

Psychiatric Mental Health Nurse Practitioner
[PSMH]

Cycles included in this report:
Jun 1, 2017 to May 31, 2018

Program Name: Psychiatric Mental Health Nurse Practitioner [PSMH]

Reporting Cycle: Jun 1, 2017 to May 31, 2018

1 Is this program offered via Distance Learning?

100% Distance only

2 Is this program offered at an off-site location?

No

2.1 If yes to previous, provide addresses for each location where 50% or more of program credits may be earned.

3 Example of Program Improvement [Not Approved]

2016-2017:

As the numbers of applicants have increased, we have revised our admission processes in order to increase the numbers of well-qualified students. For example, instead of using a formula score calculated using GPA and GRE scores, we now have minimum GRE scores and minimum GPAs that are required. We also require submission of letters of professional reference, an essay, and a resume, each of which is evaluated by multiple faculty using scoring rubrics.

2017-2018:

4 Program Highlights from the Reporting Year [Not Approved]

2016-2017:

The Post-Master's Certificate is a relatively new program, and this is the first year we have gathered its assessment information into its own report. Efforts were made to report on previous years as data were available. The PMC in Psychiatric Mental Health Nurse Practitioner is a part of a consortium, and some older data about assignment scores are no longer available from the other consortial members. Moving forward, the PMC program coordinator will be able to retrieve all relevant student learning data each semester for annual reporting.

2017-2018:

5 Program Mission

This academic program provides the regional health care community with education and training in advanced practice psychiatric nursing, which allows graduates to assess, diagnose, and treat individuals and families dealing with psychiatric mental health disorders.

6 Institutional Mission Reference

7 Assessment and Benchmark Final Papers in Clinicals

Assessment: Students must submit a final paper in each of the three semesters of clinical coursework. These papers integrate the scholarly literature related to psychiatric mental health nursing with clinical practice experienced during the course.

Benchmark: 80% of students will earn a score of at least 84.5% on their final papers in each of the clinical courses.

Files:

592-692 Professional Paper Requirements and Grading Rubric Fall 2018

Course Links

NURS691 [Advanced Practice Nursing: Psych/Mental Health I (Lec. 3, Lab. 16, Cr. 5)]

NURS692 [Advanced Practice Nursing: Psych/Mental Health II (Lec. 3, Lab. 16, Cr. 5)]

NURS694 [Advanced Practice Nursing: Psychiatric/Mental Health (PMH) for PMC Students (Lec. 1, Lab. 8, Cr. 2)]

Outcome Links

Scholarship [Program]

Students translate and integrate scholarship into practice.

7.1 Data

NURS 691:

Term	Earned at least 84.5%		Benchmark met?
	#	%	
Spring 2016	10/10	100%	Yes
Spring 2017	3/3	100%	Yes
Spring 2018	2/5	40%	No

NURS 692:

Term	Earned at least 84.5%		Benchmark met?
	#	%	
Fall 2015	3/3	100%	Yes
Fall 2016	10/10	100%	Yes
Fall 2017	1/2	50%	No

NURS 694:

Term	Earned at least 84.5%		Benchmark met?
	#	%	
Spring 2016	1/1	100%	Yes
Spring 2017	10/10	100%	Yes
Spring 2018	1/2	50%	No

Course Links

NURS691 [Advanced Practice Nursing: Psych/Mental Health I (Lec. 3, Lab. 16, Cr. 5)]

NURS692 [Advanced Practice Nursing: Psych/Mental Health II (Lec. 3, Lab. 16, Cr. 5)]

NURS694 [Advanced Practice Nursing: Psychiatric/Mental Health (PMH) for PMC Students (Lec. 1, Lab. 8, Cr. 2)]

7.1.1 Analysis of Data and Plan for Continuous Improvement

2016-2017:

Students typically do well on these assignments because they already have master's degrees and prior experience working with the nursing/medical literature. We will continue to administer these papers, and we will work with the consortium to create a standardized rubric for more detailed assessment information.

