

PHILIP C. WILLIAMS
4130 Ryan Street
Lake Charles, LA 70605
Email: pwilliams@mcneese.edu

EDUCATION

- B. A., 1974** **University of North Carolina at Chapel Hill.** Phi Beta Kappa. Morehead Scholar. Degree with Honors. Major: History
- J. D., 1977** **Columbia University School of Law, New York, NY.** Recipient of Parker Program Certificate of Achievement with Honors in Foreign and International Law.
- M. P. H., 1995** **University of North Carolina at Chapel Hill,** School of Public Health, Department of Health Policy and Administration. Master's paper topic: The Impact of Telemedicine on Traditional Intrastate Licensure of Healthcare Professionals. Advisor: Gary Rozier, DDS, MPH.
- Ph.D., 1998** **University of North Carolina at Chapel Hill,** School of Public Health, Department of Health Policy and Administration. Minor: Organizational Behavior. Dissertation Topic: The Impact of Medicare Reimbursement on Hospital Mergers and Acquisitions, 1988-94. Committee Chair: Arnold D. Kaluzny, Ph.D.

CAREER SUMMARY

- 2010 – Present President, McNeese State University, Lake Charles, Louisiana
- 2006 – 2010 President, University of Montevallo, Montevallo, Alabama
Major accomplishments: development of strategic plan in a process praised by faculty, students, and trustees for its transparency and inclusiveness; construction of new 154-bed, apartment style residence hall; hiring of first African-American cabinet member, establishment of first Coordinator of Minority Student Programs, and first Director of International Programs; sustainability initiatives included \$3 million utility upgrade, student recycling program, development of Ebenezer Wetlands Preserve; establishment of partnership with Shelby County government, including student internships in county agencies, application of county resources for campus infrastructure upgrades, and joint use of campus facilities for county leadership training activities; led efforts to prepare campus for reaffirmation of accreditation.
- 2003 – 2006 Vice President for Academic Affairs and Dean of the College, Methodist College, Fayetteville, North Carolina.
Major accomplishments: Chaired the Methodist College Strategic Planning Committee; reorganized academic divisional structure into colleges and departments; led successful NCATE reaccreditation efforts.

- 1999 - 2002 Assistant Vice President for Academic Affairs and Assistant Professor of Business Administration, Gardner-Webb University, Boiling Springs, North Carolina.
Major accomplishments: redesigned the method for funding faculty development to ensure equity and to encourage participation; received Certificate of Commendation “for courageous and steadfast academic integrity” awarded by the North Carolina State Conference of the American Association of University Professors (AAUP).
- 1998 – 1999 Association of Schools of Public Health (ASPH) Fellow, Centers for Disease Control and Prevention, Public Health Practice Program Office, Division of Public Health Systems, National Public Health Performance Standards Program.
- 1994 - 1998 Graduate studies in health policy and administration, University of North Carolina at Chapel Hill. (See “Teaching Experience,” below.)
- 1991 - 1994 Sole Practitioner, “Philip C. Williams, Attorney at Law,” Ocean Shores, Washington. President, Ocean Shores Chamber of Commerce, 1993.
- 1986 – 1991 (and continuing to present) Freelance writer. Published three mainstream novels, , six children’s stories (with my wife, Sandra G. Garrett), one legal practice handbook, and a weekly newspaper column.
- 1979 - 1986 Corporate legal counsel, Sea World, Inc. and its parent, Harcourt Brace Jovanovich, Inc.
- 1984-1986 Administrative Vice President and Counsel, Sea World, Inc., San Diego, CA.
- 1983-1984 Vice President, Harcourt Brace Jovanovich, Inc., San Diego, CA. Chief house counsel for HBJ’s western headquarters and textbook editorial offices.
- 1979-1983 Associate counsel, Harcourt Brace Jovanovich, Inc., New York and San Diego.

