

# McNeese State University

## OVERVIEW: Program Completer Data and Five-Year Projections

This report includes two worksheets pertaining to completers and program completer projections. The first shows completers and projections aggregated by all programs per industry sector. The second worksheet disaggregates by program offerings, with exception to education where degree programs are aggregated by level of certification. For example, all programs, regardless of discipline, that lead to initial certification at the secondary level are combined. Education data does not include non-degree seeking initial certification candidates. In another case, the MS in Environmental and Chemical Sciences is included in both the Agriculture-Environmental Science industry sector and the Engineering/Petro-Chem industry sector since the degree program contains concentrations that apply to both. Completers and projections for this program were not disaggregated by concentration.

McNeese submits program completer data to the Louisiana Board of Regents on a regular basis. These numbers are verified and updated annually on the BOR data and publications site. Thus, the first set of completer numbers (2008-2013) are official numbers as reported to the BOR and verified. In some cases, however, programs were combined to reflect current offerings. For instance in 2011, BS degrees in Environmental Science and Wildlife Management were combined to create the BS in Natural Resource Conservation Management. For purposes of this report, all completers are reported in the NRCM results.

Regarding prospective completers: figures (AY '13-'14 and beyond) are based on current enrollments at each level and historical trends. There are, of course, many complex variables that cannot be easily accounted for including budget, changes in state law and governing board policies that impact admissions standards, formula funding, program mix, and so on. Additionally, demographics and patterns in student mobility, particularly among transfer and re-entry students create challenges and opportunities for program retention and growth.

At the institutional level, McNeese regularly engages in recruitment activities and explores policies and incentives to recruit prospective students and ensure retention. Details of many of these programs can be found on McNeese's annual Grad Act report to the Louisiana Board of Regents ([regents.louisiana.gov](http://regents.louisiana.gov)).

For questions about the content of this report, contact

Tom Dvorske, Ph.D.  
Assistant Vice President  
Academic Affairs, Institutional Research and Effectiveness  
McNeese State University  
Box 91540  
Lake Charles, LA 70609  
Phone: (337) 475-5512  
Fax: (337) 475-5511

| <u>Industry Sector</u>                        | <u>Completers</u> |              |              |              |              | <u>Projections</u> |              |              |              |              |
|---|-------------------|--------------|--------------|--------------|--------------|--------------------|--------------|--------------|--------------|--------------|
|   | <b>08-09</b>      | <b>09-10</b> | <b>10-11</b> | <b>11-12</b> | <b>12-13</b> | <b>13-14</b>       | <b>14-15</b> | <b>15-16</b> | <b>16-17</b> | <b>17-18</b> |
| Engineering--Petro-Chem Regional Industries   | 140               | 135          | 148          | 150          | 149          | 117                | 131          | 127          | 132          | 129          |
| Tech Industry                                 | 24                | 37           | 31           | 30           | 32           | 33                 | 27           | 33           | 25           | 30           |
| Health Sciences                               | 299               | 285          | 277          | 272          | 364          | 315                | 328          | 292          | 335          | 306          |
| Agricultural and Environmental Sciences       | 71                | 77           | 76           | 103          | 100          | 69                 | 90           | 94           | 85           | 90           |
| Hard Sciences                                 | 43                | 16           | 37           | 21           | 17           | 20                 | 19           | 17           | 13           | 18           |
| Business and Business-Related Fields          | 216               | 196          | 179          | 193          | 189          | 166                | 222          | 192          | 203          | 204          |
| Community, Civic, Government Agencies         | 49                | 60           | 60           | 84           | 82           | 74                 | 83           | 79           | 87           | 93           |
| Social/Behavioral Sciences                    | 95                | 86           | 83           | 103          | 106          | 101                | 120          | 112          | 115          | 117          |
| Arts/Entertainment/Media                      | 61                | 68           | 76           | 74           | 83           | 75                 | 80           | 80           | 73           | 79           |
| Humanities and Broad Field Studies            | 264               | 258          | 300          | 290          | 298          | 195                | 185          | 187          | 219          | 201          |
| Education Fields                              |                   |              |              |              |              |                    |              |              |              |              |
| <i>Initial Certification Primary Levels</i>   | 79                | 70           | 99           | 87           | 93           | 66                 | 83           | 91           | 81           | 85           |
| <i>Initial Certification Secondary Levels</i> | 33                | 42           | 51           | 67           | 32           | 27                 | 29           | 34           | 41           | 47           |
| <i>Initial Certification Multiple Levels</i>  | 39                | 40           | 43           | 36           | 34           | 24                 | 22           | 23           | 24           | 27           |
| <i>Advanced Credentials</i>                   | 61                | 48           | 78           | 58           | 59           | 46                 | 47           | 45           | 44           | 47           |
| <b>Totals</b>                                 | <b>1,474</b>      | <b>1,418</b> | <b>1,538</b> | <b>1,568</b> | <b>1,638</b> | <b>1,328</b>       | <b>1,466</b> | <b>1,406</b> | <b>1,477</b> | <b>1,473</b> |