2017-2018:

One of the issues that we believe is happening is a lack of consistency between different MSN programs regarding APA formatting and writing skills. We do plan to start looking at admission information - when they were last in school, cultural variables (quite a few non native speakers in this particular group) and any other information that may enter in to this performance. Additionally, we are considering making a module for PMC students that reviews writing and APA format that must be completed before they start classes.

Course Links

NURS691 [Advanced Practice Nursing: Psych/Mental Health I (Lec. 3, Lab. 16, Cr. 5)]

NURS692 [Advanced Practice Nursing: Psych/Mental Health II (Lec. 3, Lab. 16, Cr. 5)]

NURS694 [Advanced Practice Nursing: Psychiatric/Mental Health (PMH) for PMC Students (Lec. 1, Lab.

8, Cr. 2)]**8 Assessment and Benchmark Case Study Blogs**

Assessment: NURS 692 and 694 Case Studies.

Benchmark: 80% of students will earn a score of at least 84.5% on the case study blog assignments required in NURS 692 and 694.

Files:

Blog Grading Rubric

Course Links

NURS692 [Advanced Practice Nursing: Psych/Mental Health II (Lec. 3, Lab. 16, Cr. 5)]

NURS694 [Advanced Practice Nursing: Psychiatric/Mental Health (PMH) for PMC Students (Lec. 1, Lab. 8, Cr. 2)]

Outcome Links**Nursing Practice Competencies [Program]**

Students will possess master's level nursing practice competencies.

8.1 Data

NURS 692:

Term	Earned at least 84.5%		Benchmark met?
	#	%	
Fall 2014	3/4	75%	No
Fall 2015	1/1	100%	Yes
Fall 2016	10/10	100%	Yes
Fall 2017	3/3	100%	Yes

NURS 694:

Term	Earned at least 84.5%		Benchmark met?
	#	%	
Spring 2016	1/1	100%	Yes
Spring 2017	10/10	100%	Yes
Spring 2018	2/2	100%	Yes

Course Links

NURS692 [Advanced Practice Nursing: Psych/Mental Health II (Lec. 3, Lab. 16, Cr. 5)]

NURS694 [Advanced Practice Nursing: Psychiatric/Mental Health (PMH) for PMC Students (Lec. 1, Lab. 8, Cr. 2)]

8.1.1 Analysis of Data and Plan for Continuous Improvement

2016-2017:

This assessment has been a part of NURS 692 for some time, but was recently also administered in NURS 694 as an additional assessment point. Students do well on this assignment, and we will track for another year before determining how to improve either the assignment or the level of detail in the rubric.

2017-2018:

Students who are PMC students often do well on this assignment because they are experienced clinicians. The psych faculty will discuss this in the ICMSN to determine if this should remain a data point to measure student outcomes. It does help in verifying that they have taken care of patients in each designated age group.

Course Links**NURS692 [Advanced Practice Nursing: Psych/Mental Health II (Lec. 3, Lab. 16, Cr. 5)]****NURS694 [Advanced Practice Nursing: Psychiatric/Mental Health (PMH) for PMC Students (Lec. 1, Lab. 8, Cr. 2)]****9 Assessment and Benchmark NURS 691 Psychiatric Evaluation**

Assessment: NURS 691 Psychiatric Evaluation.

Benchmark: 80% of students will earn a score of at least 84.5% on the psychiatric evaluation assignment.

Course Links**NURS691 [Advanced Practice Nursing: Psych/Mental Health I (Lec. 3, Lab. 16, Cr. 5)]****Outcome Links****Advanced Practice Psychiatric Nursing [Program]**

Students will identify competencies of advanced practice psychiatric nursing.

