

**1617-04M**

**Grievances**

We, the members of the McNeese State University Faculty Senate, in order to clarify the grievance process do hereby move to charge the Faculty and Teaching Affairs committee to investigate the grievance process.

In the McNeese State University Faculty Senate

*September 07, 2016*

---

**MOTION**

**Whereas**, the Faculty Senate discussed an ombudsman position in the last academic year, and **Whereas**, questions arose about the efficacy of the position as well as ambiguity and uncertainty about the current grievance policy, and

**Whereas**, it is important for faculty to know what options are available if a grievance arises, and

**Whereas**, there may be other mechanisms by which faculty can have their concerns addressed

Now, therefore, be it moved by the McNeese State University Faculty Senate, that

1. The Faculty and Teaching Affairs committee:
  - a. Investigate the desirability, efficacy, and feasibility of a Faculty Ombudsman position, and
  - b. Investigate the existing grievance policy to identify areas that may create confusion or uncertainty, and
  - c. Provide recommendations to address any such areas, and
  - d. Identify other options of resolving grievances that may not be explicitly included in the existing grievance policy, and
  - e. Generate policy use cases to clarify what steps should be taken for the different options that may be identified by the committee.