| Industry Sector/College                            | Degree | Major                           | 08-09      | 09-10      | 10-11      | 11-12      | 12-13      | 13-14      | 14-15      | 15-16      | 16-17      | 17-18      | Comments   |
|--|--------|---------------------------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|--|
| <b>Engineering--Petro-Chem Regional Industries</b> |        |                                 |            |            |            |            |            |            |            |            |            |            |  |
| College of Engineering & Technology                | ASEN   | Engineering Technology          | 18         | 30         | 22         | 19         | 24         | 7          | 6          | 0          | 0          | 0          | Program terminated; teach-out in progress.                             |
| College of Engineering & Technology                | BSE    | Engineering                     | 55         | 35         | 57         | 60         | 72         | 64         | 69         | 64         | 72         | 70         |  |
| College of Engineering & Technology                | BSEN   | Engineering Technology          | 14         | 13         | 21         | 13         | 11         | 12         | 12         | 7          | 4          |            |  |
| College of Science                                 | BS     | Chemistry                       | 8          | 9          | 2          | 7          | 13         | 8          | 7          | 11         | 11         | 10         |  |
| College of Science                                 | MS     | Environ and Chemical Sciences   | 10         | 12         | 17         | 30         | 19         | 13         | 22         | 23         | 24         | 26         |  |
| College of Engineering & Technology                | MENG   | Engineering                     | 35         | 36         | 29         | 21         | 10         | 14         | 15         | 17         | 18         | 19         |  |
|  |        |                                 | <b>140</b> | <b>135</b> | <b>148</b> | <b>150</b> | <b>149</b> | <b>117</b> | <b>131</b> | <b>127</b> | <b>132</b> | <b>129</b> |  |
| <b>Tech Industry</b>                               |        |                                 |            |            |            |            |            |            |            |            |            |            |  |
| College of Education                               | MS     | Instructional Technology        | 9          | 16         | 11         | 10         | 17         | 17         | 6          | 12         | 9          | 11         | Program terminated; teach-out in progress.                             |
| College of Engineering                             | ASCT   | Computer Info Technology        | 7          | 11         | 10         | 5          | 5          | 4          | 1          | 0          | 0          | 0          |  |
| College of Engineering                             | BSCS   | Computer Science                | 8          | 10         | 10         | 15         | 10         | 12         | 20         | 21         | 16         | 19         |  |
|  |        |                                 | <b>24</b>  | <b>37</b>  | <b>31</b>  | <b>30</b>  | <b>32</b>  | <b>33</b>  | <b>27</b>  | <b>33</b>  | <b>25</b>  | <b>30</b>  |  |
| <b>Health Sciences</b>                             |        |                                 |            |            |            |            |            |            |            |            |            |            |  |
| College of Nursing                                 | ASN    | Nursing                         | 40         | 37         | 40         | 28         | 30         | 27         | 28         | 24         | 20         | 0          | Program terminated; last MSU cohort Sp 16.                             |
| College of Nursing                                 | BSN    | Nursing (incl. online)          | 158        | 155        | 130        | 131        | 191        | 145        | 151        | 126        | 162        | 146        |  |
| College of Education                               | BS     | Athletic Training               | 3          | 3          | 5          | 7          | 5          | 5          | 2          | 4          | 7          | 5          |  |
| College of Education                               | BS     | Health & Human Perform, Gen     | 22         | 22         | 23         | 28         | 38         | 38         | 34         | 33         | 33         | 36         |  |
| College of Science                                 | BS     | Clinical Laboratory Science     | 14         | 14         | 12         | 19         | 15         | 16         | 17         | 18         | 24         | 19         | Program BOR appr in 2011 after degree reorganization; moe +/- 5        |
| College of Science                                 | BS     | Nutrition and Food Sciences     | 0          | 0          | 0          | 2          | 0          | 9          | 7          | 6          | 2          | 3          |  |
| College of Science                                 | BS     | Radiologic Sciences             | 17         | 14         | 16         | 12         | 19         | 14         | 21         | 11         | 12         | 15         | Well-above national avg acceptance rate to med school.                 |
| College of Science                                 | BS     | BIOLOGY--PreMed & PreDent Conc. | 2          | 2          | 3          | 3          | 7          | 6          | 8          | 7          | 7          | 9          |  |
| College of Nursing                                 | MSN    | Nursing                         | 29         | 16         | 22         | 18         | 34         | 27         | 28         | 29         | 31         | 32         |  |
| College of Education                               | MS     | Health & Human Performance      | 14         | 22         | 26         | 24         | 24         | 28         | 30         | 33         | 34         | 36         | Newly developed, anticipate growth.                                    |
| College of Nursing                                 | PMCs   | Nursing Certificate Programs    | 0          | 0          | 0          | 0          | 1          | 0          | 2          | 1          | 3          | 5          |  |
|  |        |                                 | <b>299</b> | <b>285</b> | <b>277</b> | <b>272</b> | <b>364</b> | <b>315</b> | <b>328</b> | <b>292</b> | <b>335</b> | <b>306</b> |  |
| <b>Agricultural and Environmental Sciences</b>     |        |                                 |            |            |            |            |            |            |            |            |            |            |  |
| College of Science                                 | BS     | Agricultural Sciences           | 27         | 24         | 18         | 40         | 37         | 32         | 38         | 40         | 31         | 35         |  |
| College of Science                                 | BS     | Biological Science              | 24         | 30         | 26         | 26         | 31         | 16         | 21         | 20         | 21         | 20         |  |
| College of Science                                 | BS     | Natural Resource Conserv Mgmt   | 10         | 11         | 15         | 7          | 13         | 8          | 9          | 11         | 9          | 9          |  |
| College of Science                                 | MS     | Environ and Chemical Sciences   | 10         | 12         | 17         | 30         | 19         | 13         | 22         | 23         | 24         | 26         |  |
|  |        |                                 | <b>71</b>  | <b>77</b>  | <b>76</b>  | <b>103</b> | <b>100</b> | <b>69</b>  | <b>90</b>  | <b>94</b>  | <b>85</b>  | <b>90</b>  |  |
| <b>Hard Sciences</b>                               |        |                                 |            |            |            |            |            |            |            |            |            |            |  |
| College of Science                                 | BS     | Mathematical Sciences & Physics | 4          | 5          | 10         | 12         | 8          | 10         | 12         | 9          | 6          | 9          |  |
| College of Science                                 | MS     | Mathematical Sciences           | 39         | 11         | 27         | 9          | 9          | 10         | 7          | 8          | 7          | 9          |  |
|  |        |                                 | <b>43</b>  | <b>16</b>  | <b>37</b>  | <b>21</b>  | <b>17</b>  | <b>20</b>  | <b>19</b>  | <b>17</b>  | <b>13</b>  | <b>18</b>  |  |
| <b>Business and Business-Related Fields</b>        |        |                                 |            |            |            |            |            |            |            |            |            |            |  |
| College of Business                                | BSA    | Accounting                      | 45         | 42         | 57         | 61         | 46         | 42         | 64         | 48         | 57         | 53         |  |
| College of Business                                | BSF    | Finance                         | 22         | 18         | 16         | 23         | 18         | 20         | 17         | 16         | 14         | 15         |  |
| College of Business                                | BSGB   | Gen Business Administration     | 24         | 21         | 25         | 19         | 23         | 20         | 16         | 29         | 21         | 22         |  |
| College of Business                                | BSMg   | Management                      | 57         | 42         | 25         | 31         | 46         | 37         | 63         | 39         | 44         | 46         |  |
| College of Business                                | BSMk   | Marketing                       | 38         | 35         | 22         | 28         | 27         | 18         | 32         | 28         | 32         | 30         |  |
| College of Business                                | MBA    | Business Administration         | 30         | 38         | 34         | 31         | 29         | 28         | 27         | 26         | 26         | 24         |  |
| College of Business                                | GC     | Business Administration         | 0          | 0          | 0          | 0          | 0          | 1          | 2          | 4          | 7          | 11         | UL System Consortia degree--online completer degree; launched fall '13 |
| General & Basic Studies                            | BS     | Organizational Leadership       | 0          | 0          | 0          | 0          | 0          | 0          | 1          | 2          | 2          | 3          |  |
|  |        |                                 | <b>216</b> | <b>196</b> | <b>179</b> | <b>193</b> | <b>189</b> | <b>166</b> | <b>222</b> | <b>192</b> | <b>203</b> | <b>204</b> |  |
| <b>Community, Civic, Government Agencies</b>       |        |                                 |            |            |            |            |            |            |            |            |            |            |  |
| College of Liberal Arts                            | AAPS   | Paralegal Studies               | 10         | 7          | 9          | 18         | 18         | 9          | 9          | 0          | 0          | 0          |  |
| College of Liberal Arts                            | BSCJ   | Criminal Justice (incl online)  | 27         | 45         | 46         | 57         | 55         | 54         | 62         | 68         | 71         | 75         |  |
| College of Liberal Arts                            | BA     | Political Science               | 12         | 8          | 5          | 9          | 9          | 10         | 9          | 8          | 11         | 12         | Launched Fall '13.   |
| College of Liberal Arts                            | MS     | Criminal Justice                | 0          | 0          | 0          | 0          | 0          | 1          | 3          | 3          | 5          | 6          |  |
|  |        |                                 | <b>49</b>  | <b>60</b>  | <b>60</b>  | <b>84</b>  | <b>82</b>  | <b>74</b>  | <b>83</b>  | <b>79</b>  | <b>87</b>  | <b>93</b>  |  |
| <b>Social/Behavioral Sciences</b>                  |        |                                 |            |            |            |            |            |            |            |            |            |            |  |
| College of Education                               | BS     | Psychology                      | 41         | 31         | 34         | 45         | 45         | 43         | 51         | 52         | 51         | 49         |  |
| College of Liberal Arts                            | BA     | Sociology (incl. online)        | 20         | 21         | 21         | 18         | 29         | 42         | 54         | 43         | 44         | 46         | Program terminated; teach-out in progress.                             |
| College of Science                                 | BS     | Family and Consumer Sciences    | 14         | 19         | 16         | 25         | 12         | 1          | 3          | 2          | 0          | 0          |  |
| College of Education                               | MA     | Psychology                      | 20         | 15         | 12         | 15         | 20         | 15         | 12         | 15         | 20         | 22         |  |
|  |        |                                 | <b>95</b>  | <b>86</b>  | <b>83</b>  | <b>103</b> | <b>106</b> | <b>101</b> | <b>120</b> | <b>112</b> | <b>115</b> | <b>117</b> |  |