9.1 Data

Term	Earned at least 84.5%		Benchmark met?
	#	%	
Spring 2016	10/10	100%	Yes
Spring 2017	3/3	100%	Yes
Spring 2018	5/5	100%	Yes

Course Links**NURS691 [Advanced Practice Nursing: Psych/Mental Health I (Lec. 3, Lab. 16, Cr. 5)]****9.1.1 Analysis of Data and Plan for Continuous Improvement [Not Approved]**

2016-2017:

Only two semesters of data are available, however students do well on this assignment. We will track this assignment for another year before determining how to improve either the assignment or the level of detail in the rubric in order to pinpoint specific strengths and weaknesses.

2017-2018:

Students who are PMC students often do well on this assignment because they are experienced clinicians, even though it is a different type of assessment than they normally do. The psych faculty will discuss this in the ICMSN to determine if this should remain a data point to measure student outcomes. It does help in verifying that they have taken care of patients in each designated age group.

Course Links**NURS691 [Advanced Practice Nursing: Psych/Mental Health I (Lec. 3, Lab. 16, Cr. 5)]****10 Assessment and Benchmark NURS 608 Final Exam**

Assessment: NURS 608 Final Exam.

Benchmark: 80% of students will earn a score of at least 84.5% on the final exam for NURS 608 - Diagnostic Considerations and Psychopharmacology for Psychiatric Disorders.

Course Links**NURS608 [Diagnostic Considerations and Psychopharmacology for Psychiatric Disorders (Lec. 3, Cr. 3)]****Outcome Links**

Advanced Practice Psychiatric Nursing [Program]

Students will identify competencies of advanced practice psychiatric nursing.

10.1 Data

Term	Earned at least 84.5%		Benchmark met?
	#	%	
Spring 2015	4/5	80%	Yes
Fall 2015	4/4	100%	Yes
Spring 2016	0/2	0%	No
Fall 2016	1/2	50%	No
Spring 2017	7/10	70%	No
Fall 2017	N/A	N/A	N/A
Spring 2018	3/5	60%	No

Course Links

NURS608 [Diagnostic Considerations and Psychopharmacology for Psychiatric Disorders (Lec. 3, Cr. 3)]

10.1.1 Analysis of Data and Plan for Continuous Improvement [Approved]

2016-2017:

Students have not met this benchmark for the past three semesters, though scores have improved since spring 2016. Because the ICMSN (consortium) grading scale dictates that a B is 84.5 points, this seems to have an impact on students' abilities to earn a B on their final written exam. Exams will be scrutinized next semester to find particular weaknesses in content mastery, and results will be reported in this plan.

2017-2018:

Students continue not to meet this benchmark, which is a bit confounding. This is a take home exam, which can be worked on with other students. The exams were analyzed and there does not seem to be a discernible pattern on particular areas of weakness. This test is designed to stimulate critical thinking and is difficult. There does not seem to be a huge difference between generic master's level students and those who are post-master's. The ICMSN psych faculty will revisit this. Perhaps the benchmark should be lowered.

Course Links

NURS608 [Diagnostic Considerations and Psychopharmacology for Psychiatric Disorders (Lec. 3, Cr. 3)]

11 Assessment and Benchmark NURS 690 Final Exam [Approved]

Assessment: NURS 690 Final Exam.

Benchmark: 80% of students will earn a score of at least 84.5% on the Psychotherapeutic Theory Paper for NURS 690 - Psychotherapy for the Advanced Practice Psychiatric Nurse.

Course Links

NURS690 [Psychotherapy for the Advanced Practice Psychiatric Nurse (Lec. 2, Lab. 4, Cr. 3)]

Outcome Links**Advanced Practice Psychiatric Nursing [Program]**

Students will identify competencies of advanced practice psychiatric nursing.

11.1 Data

Term	Earned at least 84.5%		Benchmark met?
	#	%	

Fall 2015	8/11	73%	No
Fall 2016	2/3	66%	No
Fall 2017	5/6	83.3%	Yes

Course Links

NURS690 [Psychotherapy for the Advanced Practice Psychiatric Nurse (Lec. 2, Lab. 4, Cr. 3)]

11.1.1 Analysis of Data and Plan for Continuous Improvement

2016-2017:

Students are not meeting the benchmark for this assessment, and a rubric will be used this fall to determine particular weaknesses in content mastery. Results will be reported in this plan.