PUBLICATIONS

Peer-Reviewed Journal Articles, Book Chapters, and Presentations:

- 2004 Neureuther, B, P Swicegood, P Williams. The Efficacy of Business Ethics Courses when Coupled with a Personal Belief System. *Journal of College Teaching & Learning*. Proceedings of the 2004 College Teaching & Learning Conference, Lake Buena Vista, Florida. **Winner, Best Paper Award.**
- 2001 PC Williams. Resource Dependence as an Explanatory Factor in Columbia/HCA Hospital Acquisition Activity, 1990-1994. *Southwestern Journal of Economics*

PC Williams and Zhou Jian. The Health Care System in the People's Republic of China. Chapter in *World Health Systems* (Chapel Hill: UNC Press).

PC Williams. Cash, Chaos, and Quantum Theory: What Happened to Due Process? *Alpha Chi Recorder*. Vol. 44, No. 3.

2000 Federal Medicare Reimbursement as a Stimulus to Hospital Consolidation Behavior. Presentation at Annual Conference: Association of Private Enterprise Educators. April 4, 2000.

Cash, Chaos, Quantum Theory, and the Instant Replay Machine: Searching for Due Process at the Dawn of a New Millennium. Presentation at Southeastern Academy of Legal Studies in Business. October 27, 2000

1998 Veney, JE, PC Williams, and T Hatzell. In Search of Failure: Guidelines for Ministries of Health. *Journal of Health & Population in Developing Countries* 1(1): 1-15. Spring 1998.

1997 Williams, PC. Physician Reimbursement Mechanisms as Social Constraints: An Historical Critique of Douglass North's Theory of Institutional Evolution. *Politics and the Life Sciences*. 16(2): 289-298. September 1997.

Legal Practice Handbook:

1996 Williams, PC. *From Metropolis to Mayberry: A Lawyer's Guide to Small Town Law Practice*. Chicago: American Bar Association, General Practice Section.

Other Articles:

2000 Williams, PC. The Man History Forgot. *The Shelby Star*. "Now You Know" series of Millennium essays. May 2000.

2000 Williams, PC. Shave, Haircut, and an Appendectomy. *The Shelby Star*. "Now You Know" series of Millennium essays. September 2000.

Popular Fiction (Books):

2005 Williams, Philip Carlton. *Daviejay*. Baltimore and Amsterdam. PublishAmerica.

1990 Williams, Philip Carlton. *The Tartan Murders*. Toronto and New York: Knightsbridge, Ltd.

1988 Williams, Philip Carlton. *Mission Bay Murder*. Toronto and New York: Paperjacks, Inc.

Children's Fiction (Books):

- 1995 Williams, PC and SG Garrett. *The Haunted Barn*. New York: Rourke Publishers.
- 1995 Williams, PC and SG Garrett. *The Smuggler's Secret*. New York: Rourke Publishers.
- 1995 Williams, PC and SG Garrett. *The Rainbow Monster*. New York: Rourke Publishers.
- 1995 Garrett, SG and PC Williams. *The Pirate's Treasure*. New York: Rourke Publishers.
- 1995 Garrett, SG and PC Williams. *The Candy Bandit*. New York: Rourke Publishers.
- 1995 Garrett, SG and PC Williams. *The Blanket Burglar*. New York: Rourke Publishers.

TEACHING EXPERIENCE

China

- 2005 – 2006 Director of International Faculty for Hospital/Public Health Leadership Program in cooperation with the Chinese Ministry of Health, International Health Exchange and Cooperation Center. This was a pilot program in which forty Chinese hospital executives and regional public health officials learned principals of strategic management and healthcare finance for one week in Beijing (October, 2005), two weeks in Boston (June, 2006), and another week in Beijing (October, 2006). Program Director: Dr. Zhou Jian (Beijing).
- 1996-1998 Quintiles Scholars Program—One of three American instructors in a set of comparative courses in health services management and leadership sponsored by the Quintiles Corporation and taught in Chapel Hill, NC (year-round) and Beijing, China (three nine-day sessions each year). Students include physicians, hospital executives, and biomedical research supervisors from the Peking Union Medical College (PUMC) and Chinese Academy of Medical Science (CAMS). Program Director: Prof. Glenn Wilson.

Methodist College

- Spring 2005 BUS 470—business policy and strategy, the capstone course required of all business majors.
- LSAT preparation—*pro bono* course offered one hour per week to assist prospective law students planning to take the LSAT.

