number and percentage of Responsible Employees and Confidential Advisors who have completed annual training.

⁴ Although this section is not required by Act 472, for data collection purposes BOR requests statistics regarding a responsible employees’ failure to comply with reporting requirements.

⁵ In accordance with Act 472, the Chancellor’s report shall include (1) the number of Formal Complaints of power-based violence received by an institution, (2) the number of Formal Complaints which resulted in a finding that power-based violence violations occurred, (3) the number of Formal Complaints in which the finding of power-based violations resulted in discipline or corrective action, (4) the type of discipline or corrective action taken, and (5) the amount of time it took to resolve each Formal Complaint (see 2nd form).

⁶ In accordance with Act 472, the Chancellor’s report shall include information about retaliation which include the number of reports of retaliation, and any findings of any investigations or reports of retaliation.