2017-2018:

The benchmark was met this year. We will continue to work on improving the writing skills for post-master's students, as it is an area of weakness overall. The psych faculty of the ICMSN is developing rubrics which more clearly delineate the specific scores of each content area.

Course Links

NURS690 [Psychotherapy for the Advanced Practice Psychiatric Nurse (Lec. 2, Lab. 4, Cr. 3)]

12 Assessment and Benchmark Licensure Exam [Not Approved]

Assessment: Student achievement data relevant to licensure exams.

Benchmark: Students will achieve a passage rate of 100%.

12.1 Data

Academic Year	Baseline/target	Passage rate
2012-2013	90%	100%
2013-2014	90%	100%
2014-2015	90%	100%
2015-2016	90%	100%
2016-2017	90%	82%
2017-2018	90%	N/A*

*Unknown at this time.

12.1.1 Analysis of Data and Plan for Continuous Improvement

2016-2017:

When benchmarks are met or surpassed, the program reviews curricula and course outcomes to ensure integrity of content, reinforcement, and mastery continues to be taught.

2017-2018:

The first-time pass rate for PMC students was nine out of 11 students. One of the areas that the PMHNP faculty have discussed is that many PMC students miss areas on the exam that are covered in their initial master's courses. We have implemented a diagnostic predictor exam to help students identify areas of weaknesses.

13 Assessment and Benchmark ANCC or AANP Certification Exams

Assessment: Nurse Practitioner graduates (FNP and PMHNP) and PMHNP PMC graduates take either ANCC or AANP Certification Exams in order to achieve licensure.

Benchmark: Certification Pass Rate: 90%.

13.1 Data

Graduating	FNP Pass Rate	PMHNP Pass Rate	Combined Pass Rate
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Semester	#	%	#	%	#	%
Fall 2013	20/22	91%	1/1	100%	-	91.3%
Spring 2014	16/17	94%	N/A	N/A	-	94.1%
Fall 2014	11/12	92%	N/A	N/A	11/12	92%
Spring 2015	20/21	95%	9/9	100%	29/30	97%
Fall 2015	20/20	100%	N/A	N/A	20/20	100%
Spring 2016	14/14	100%	5/6	83%	19/20	95%
Fall 2016	19/20	95%	N/A	N/A	19/20	95%
Spring 2017	14/14	100%	5/5	100%	19/19	100%
Fall 2017	22/22*	100%	N/A	N/A	22/22	100%
Spring 2018	15/15**	100%	6/6	100%	21/21	100%

*Two students have not tested as of 8/13/2018.

**One student has not tested as of 8/13/2018.

N/A - no graduates.

Graduating Semester	PMHNP PMC Pass Rate	
	#	%
Fall 2013	N/A	N/A
Spring 2014	N/A	N/A
Fall 2014	4/4	100%
Spring 2015	4/4	100%
Fall 2015	N/A	N/A
Spring 2016	1/1	100%
Fall 2016	N/A	N/A
Spring 2017	8/10	80%
Fall 2017	1/1	100%
Spring 2018*		

*Neither student (n = 2) has tested yet.

13.1.1 Analysis of Data and Plan for Continuous Improvement [Approved]

2015-2016:

Benchmark met. Benchmark will be met even if students who have not tested are unsuccessful in their exams. Graduates of the Nursing Education and Nurse Executive concentrations are not required to take certification exams to be licensed.

2016-2017:

Certification rates remain within benchmark. Updated tables to show all students testing.

2017-2018:

Spring 2017 class was very large and had two students unsuccessful with certification. Have made revisions in PMC orientation.

Program outcomes

Scholarship

Students translate and integrate scholarship into practice.

Nursing Practice Competencies

Students will possess master's level nursing practice competencies.

Advanced Practice Psychiatric Nursing

Students will identify competencies of advanced practice psychiatric nursing.

End of report