Gardner-Webb University

- 1999 - 2002 BADM 300—legal environment of business, an introduction to business law for undergraduate business majors in the Broyhill School of Management's on campus and off campus ("GOAL") programs.
- BADM 643—international trade law, an overview of legal issues relating to the successful transaction of international business for graduate students in the

Broyhill School of Management's MBA program

MGMT 400—human resource management, an introduction to strategic human resource planning and employment law for undergraduate business majors

MGMT 316—principles of management, a management survey course designed for undergraduate business majors.

BADM 606 (traditional and online course formats)—managed care organizations, an MBA-level examination of many organizational forms by which managed care manifests itself in the United States

MGMT 425—advanced business communications, a course designed for undergraduate business majors in the off campus (“GOAL”) program.

HMG 410—health law seminar, an introduction to the legal environment of health service providers and organizations for undergraduate health management majors in the off campus (“GOAL”) program

BADM 641—health law, an introduction to the legal environment of health service providers and organizations for students in the off campus MBA program

HMG 300—introduction to health management, a survey course introducing students to the system of health care service delivery in the United States

BADM 605—health care administration, an analysis of business management and organization theory applied to health services delivery.

Graduate Teaching Assistant, University of North Carolina at Chapel Hill:

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| Spring 1998 | HPAA 130 (Graduate)--Organizational Design and Behavior of Health Institutions--Graduate-level course for students in MHA and MPH degree tracks. Instructor: Arnold D. Kaluzny, Ph.D. |
| Fall 1997 | HPAA 70 (Undergraduate, UNC)--Introduction to Health Services Systems--First required course for juniors enrolled in the Bachelor of Science in Public Health degree program. |
| Fall 1996 | HPAA 220 (Graduate)--Evolution, Organization, and Financing of the U. S. Health System--Required survey course for MHA, MSPH, and MPH degrees. Instructor: Paul Halverson, Dr.P.H. |
| Spring 1995 | HPAA 186 (Graduate and undergraduate)--The Law of Health Reform--Seminar in legal issues arising from recent changes in the U. S. health system. Instructor: Dean Harris, J.D. |

Fall 1994 HPAA 180 (Graduate)--The Law and the Public's Health--Required course for students enrolled in MHA and MSPH degree programs. Instructor: Ben Gilbert, J.D., M.P.H.

COMMUNITY SERVICE and AWARDS

2009 – 2010 Member, Executive Committee, Southern University Conference

2009 – 2010 Member, Birmingham Committee on Foreign Relations

2008 - 2010 Alabama State Representative to the American Association of State Colleges and Universities (AASCU)

2008 - 2010 Member, Japan-America Society of Alabama (JASA) Board of Trustees

Summer 2008 CEO fundraiser, United Way of Central Alabama “CEO to CEO Program”

2008 – 2010 Member, Sister City Commission, City of Montevallo

March 2008 Recipient, “Friend of Montevallo” award from Montevallo Rotary Club and Montevallo Chamber of Commerce

Spring 2007 Recipient, “Alpha Visionary Award for Foresight and Leadership in Furthering Diversity at University of Montevallo”—from Nu Tau Chapter of Alpha Phi Alpha Fraternity, Inc.

2007 – 2010 Member, BankTrust Advisory Board, Montevallo, AL

2006 – 2010 Member, Board of Directors, Higher Education Partnership of Alabama

2006 – 2010 Member, Governor’s Advisory Group on China

2005-2006 Vestry member, St. John’s Episcopal Church, Fayetteville, N. C.

2003 - 2006 Member, Marquis Society, Cumberland County United Way

 Member, Board of Advisors, Douglass Byrd High School Health Science Academy

Fall 2004 Certificate of Commendation “for courageous and steadfast academic integrity” awarded by the North Carolina State Conference of the American Association of University Professors (AAUP).

Spring 2004 Co-winner, Best Paper Award. (See Publications, above.)

Spring 2001 Students with Disabilities Faculty Appreciation Award—Presented by the Noel Program for the Disabled at Gardner-Webb University to faculty nominated by students with disabilities.