| Industry Sector/College                     | Degree  | Major   | 08-09      | 09-10      | 10-11      | 11-12      | 12-13      | 13-14      | 14-15      | 15-16      | 16-17      | 17-18      | Comments   |
|---|---------|---|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|--|
| <b>Arts/Entertainment/Media</b>             |         |   |            |            |            |            |            |            |            |            |            |            |  |
| College of Liberal Arts                     | BA      | Art   | 24         | 21         | 33         | 25         | 27         | 28         | 24         | 28         | 22         | 26         | Includes Comm Studies & Speech (terminated)                |
| College of Liberal Arts                     | BS      | Mass Communication                            | 28         | 33         | 31         | 40         | 45         | 32         | 38         | 34         | 38         | 36         | Combines music degrees and theatre concentration           |
| College of Liberal Arts                     | BA      | Performing Arts                               | 6          | 5          | 3          | 4          | 7          | 7          | 11         | 11         | 6          | 9          |  |
| College of Liberal Arts                     | MFA     | Creative Writing                              | 3          | 9          | 9          | 5          | 4          | 8          | 7          | 7          | 7          | 8          |  |
|   |         |   | <b>61</b>  | <b>68</b>  | <b>76</b>  | <b>74</b>  | <b>83</b>  | <b>75</b>  | <b>80</b>  | <b>80</b>  | <b>73</b>  | <b>79</b>  |  |
| <b>Humanities and Broad Field Studies</b>   |         |   |            |            |            |            |            |            |            |            |            |            |  |
| Division of General & Basic Studies         | AGS     | General Studies                               | 46         | 67         | 91         | 49         | 65         | 4          | 8          | 0          | 0          | 0          |  |
| Division of General & Basic Studies         | BGS     | General Studies                               | 186        | 147        | 160        | 180        | 179        | 148        | 134        | 150        | 170        | 151        |  |
| College of Liberal Arts                     | BA      | History                                       | 7          | 11         | 8          | 12         | 7          | 8          | 8          | 7          | 5          | 5          | Excl Theatre concentration                                 |
| College of Liberal Arts                     | BA      | Liberal Studies                               | 4          | 10         | 11         | 16         | 18         | 8          | 8          | 8          | 17         | 15         |  |
| College of Liberal Arts                     | BA      | English                                       | 11         | 7          | 14         | 18         | 12         | 13         | 13         | 8          | 12         | 12         | Includes Spanish, French, & Comparative Lit concentrations |
| College of Liberal Arts                     | BA      | Foreign Languages                             | 6          | 5          | 6          | 8          | 4          | 6          | 6          | 3          | 3          | 5          |  |
| College of Liberal Arts                     | MA      | English                                       | 4          | 11         | 10         | 7          | 13         | 8          | 8          | 11         | 12         | 13         |  |
|   |         |   | <b>264</b> | <b>258</b> | <b>300</b> | <b>290</b> | <b>298</b> | <b>195</b> | <b>185</b> | <b>187</b> | <b>219</b> | <b>201</b> |  |
| <b>Education Fields</b>                     |         |   |            |            |            |            |            |            |            |            |            |            |  |
| College of Education                        | BS      | Early Childhood                               | 31         | 19         | 28         | 30         | 28         | 16         | 25         | 30         | 24         | 24         |  |
| College of Education                        | BS      | Elementary Education                          | 33         | 32         | 34         | 28         | 34         | 24         | 26         | 27         | 24         | 25         |  |
| College of Education                        | MAT     | Elementary Education                          | 15         | 19         | 23         | 20         | 17         | 8          | 13         | 12         | 10         | 10         |  |
| College of Education                        | PBC     | Early Childhood/Elementary Educ               | 0          | 0          | 14         | 9          | 14         | 18         | 19         | 22         | 23         | 26         |  |
|   |         | <b>Initial Certification Primary Levels</b>   | <b>79</b>  | <b>70</b>  | <b>99</b>  | <b>87</b>  | <b>93</b>  | <b>66</b>  | <b>83</b>  | <b>91</b>  | <b>81</b>  | <b>85</b>  |  |
| College of Education, Science, Liberal Arts | BA-BS   | Secondary Education Fields                    | 15         | 27         | 16         | 30         | 16         | 6          | 9          | 13         | 16         | 18         |  |
| College of Education, Science, Liberal Arts | MAT     | Secondary Education Fields                    | 18         | 15         | 29         | 31         | 13         | 10         | 10         | 9          | 11         | 14         |  |
| College of Education, Science, Liberal Arts | PBC     | Secondary Education Fields                    | 0          | 0          | 6          | 6          | 3          | 11         | 10         | 12         | 14         | 15         |  |
|   |         | <b>Initial Certification Secondary Levels</b> | <b>33</b>  | <b>42</b>  | <b>51</b>  | <b>67</b>  | <b>32</b>  | <b>27</b>  | <b>29</b>  | <b>34</b>  | <b>41</b>  | <b>47</b>  | Art, Music, Theatre, Physical Education                    |
| College of Education, Science, Liberal Arts | BA-BS   | K-12, multiple fields                         | 29         | 30         | 27         | 19         | 27         | 11         | 6          | 5          | 7          | 7          | Art, Music, Theatre, Physical Education                    |
| College of Education, Science, Liberal Arts | MAT     | K-12, multiple fields                         | 10         | 10         | 9          | 6          | 1          | 2          | 2          | 3          | 2          | 3          | Art, Music, Theatre, Physical Education                    |
| College of Education, Science, Liberal Arts | PBC     | K-12, multiple fields                         | 0          | 0          | 7          | 11         | 6          | 11         | 14         | 15         | 15         | 17         |  |
|   |         | <b>Initial Certification Multiple Levels</b>  | <b>39</b>  | <b>40</b>  | <b>43</b>  | <b>36</b>  | <b>34</b>  | <b>24</b>  | <b>22</b>  | <b>23</b>  | <b>24</b>  | <b>27</b>  |  |
| College of Education, Science, Liberal Arts | PBC     | Middle Grades                                 | 0          | 0          | 0          | 0          | 2          | 2          | 3          | 5          | 5          | 9          |  |
| College of Education, Science, Liberal Arts | MEd/EDS | Advanced Credentials                          | 61         | 48         | 78         | 58         | 57         | 44         | 44         | 40         | 39         | 38         |  |
|   |         | <b>Advanced Credentials</b>                   | <b>61</b>  | <b>48</b>  | <b>78</b>  | <b>58</b>  | <b>59</b>  | <b>46</b>  | <b>47</b>  | <b>45</b>  | <b>44</b>  | <b>47</b>  |  |

