

Educational (Support Unit) Performance Objective 1: Engage in collaborative ventures and campus and community activities which enhance economic development and cultural growth.

<u>Expected Level of Achievement</u>	<u>Actual Data From Assessment</u>	<u>Actions/Decisions</u>
100% of full-time faculty participates in departmental activities	100% participation from full-time faculty	Continue to monitor faculty activities and encourage participation
100% of full-time faculty participates in university committees or activities	100% participation from full-time faculty	Continue to monitor faculty activities and encourage participation
100% of full-time faculty participates in community ventures	100% participation from full-time faculty	Continue to monitor faculty activities and encourage participation

Educational (Support Unit) Performance Objective 2: Demonstrate excellence in teaching in order to enhance student recruitment, retention, and graduation.

<u>Expected Level of Achievement</u>	<u>Actual Data From Assessment</u>	<u>Actions/Decisions</u>
Average SEI for departmental faculty will exceed 80%	2006 combined SEI scores for departmental faculty averaged 93.13%	Continue to monitor SEI scores
Average additional SEI questions for departmental faculty will exceed 80%	2006 combined SEI scores for additional questions for departmental faculty averaged 94.46%	Continue to monitor SEI scores
Reviewed course materials will be at the acceptable level to 80% of full-time faculty members	100% of full-time faculty were rated at the acceptable level for reviewed course materials	Continue to monitor course materials

Educational (Support Unit) Performance Objective 3: Demonstrate commitment to research and creative and scholarly activity.

<u>Expected Level of Achievement</u>	<u>Actual Data From Assessment</u>	<u>Actions/Decisions</u>
<p>100% of full-time faculty will complete at least one of the following research-related activity:</p> <ul style="list-style-type: none">• Publish book• Publish refereed article• Present refereed article at convention• Chair research panel• Referee research paper competition• Demonstrate progress in research program• Produce creative project such as approved video production or web production	<p>100% of full-time faculty successfully completed one research-related activity</p>	<p>Continue to monitor and encourage faculty research</p>

Educational (Support Unit) Performance Objective 4: Utilize resources efficiently and effectively to support the university mission.

<u>Expected Level of Achievement</u>	<u>Actual Data From Assessment</u>	<u>Actions/Decisions</u>
<p>100% compliance in spending</p> <p>Travel funds are divided fairly among faculty</p> <p>Department will be represented on College of Liberal Arts technology committee</p> <p>Department will apply for grants for equipment purchases</p>	<p>100% in compliance in spending</p> <p>Travel funds were divided among full-time faculty traveling to conventions and conferences</p> <p>A faculty member participated in all College of Liberal Arts technology committee meetings</p> <p>The following purchases were made for the department:</p>	<p>Continue to monitor technology needs and seek additional grants.</p>

Resources Allocated: Purchased batteries for cameras, bulbs for light kits, three Avid editing software, one computer, an audio/visual presentation unit for a classroom including a projector, computer, video and tape unit, and a lockable stand; chair for secretary, 2 bookcases, a new printer for secretary
