

MCNEESE STATE UNIVERSITY
POLICY AWARENESS ACKNOWLEDGMENT STATEMENT
Office of Risk Management / Loss Prevention / General Safety

The University continues to encourage the awareness and/or training to our employees on the following policies:

(Ctrl + Click each link to review the awareness to each Policy)

ALCOHOL & OTHER DRUG POLICY

http://www.mcneese.edu/policy/alcohol_and_other_drug_policy

DIVERSITY AWARENESS / PREVENTING SEXUAL HARASSMENT

http://www.mcneese.edu/policy/diversity_awareness

**VIOLENCE FREE WORKPLACE &
CAMPUS VIOLENCE PREVENTION POLICY**

http://www.mcneese.edu/policy/violence_free_workplace_and_campus_violence_prev

Alcohol & Other Drug Policy - The National Drug Control Strategy issued in September 1989 proposed that the Congress pass legislation requiring schools, colleges and universities to implement and enforce firm drug prevention and education programs as a condition of eligibility to receive federal financial assistance. On December 12, 1989, the President signed the Drug-Free Schools and Communities Act Amendments of 1989 which required that institutions of higher education implement a program to prevent the unlawful possession, use or distribution of illicit drugs and alcohol by its students and employees on school premises or as part of any of its activities. This law, in addition to the Drug-Free Work Place Act (Pub. L. No. 100-690, 5151-5160) which requires applicants for federally funded grants and contracts to certify that they will institute affirmative steps to prohibit the unlawful manufacture, distribution, possession, and use of controlled substances in the work place, establishes the legal requirements of McNeese State University's policy. (RS 49:1001 et seq and other relevant statute). Agency to offer Drug-Free Workplace awareness once every 5 years.

Preventing Sexual Harassment is set forth as a requirement in the Senate Concurrent Resolution 107, established in the 2012 regular session. Senate Resolution 107 requires each state agency to offer one hour of education and training on sexual harassment to each public servant on a yearly basis.

Violence in the Workplace - McNeese State University is committed to providing an environment for its faculty, staff, and students which is safe, secure, and respectful - an environment that is free from violence. Consequently, no form of intimidating, hostile, threatening, or violent behavior will be tolerated. This policy applies to all McNeese State University students, faculty, staff, contracted employees, and campus visitors.

My signature below is to provide proper documentation to Human Resources that I have reviewed and have been made aware of these policies as listed above. I have read and will abide to these policies set forth by McNeese State University. I am also responsible for reading and adhering to all other written policies and procedures to maintain the continuous compliance to the University and to the Office of Risk Management.

<http://www.mcneese.edu/policy>

Signed Employee's Name

Print Employee's Name

Department

Date