| Industry Sector/College                            | Degree | Major                           | 08-09      | 09-10      | 10-11      | 11-12      | 12-13      | 13-14      | 14-15      | 15-16      | 16-17      | 17-18      | SOC     | SOC     | SOC     | SOC     | SOC     | SOC     | SOC     |
|--|--------|---------------------------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|---------|---------|---------|---------|---------|---------|---------|
| <b>Engineering--Petro-Chem Regional Industries</b> |        |                                 |            |            |            |            |            |            |            |            |            |            |         |         |         |         |         |         |         |
| College of Engineering & Technology                | ASEN   | Engineering Technology          | 18         | 30         | 22         | 19         | 24         | 7          | 6          | 0          | 0          | 0          | na      |         |         |         |         |         |         |
| College of Engineering & Technology                | BSE    | Engineering                     | 55         | 35         | 57         | 60         | 72         | 64         | 69         | 64         | 72         | 70         | 11-3051 | 11-9041 | 17-2041 | 17-2112 | 17-2141 | 11-9021 | 17-2071 |
| College of Engineering & Technology                | BSEN   | Engineering Technology          | 14         | 13         | 21         | 13         | 11         | 11         | 12         | 12         | 7          | 4          | 11-3051 | 11-9041 | 17-2112 | 17-2071 |         |         |         |
| College of Science                                 | BS     | Chemistry                       | 8          | 9          | 2          | 7          | 13         | 8          | 7          | 11         | 11         | 10         | 17-2041 | 29-1051 | 17-2081 | 17-2111 | 19-2031 | 41-4011 | 17-2171 |
| College of Science                                 | MS     | Environ and Chemical Sciences   | 10         | 12         | 17         | 30         | 19         | 13         | 22         | 23         | 24         | 26         | 17-2041 | 17-2081 | 17-2111 | 19-2031 | 41-4011 | 17-2171 |         |
| College of Engineering & Technology                | MENG   | Engineering                     | 35         | 36         | 29         | 21         | 10         | 14         | 15         | 17         | 18         | 19         | 11-3051 | 11-9041 | 17-2041 | 17-2112 | 17-2141 | 11-9021 | 17-2071 |
|  |        |                                 | <b>140</b> | <b>135</b> | <b>148</b> | <b>150</b> | <b>149</b> | <b>117</b> | <b>131</b> | <b>127</b> | <b>132</b> | <b>129</b> |         |         |         |         |         |         |         |
| <b>Tech Industry</b>                               |        |                                 |            |            |            |            |            |            |            |            |            |            |         |         |         |         |         |         |         |
| College of Education                               | MS     | Instructional Technology        | 9          | 16         | 11         | 10         | 17         | 17         | 6          | 12         | 9          | 11         | 11-9033 | 13-1151 |         |         |         |         |         |
| College of Engineering                             | ASCT   | Computer Info Technology        | 7          | 11         | 10         | 5          | 5          | 4          | 1          | 0          | 0          | 0          | na      |         |         |         |         |         |         |
| College of Engineering                             | BSCS   | Computer Science                | 8          | 10         | 10         | 15         | 10         | 12         | 20         | 21         | 16         | 19         | 15-1131 | 15-1142 | 41-4011 | 11-3021 | 13-1081 | 15-1133 |         |
|  |        |                                 | <b>24</b>  | <b>37</b>  | <b>31</b>  | <b>30</b>  | <b>32</b>  | <b>33</b>  | <b>27</b>  | <b>33</b>  | <b>25</b>  | <b>30</b>  |         |         |         |         |         |         |         |
| <b>Health Sciences</b>                             |        |                                 |            |            |            |            |            |            |            |            |            |            |         |         |         |         |         |         |         |
| College of Nursing                                 | ASN    | Nursing                         | 40         | 37         | 40         | 28         | 30         | 27         | 28         | 24         | 20         | 0          | na      |         |         |         |         |         |         |
| College of Nursing                                 | BSN    | Nursing (incl. online)          | 158        | 155        | 130        | 131        | 191        | 145        | 151        | 126        | 162        | 146        | 29-1111 | 29-1031 |         |         |         |         |         |
| College of Education                               | BS     | Athletic Training               | 3          | 3          | 5          | 7          | 5          | 5          | 2          | 4          | 7          | 5          | 29-9011 | 29-1122 | 29-1123 |         |         |         |         |
| College of Education                               | BS     | Health & Human Perform, Gen     | 22         | 22         | 23         | 28         | 38         | 38         | 34         | 33         | 33         | 36         | 29-9011 | 29-1122 | 29-1123 | 29-1031 |         |         |         |
| College of Science                                 | BS     | Clinical Laboratory Science     | 14         | 14         | 12         | 19         | 15         | 16         | 17         | 18         | 24         | 19         | 29-2011 |         |         |         |         |         |         |
| College of Science                                 | BS     | Nutrition and Food Sciences     | 0          | 0          | 0          | 2          | 0          | 9          | 7          | 6          | 2          | 3          | 11-9151 | 29-1031 |         |         |         |         |         |
| College of Science                                 | BS     | Radiologic Sciences             | 17         | 14         | 16         | 12         | 19         | 14         | 21         | 11         | 12         | 15         | 29-2011 |         |         |         |         |         |         |
| College of Science                                 | BS     | Biology--PreMed & PreDent Conc. | 2          | 2          | 3          | 3          | 7          | 6          | 8          | 7          | 7          | 9          | 29-1051 | 29-1021 | 41-4011 | 29-1065 |         |         |         |
| College of Nursing                                 | MSN    | Nursing                         | 29         | 16         | 22         | 18         | 34         | 27         | 28         | 29         | 31         | 32         | 29-1111 | 21-1014 | 21-1015 | 21-1023 | 29-1031 |         |         |
| College of Education                               | MS     | Health & Human Performance      | 14         | 22         | 26         | 24         | 24         | 28         | 30         | 33         | 34         | 36         | 29-9011 | 29-1122 | 29-1123 | 29-1031 |         |         |         |
| College of Nursing                                 | PMCs   | Nursing Certificate Programs    | 0          | 0          | 0          | 0          | 1          | 0          | 2          | 1          | 3          | 5          | 29-1111 | 21-1014 | 21-1015 | 21-1023 | 29-1031 |         |         |
|  |        |                                 | <b>299</b> | <b>285</b> | <b>277</b> | <b>272</b> | <b>364</b> | <b>315</b> | <b>328</b> | <b>292</b> | <b>335</b> | <b>306</b> |         |         |         |         |         |         |         |
| <b>Agricultural and Environmental Sciences</b>     |        |                                 |            |            |            |            |            |            |            |            |            |            |         |         |         |         |         |         |         |
| College of Science                                 | BS     | Agricultural Sciences           | 27         | 24         | 18         | 40         | 37         | 32         | 38         | 40         | 31         | 35         | 17-2081 | 41-4011 |         |         |         |         |         |
| College of Science                                 | BS     | Biological Science              | 24         | 30         | 26         | 26         | 31         | 16         | 21         | 20         | 21         | 20         | 17-2081 | 17-2111 | 41-4011 |         |         |         |         |
| College of Science                                 | BS     | Natural Resource Conserv Mgmt   | 10         | 11         | 15         | 7          | 13         | 8          | 9          | 11         | 9          | 9          | 17-2081 | 41-4011 |         |         |         |         |         |
| College of Science                                 | MS     | Environ and Chemical Sciences   | 10         | 12         | 17         | 30         | 19         | 13         | 22         | 23         | 24         | 26         | 17-2041 | 17-2081 | 17-2111 | 19-2031 | 41-4011 | 17-2171 |         |
|  |        |                                 | <b>71</b>  | <b>77</b>  | <b>76</b>  | <b>103</b> | <b>100</b> | <b>69</b>  | <b>90</b>  | <b>94</b>  | <b>85</b>  | <b>90</b>  |         |         |         |         |         |         |         |
| <b>Hard Sciences</b>                               |        |                                 |            |            |            |            |            |            |            |            |            |            |         |         |         |         |         |         |         |
| College of Science                                 | BS     | Mathematical Sciences & Physics | 4          | 5          | 10         | 12         | 8          | 10         | 12         | 9          | 6          | 9          | 15-1131 | 15-1142 | 41-4011 | 11-3021 | 13-1081 | 15-1133 |         |
| College of Science                                 | MS     | Mathematical Sciences           | 39         | 11         | 27         | 9          | 9          | 10         | 7          | 8          | 7          | 9          | 15-1131 | 15-1142 | 41-4011 | 11-3021 | 13-1081 | 15-1133 |         |
|  |        |                                 | <b>43</b>  | <b>16</b>  | <b>37</b>  | <b>21</b>  | <b>17</b>  | <b>20</b>  | <b>19</b>  | <b>17</b>  | <b>13</b>  | <b>18</b>  |         |         |         |         |         |         |         |
| <b>Business and Business-Related Fields</b>        |        |                                 |            |            |            |            |            |            |            |            |            |            |         |         |         |         |         |         |         |
| College of Business                                | BSA    | Accounting                      | 45         | 42         | 57         | 61         | 46         | 42         | 64         | 48         | 57         | 53         | 11-3031 | 13-2011 | 11-1011 | 13-1041 | 13-1051 | 13-2051 | 13-2052 |
| College of Business                                | BSF    | Finance                         | 22         | 18         | 16         | 23         | 18         | 20         | 17         | 16         | 14         | 15         | 11-3031 | 13-2011 | 11-1011 | 13-1041 | 13-1051 | 13-2051 | 13-2052 |
| College of Business                                | BSGB   | Gen Business Administration     | 24         | 21         | 25         | 19         | 23         | 20         | 16         | 29         | 21         | 22         | 11-3051 | 11-3061 | 11-1011 | 11-2022 | 11-9021 | 13-1111 | 13-1141 |
| College of Business                                | BSMg   | Management                      | 57         | 42         | 25         | 31         | 46         | 37         | 63         | 39         | 44         | 46         | 11-3051 | 11-3061 | 11-1011 | 11-2022 | 13-1111 | 13-1141 | 13-1151 |
| College of Business                                | BSMk   | Marketing                       | 38         | 35         | 22         | 28         | 27         | 18         | 32         | 28         | 32         | 30         | 11-1011 | 11-2022 | 11-1011 | 11-2022 | 41-4011 | 11-2021 | 27-3031 |
| College of Business                                | MBA    | Business Administration         | 30         | 38         | 34         | 31         | 29         | 28         | 27         | 26         | 26         | 24         | 11-3031 | 11-3061 | 13-2011 | 11-1011 | 11-2022 | 11-9111 | 13-1041 |
| College of Business                                | GC     | Business Administration         | 0          | 0          | 0          | 0          | 0          | 1          | 2          | 4          | 7          | 11         | 11-3031 | 11-3061 | 11-1011 | 11-2022 | 13-1041 | 13-1051 | 13-1111 |
| General & Basic Studies                            | BS     | Organizational Leadership       | 0          | 0          | 0          | 0          | 0          | 0          | 1          | 2          | 2          | 3          | 11-3061 | 11-1011 | 11-2022 | 13-1141 | 13-1151 | 27-3031 | 41-4011 |
|  |        |                                 | <b>216</b> | <b>196</b> | <b>179</b> | <b>193</b> | <b>189</b> | <b>166</b> | <b>222</b> | <b>192</b> | <b>203</b> | <b>204</b> |         |         |         |         |         |         |         |
| <b>Community, Civic, Government Agencies</b>       |        |                                 |            |            |            |            |            |            |            |            |            |            |         |         |         |         |         |         |         |
| College of Liberal Arts                            | AAPS   | Paralegal Studies               | 10         | 7          | 9          | 18         | 18         | 9          | 9          | 0          | 0          | 0          | 23-1011 | 27-3031 | 11-2031 | 23-2011 | 27-3011 | 27-3022 |         |
| College of Liberal Arts                            | BSCJ   | Criminal Justice (incl online)  | 27         | 45         | 46         | 57         | 55         | 54         | 62         | 68         | 71         | 75         | 11-9151 |         |         |         |         |         |         |
| College of Liberal Arts                            | BA     | Political Science               | 12         | 8          | 5          | 9          | 9          | 10         | 9          | 8          | 11         | 12         | 11-9151 | 27-3022 | 23-1011 |         |         |         |         |
| College of Liberal Arts                            | MS     | Criminal Justice                | 0          | 0          | 0          | 0          | 0          | 1          | 3          | 3          | 5          | 6          | 11-9151 |         |         |         |         |         |         |
|  |        |                                 | <b>49</b>  | <b>60</b>  | <b>60</b>  | <b>84</b>  | <b>82</b>  | <b>74</b>  | <b>83</b>  | <b>79</b>  | <b>87</b>  | <b>93</b>  |         |         |         |         |         |         |         |
| <b>Social/Behavioral Sciences</b>                  |        |                                 |            |            |            |            |            |            |            |            |            |            |         |         |         |         |         |         |         |
| College of Education                               | BS     | Psychology                      | 41         | 31         | 34         | 45         | 45         | 43         | 51         | 52         | 51         | 49         | 11-9151 | 21-1014 | 21-1015 | 21-1021 | 21-1023 | 11-1011 | 11-2022 |
| College of Liberal Arts                            | BA     | Sociology (incl. online)        | 20         | 21         | 21         | 18         | 29         | 42         | 54         | 43         | 44         | 46         | 11-9151 | 21-1021 | 11-1011 | 11-2022 | 13-1041 |         |         |
| College of Science                                 | BS     | Family and Consumer Sciences    | 14         | 19         | 16         | 25         | 12         | 1          | 3          | 2          | 0          | 0          | NA      |         |         |         |         |         |         |
| College of Education                               | MA     | Psychology                      | 20         | 15         | 12         | 15         | 20         | 15         | 12         | 15         | 20         | 22         | 11-9151 | 21-1014 | 21-1015 | 21-1021 | 21-1023 | 11-1011 | 11-2022 |
|  |        |                                 | <b>95</b>  | <b>86</b>  | <b>83</b>  | <b>103</b> | <b>106</b> | <b>101</b> | <b>120</b> | <b>112</b> | <b>115</b> | <b>117</b> |         |         |         |         |         |         |         |

