

McNeese State University  
**APPLICANT RECRUITMENT PLAN**  
*(Title of Position)*  
*(Title of Department)*

1. Advertise on/in:
  - MSU website
  - HigherEdJobs.com
  - The National Minority Faculty Identification Program (**faculty positions only**)
  - **Journal or Newspaper (List only if ad is placed in a journal or newspaper.)**
2. The Search Committee reflects the diversity commitment of McNeese State University. (Please list names of persons on committee.) ***Example: Name of Member, Name of Member, Name of Member, Name of Member.***
3. Personal letters to Department Heads in discipline with high minority enrollments or to minority faculty and staff requesting assistance with recruitment.
4. Job announcement sent to universities from the advertisement list on pages 19 and 20 (Resource 1) from the hiring plan.

Approved: **(Requires approval from VPSSE)**

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Rosemary Gray, Ed. D. Vice President  
Division of Special Services and Equity

Date: \_\_\_\_\_