

McNeese State University
POLICY FOR OVERLOAD PAY FOR EMPLOYEES OTHER THAN FULL-TIME FACULTY
(approved 8.29.05)

An overload is any assignment in excess of a normal work load (12 or 15 hours). An overload may be assigned only with the faculty member's consent and is paid according to the schedule available from the department head.

Twelve month classified or unclassified employees other than full-time faculty, department heads, or deans may receive overload pay for teaching courses outside the normal work day hours of 8:00 a.m. to 4:30 p.m. (Courses may not be taught during the lunch period.) Generally, courses taught after 4:30 p.m. may be taught for overload pay by employees other than faculty who hold appropriate credentials. The pay scale will be the normal scale for overload duties applied to full-time faculty.