| Industry Sector/College                     | Degree  | Major   | 08-09      | 09-10      | 10-11      | 11-12      | 12-13      | 13-14      | 14-15      | 15-16      | 16-17      | 17-18      | SOC     | SOC     | SOC     | SOC     | SOC     | SOC     | SOC     |
|---|---------|---|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|---------|---------|---------|---------|---------|---------|---------|
| <b>Arts/Entertainment/Media</b>             |         |   |            |            |            |            |            |            |            |            |            |            |         |         |         |         |         |         |         |
| College of Liberal Arts                     | BA      | Art   | 24         | 21         | 33         | 25         | 27         | 28         | 24         | 28         | 22         | 26         | 27-1024 | 27-3031 | 11-2021 | 11-1011 |         |         |         |
| College of Liberal Arts                     | BS      | Mass Communication                            | 28         | 33         | 31         | 40         | 45         | 32         | 38         | 34         | 38         | 36         | 11-2031 | 11-9151 | 27-1024 | 27-3011 | 27-3022 | 27-4031 | 11-1011 |
| College of Liberal Arts                     | BA      | Performing Arts                               | 6          | 5          | 3          | 4          | 7          | 7          | 11         | 11         | 6          | 9          | 11-1011 | 11-2022 | 13-1041 | 11-9151 | 27-3011 | 27-3022 |         |
| College of Liberal Arts                     | MFA     | Creative Writing                              | 3          | 9          | 9          | 5          | 4          | 8          | 7          | 7          | 7          | 8          | 11-1011 | 13-1041 | 11-9151 | 27-3011 | 27-3022 |         |         |
|   |         |   | <b>61</b>  | <b>68</b>  | <b>76</b>  | <b>74</b>  | <b>83</b>  | <b>75</b>  | <b>80</b>  | <b>80</b>  | <b>73</b>  | <b>79</b>  |         |         |         |         |         |         |         |
| <b>Humanities and Broad Field Studies</b>   |         |   |            |            |            |            |            |            |            |            |            |            |         |         |         |         |         |         |         |
| Division of General & Basic Studies         | AGS     | General Studies                               | 46         | 67         | 91         | 49         | 65         | 4          | 8          | 0          | 0          | 0          | 11-9021 |         |         |         |         |         |         |
| Division of General & Basic Studies         | BGS     | General Studies                               | 186        | 147        | 160        | 180        | 179        | 148        | 134        | 150        | 170        | 151        | 11-3061 | 11-1011 | 11-2022 | 13-1041 | 11-9151 | 27-3011 | 27-3022 |
| College of Liberal Arts                     | BA      | History                                       | 7          | 11         | 8          | 12         | 7          | 8          | 8          | 7          | 5          | 5          | 11-1011 | 11-2022 | 13-1041 | 23-1011 | 27-3031 | 11-2031 | 11-9151 |
| College of Liberal Arts                     | BA      | Liberal Studies                               | 4          | 10         | 11         | 16         | 18         | 8          | 8          | 8          | 17         | 15         | 11-1011 | 11-2022 | 13-1041 | 23-1011 | 27-3031 | 11-2031 | 11-9151 |
| College of Liberal Arts                     | BA      | English                                       | 11         | 7          | 14         | 18         | 12         | 13         | 13         | 8          | 12         | 12         | 11-1011 | 11-2022 | 13-1041 | 23-1011 | 27-3031 | 11-2031 | 11-9151 |
| College of Liberal Arts                     | BA      | Foreign Languages                             | 6          | 5          | 6          | 8          | 4          | 6          | 6          | 3          | 3          | 5          | 11-9151 | 11-1011 | 27-3011 | 11-2022 | 13-1041 | 11-9151 | 27-3022 |
| College of Liberal Arts                     | MA      | English                                       | 4          | 11         | 10         | 7          | 13         | 8          | 8          | 11         | 12         | 13         | 27-3022 | 11-1011 | 11-2022 | 13-1041 | 11-9151 | 27-3011 | 27-3022 |
|   |         |   | <b>264</b> | <b>258</b> | <b>300</b> | <b>290</b> | <b>298</b> | <b>195</b> | <b>185</b> | <b>187</b> | <b>219</b> | <b>201</b> |         |         |         |         |         |         |         |
| <b>Education Fields</b>                     |         |   |            |            |            |            |            |            |            |            |            |            |         |         |         |         |         |         |         |
| College of Education                        | BS      | Early Childhood                               | 31         | 19         | 28         | 30         | 28         | 16         | 25         | 30         | 24         | 24         | 25-2012 |         |         |         |         |         |         |
| College of Education                        | BS      | Elementary Education                          | 33         | 32         | 34         | 28         | 34         | 24         | 26         | 27         | 24         | 25         | 25-2021 |         |         |         |         |         |         |
| College of Education                        | MAT     | Elementary Education                          | 15         | 19         | 23         | 20         | 17         | 8          | 13         | 12         | 10         | 10         | 25-2021 |         |         |         |         |         |         |
| College of Education                        | PBC     | Early Childhood/Elementary Educ               | 0          | 0          | 14         | 9          | 14         | 18         | 19         | 22         | 23         | 26         | 25-2012 |         |         |         |         |         |         |
|   |         | <b>Initial Certification Primary Levels</b>   | <b>79</b>  | <b>70</b>  | <b>99</b>  | <b>87</b>  | <b>93</b>  | <b>66</b>  | <b>83</b>  | <b>91</b>  | <b>81</b>  | <b>85</b>  |         |         |         |         |         |         |         |
| College of Education, Science, Liberal Arts | BA-BS   | Secondary Education Fields                    | 15         | 27         | 16         | 30         | 16         | 6          | 9          | 13         | 16         | 18         | 25-2031 |         |         |         |         |         |         |
| College of Education, Science, Liberal Arts | MAT     | Secondary Education Fields                    | 18         | 15         | 29         | 31         | 13         | 10         | 10         | 9          | 11         | 14         | 25-2031 |         |         |         |         |         |         |
| College of Education, Science, Liberal Arts | PBC     | Secondary Education Fields                    | 0          | 0          | 6          | 6          | 3          | 11         | 10         | 12         | 14         | 15         | 25-2031 |         |         |         |         |         |         |
|   |         | <b>Initial Certification Secondary Levels</b> | <b>33</b>  | <b>42</b>  | <b>51</b>  | <b>67</b>  | <b>32</b>  | <b>27</b>  | <b>29</b>  | <b>34</b>  | <b>41</b>  | <b>47</b>  |         |         |         |         |         |         |         |
| College of Education, Science, Liberal Arts | BA-BS   | K-12, multiple fields                         | 29         | 30         | 27         | 19         | 27         | 11         | 6          | 5          | 7          | 7          | 25-2031 | 21-1012 | 25-2012 | 25-2021 | 25-2022 | 25-2031 |         |
| College of Education, Science, Liberal Arts | MAT     | K-12, multiple fields                         | 10         | 10         | 9          | 6          | 1          | 2          | 2          | 3          | 2          | 3          | 25-2031 | 21-1012 | 25-2012 | 25-2021 | 25-2022 | 25-2031 |         |
| College of Education, Science, Liberal Arts | PBC     | K-12, multiple fields                         | 0          | 0          | 7          | 11         | 6          | 11         | 14         | 15         | 15         | 17         | 25-2031 | 21-1012 | 25-2012 | 25-2021 | 25-2022 | 25-2031 |         |
|   |         | <b>Initial Certification Multiple Levels</b>  | <b>39</b>  | <b>40</b>  | <b>43</b>  | <b>36</b>  | <b>34</b>  | <b>24</b>  | <b>22</b>  | <b>23</b>  | <b>24</b>  | <b>27</b>  |         |         |         |         |         |         |         |
| College of Education, Science, Liberal Arts | PBC     | Middle Grades                                 | 0          | 0          | 0          | 2          | 2          | 3          | 5          | 5          | 9          |            | 25-2022 |         |         |         |         |         |         |
| College of Education, Science, Liberal Arts | MEd/EDS | Advanced Credentials                          | 61         | 48         | 78         | 58         | 57         | 44         | 44         | 40         | 39         | 38         | 11-9033 | 21-1012 | 11-9032 | 25-2012 | 25-2021 | 25-2022 | 25-2031 |
|   |         | <b>Advanced Credentials</b>                   | <b>61</b>  | <b>48</b>  | <b>78</b>  | <b>58</b>  | <b>59</b>  | <b>46</b>  | <b>47</b>  | <b>45</b>  | <b>44</b>  | <b>47</b>  |         |         |         |         |         |         |         |
| <b>Proposed Programs</b>                    |         |   |            |            |            |            |            |            |            |            |            |            |         |         |         |         |         |         |         |
| College of Business                         | PBC     | PBC Acctg for Financial Analysis              | na         | na         | na         | na         | na         | na         | na         | na         | na         | na         | 11-3031 | 13-2011 | 11-1011 | 13-1041 | 13-1051 | 13-2051 | 13-2052 |
| College of Business                         | PBC     | PBC Human Resource Management                 | na         | na         | na         | na         | na         | na         | na         | na         | na         | na         | 11-1011 | 13-1111 | 13-1141 | 13-1151 |         |         |         |
| College of Nursing                          | BS      | BS Health Management Systems                  | na         | na         | na         | na         | na         | na         | na         | na         | na         | na         | 11-9111 | 11-1011 |         |         |         |         |         |







