

1617-09M

We, the members of the McNeese State University Faculty Senate, in order to ensure that faculty are appropriately compensated for teaching overloads, request that a survey be made of faculty overload practices at McNeese as well as at other in-state institutions.

October 5, 2016

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MOTION

Whereas budget cuts have led to increased faculty loads, and

Whereas McNeese faculty are asked to teach overloads without compensation, and

Whereas McNeese faculty receive overload pay of between 1,800 and \$2,100 per 3-credit course on the Main campus;

Whereas McNeese faculty receive overload pay of between \$2,500 and \$2,800 per 3-credit course off the Main campus

Now, therefore, be it moved by the McNeese State University Faculty Senate, that

- (1) The executive committee nominate one member with the charge of coordinating the collection of data to benchmark overload practices at McNeese with other institutions.
- (2) The executive committee member so charged shall solicit information on total load hours and overload hours from IRE.
- (3) The executive committee member so charged shall compile overload pay information from IRE and other state institutions to understand the level of remuneration offered at McNeese relative to other in-state institutions.
- (4) The faculty of all colleges participate in an IRE survey of the Fall 2016 and Spring 2017 semesters, where the survey asks participants to answer:
  - a. Number of load hours required by the position
  - b. Number of load hours per semester actually taught
  - c. Number of overload hours taught
  - d. Number of overload hours taught where compensation was received