| Programs and Occupational Codes (includes academic degree programs and academic-related centers) |              |                    |                                |                                   |                                   |                                    |  |  |                                  |                             |
|--|--------------|--------------------|--------------------------------|-----------------------------------|-----------------------------------|------------------------------------|--|--|----------------------------------|-----------------------------|
| RLMA 5--Lake Charles, Southwest Louisiana (Rev Jun 18, 2013)                                     |              |                    |                                |                                   |                                   |                                    |  |  |                                  |                             |
| Regional Labor Market Area 5: Allen, Beauregard, Calcasieu, Cameron, & Jefferson Davis           |              |                    |                                |                                   |                                   |                                    |  |  |                                  |                             |
| Star Rating  | Demand Level | Standard Occ. Code | Occupational Title             | 2011 Regional Annual Average Wage | 2011 Regional Hourly Average Wage | Degree Program                     | Degree Program                         | Degree Program                         | Degree Program                   | Degree Program              |
| ★★★★★  | 1            | 11-3031            | Financial Managers             | \$86,021                          | \$41.36                           | BS Accounting                      | BS Finance                             | PBC Accounting for Financial Analysis* | GC Business Administration       | MBA Business Administration |
| ★★★★★  | 1            | 11-3051            | Industrial Production Managers | \$79,510                          | \$38.23                           | BS Gen Business Administration     | BS Management                          | BS Engineering                         | BS Engineering Technology        | M Engineering               |
| ★★★★★  | 1            | 11-3061            | Purchasing Managers            | \$75,927                          | \$36.50                           | BS Gen Business Administration     | BS Management                          | BGS General Studies                    | BS Organizational Leadership     | GC Business Administration  |
| ★★★★★  | 1            | 11-9041            | Engineering Managers           | \$114,062                         | \$54.84                           | M Engineering                      | BS Engineering                         | BS Engineering Technology              |                                  |                             |
| ★★★★★  | 1            | 13-2011            | Accountants and Auditors       | \$52,714                          | \$25.34                           | BS Finance                         | PBC Accounting for Financial Analysis* | MBA Business Administration            | BS Accounting                    |                             |
| ★★★★★  | 1            | 17-2041            | Chemical Engineers             | \$97,011                          | \$46.64                           | M Engineering                      | BS Engineering                         | BS Chemistry                           | MS Environ and Chemical Sciences |                             |
| ★★★★★  | 1            | 17-2112            | Industrial Engineers           | \$85,426                          | \$41.07                           | M Engineering                      | BS Engineering                         | BS Engineering Technology              |                                  |                             |
| ★★★★★  | 1            | 17-2141            | Mechanical Engineers           | \$80,977                          | \$38.93                           | M Engineering                      | BS Engineering                         |  |                                  |                             |
| ★★★★★  | 1            | 29-1051            | Pharmacists                    | \$101,342                         | \$48.72                           | BS Biology--PreMed & PreDent Conc. | BS Chemistry                           |  |                                  |                             |
| ★★★★★  | 1            | 29-1111            | Registered Nurses              | \$61,581                          | \$29.61                           | BS Nursing (incl. online)          | PMC Nursing Certificate Programs       | MSN Nursing                            |                                  |                             |
| ★★★★★  | 1            | 29-1122            | Occupational Therapists        | \$80,682                          | \$38.79                           | BS Health & Human Perform, Gen     | MS Health & Human Performance          | BS Athletic Training                   |                                  |                             |
| ★★★★★  | 1            | 29-1123            | Physical Therapists            | \$78,819                          | \$37.89                           | BS Health & Human Perform, Gen     | MS Health & Human Performance          | BS Athletic Training                   |                                  |                             |
| ★★★★   | 1            | 11-1011            | Chief Executives               | \$174,286                         | \$83.79                           | BS Gen Business Administration     | BS Accounting                          | BS Finance                             | BS Management                    | BS Marketing                |
| ★★★★   | 1            | 11-2022            | Sales Managers                 | \$72,839                          | \$35.02                           | BS Gen Business Administration     | BGS General Studies                    | BS Organizational Leadership           | BS Marketing                     | BS Management               |
| ★★★★   | 1            | 11-9021            | Construction Managers          | \$83,604                          | \$40.19                           | BS Gen Business Administration     | M Engineering                          | BS Engineering                         | AGS General Studies              |                             |

| Programs and Occupational Codes (includes academic degree programs an               |              |                    |                                |                                   |                                   |                              |  |                                |                            |                             |
|---|--------------|--------------------|--------------------------------|-----------------------------------|-----------------------------------|------------------------------|--|--------------------------------|----------------------------|-----------------------------|
| RLMA 5--Lake Charles, Southwest Louisiana (Rev Jun 18, 2013)                        |              |                    |                                |                                   |                                   |                              |  |                                |                            |                             |
| Regional Labor Market Area 5: Allen, Beauregard, Calcasieu, Cameron, & Jefferson Da |              |                    |                                |                                   |                                   |                              |  |                                |                            |                             |
| Star Rating   | Demand Level | Standard Occ. Code | Occupational Title             | 2011 Regional Annual Average Wage | 2011 Regional Hourly Average Wage | Degree Program               | Degree Program                         | Degree Program                 | Degree Program             | Degree Program              |
| ★★★★★   | 1            | 11-3031            | Financial Managers             | \$86,021                          | \$41.36                           |                              |  |                                |                            |                             |
| ★★★★★   | 1            | 11-3051            | Industrial Production Managers | \$79,510                          | \$38.23                           |                              |  |                                |                            |                             |
| ★★★★★   | 1            | 11-3061            | Purchasing Managers            | \$75,927                          | \$36.50                           | MBA Business Administration  |  |                                |                            |                             |
| ★★★★★   | 1            | 11-9041            | Engineering Managers           | \$114,062                         | \$54.84                           |                              |  |                                |                            |                             |
| ★★★★★   | 1            | 13-2011            | Accountants and Auditors       | \$52,714                          | \$25.34                           |                              |  |                                |                            |                             |
| ★★★★★   | 1            | 17-2041            | Chemical Engineers             | \$97,011                          | \$46.64                           |                              |  |                                |                            |                             |
| ★★★★★   | 1            | 17-2112            | Industrial Engineers           | \$85,426                          | \$41.07                           |                              |  |                                |                            |                             |
| ★★★★★   | 1            | 17-2141            | Mechanical Engineers           | \$80,977                          | \$38.93                           |                              |  |                                |                            |                             |
| ★★★★★   | 1            | 29-1051            | Pharmacists                    | \$101,342                         | \$48.72                           |                              |  |                                |                            |                             |
| ★★★★★   | 1            | 29-1111            | Registered Nurses              | \$61,581                          | \$29.61                           |                              |  |                                |                            |                             |
| ★★★★★   | 1            | 29-1122            | Occupational Therapists        | \$80,682                          | \$38.79                           |                              |  |                                |                            |                             |
| ★★★★★   | 1            | 29-1123            | Physical Therapists            | \$78,819                          | \$37.89                           |                              |  |                                |                            |                             |
| ★★★★  | 1            | 11-1011            | Chief Executives               | \$174,286                         | \$83.79                           | BS Organizational Leadership | PBC Accounting for Financial Analysis* | PBC Human Resource Management* | GC Business Administration | MBA Business Administration |
| ★★★★  | 1            | 11-2022            | Sales Managers                 | \$72,839                          | \$35.02                           | GC Business Administration   | MBA Business Administration            | BA Sociology (incl. online)    | BS Psychology              | MA Psychology               |
| ★★★★  | 1            | 11-9021            | Construction Managers          | \$83,604                          | \$40.19                           |                              |  |                                |                            |                             |

| Programs and Occupational Codes (includes academic degree programs an                |              |                    |                                |                                   |                                   |                             |                |                |                    |                       |
|--|--------------|--------------------|--------------------------------|-----------------------------------|-----------------------------------|-----------------------------|----------------|----------------|--------------------|-----------------------|
| RLMA 5--Lake Charles, Southwest Louisiana (Rev Jun 18, 2013)                         |              |                    |                                |                                   |                                   |                             |                |                |                    |                       |
| Regional Labor Market Area 5: Allen, Beauregard, Calcasieu, Cameron, & Jefferson Dav |              |                    |                                |                                   |                                   |                             |                |                |                    |                       |
| Star Rating  | Demand Level | Standard Occ. Code | Occupational Title             | 2011 Regional Annual Average Wage | 2011 Regional Hourly Average Wage | Degree Program              | Degree Program | Degree Program | Degree Program     | Degree Program        |
| ★★★★★  | 1            | 11-3031            | Financial Managers             | \$86,021                          | \$41.36                           |                             |                |                |                    |                       |
| ★★★★★  | 1            | 11-3051            | Industrial Production Managers | \$79,510                          | \$38.23                           |                             |                |                |                    |                       |
| ★★★★★  | 1            | 11-3061            | Purchasing Managers            | \$75,927                          | \$36.50                           |                             |                |                |                    |                       |
| ★★★★★  | 1            | 11-9041            | Engineering Managers           | \$114,062                         | \$54.84                           |                             |                |                |                    |                       |
| ★★★★★  | 1            | 13-2011            | Accountants and Auditors       | \$52,714                          | \$25.34                           |                             |                |                |                    |                       |
| ★★★★★  | 1            | 17-2041            | Chemical Engineers             | \$97,011                          | \$46.64                           |                             |                |                |                    |                       |
| ★★★★★  | 1            | 17-2112            | Industrial Engineers           | \$85,426                          | \$41.07                           |                             |                |                |                    |                       |
| ★★★★★  | 1            | 17-2141            | Mechanical Engineers           | \$80,977                          | \$38.93                           |                             |                |                |                    |                       |
| ★★★★★  | 1            | 29-1051            | Pharmacists                    | \$101,342                         | \$48.72                           |                             |                |                |                    |                       |
| ★★★★★  | 1            | 29-1111            | Registered Nurses              | \$61,581                          | \$29.61                           |                             |                |                |                    |                       |
| ★★★★★  | 1            | 29-1122            | Occupational Therapists        | \$80,682                          | \$38.79                           |                             |                |                |                    |                       |
| ★★★★★  | 1            | 29-1123            | Physical Therapists            | \$78,819                          | \$37.89                           |                             |                |                |                    |                       |
| ★★★★   | 1            | 11-1011            | Chief Executives               | \$174,286                         | \$83.79                           | BA Sociology (incl. online) | BS Psychology  | MA Psychology  | BA Liberal Studies | BA History            |
| ★★★★   | 1            | 11-2022            | Sales Managers                 | \$72,839                          | \$35.02                           | BA Liberal Studies          | BA History     | BA English     | BA Performing Arts | BS Mass Communication |
| ★★★★   | 1            | 11-9021            | Construction Managers          | \$83,604                          | \$40.19                           |                             |                |                |                    |                       |

| <b>Programs and Occupational Codes (includes academic degree programs an</b>                    |                     |                           |                                |  |  |                       |                       |                       |                       |                       |                       |
|---|---------------------|---------------------------|--------------------------------|--|--|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|
| <b>RLMA 5--Lake Charles, Southwest Louisiana (Rev Jun 18, 2013)</b>                             |                     |                           |                                |  |  |                       |                       |                       |                       |                       |                       |
| <b>Regional Labor Market Area 5: Allen, Beauregard, Calcasieu, Cameron, &amp; Jefferson Dav</b> |                     |                           |                                |  |  |                       |                       |                       |                       |                       |                       |
| <b>Star Rating</b>  | <b>Demand Level</b> | <b>Standard Occ. Code</b> | <b>Occupational Title</b>      | <b>2011 Regional Annual Average Wage</b> | <b>2011 Regional Hourly Average Wage</b> | <b>Degree Program</b> | <b>Degree Program</b> | <b>Degree Program</b> | <b>Degree Program</b> | <b>Degree Program</b> | <b>Degree Program</b> |
| ★★★★★   | 1                   | 11-3031                   | Financial Managers             | \$86,021                                 | \$41.36                                  |                       |                       |                       |                       |                       |                       |
| ★★★★★   | 1                   | 11-3051                   | Industrial Production Managers | \$79,510                                 | \$38.23                                  |                       |                       |                       |                       |                       |                       |
| ★★★★★   | 1                   | 11-3061                   | Purchasing Managers            | \$75,927                                 | \$36.50                                  |                       |                       |                       |                       |                       |                       |
| ★★★★★   | 1                   | 11-9041                   | Engineering Managers           | \$114,062                                | \$54.84                                  |                       |                       |                       |                       |                       |                       |
| ★★★★★   | 1                   | 13-2011                   | Accountants and Auditors       | \$52,714                                 | \$25.34                                  |                       |                       |                       |                       |                       |                       |
| ★★★★★   | 1                   | 17-2041                   | Chemical Engineers             | \$97,011                                 | \$46.64                                  |                       |                       |                       |                       |                       |                       |
| ★★★★★   | 1                   | 17-2112                   | Industrial Engineers           | \$85,426                                 | \$41.07                                  |                       |                       |                       |                       |                       |                       |
| ★★★★★   | 1                   | 17-2141                   | Mechanical Engineers           | \$80,977                                 | \$38.93                                  |                       |                       |                       |                       |                       |                       |
| ★★★★★   | 1                   | 29-1051                   | Pharmacists                    | \$101,342                                | \$48.72                                  |                       |                       |                       |                       |                       |                       |
| ★★★★★   | 1                   | 29-1111                   | Registered Nurses              | \$61,581                                 | \$29.61                                  |                       |                       |                       |                       |                       |                       |
| ★★★★★   | 1                   | 29-1122                   | Occupational Therapists        | \$80,682                                 | \$38.79                                  |                       |                       |                       |                       |                       |                       |
| ★★★★★   | 1                   | 29-1123                   | Physical Therapists            | \$78,819                                 | \$37.89                                  |                       |                       |                       |                       |                       |                       |
| ★★★★  | 1                   | 11-1011                   | Chief Executives               | \$174,286                                | \$83.79                                  | BA English            | BA Performing Arts    | BS Mass Communication | BA Foreign Languages  | MA English            | MFA Creative Writing  |
| ★★★★  | 1                   | 11-2022                   | Sales Managers                 | \$72,839                                 | \$35.02                                  | BA Foreign Languages  | MA English            | MFA Creative Writing  | BGS General Studies   |                       |                       |
| ★★★★  | 1                   | 11-9021                   | Construction Managers          | \$83,604                                 | \$40.19                                  |                       |                       |                       |                       |                       |                       |

| <b>Programs and Occupational Codes (includes academic degree programs an</b>                   |                     |                           |                                |  |  |                       |        |                               |
|--|---------------------|---------------------------|--------------------------------|--|--|-----------------------|--------|-------------------------------|
| <b>RLMA 5--Lake Charles, Southwest Louisiana (Rev Jun 18, 2013)</b>                            |                     |                           |                                |  |  |                       |        |                               |
| <b>Regional Labor Market Area 5: Allen, Beauregard, Calcasieu, Cameron, &amp; Jefferson Da</b> |                     |                           |                                |  |  |                       |        |                               |
| <b>Star Rating</b>   | <b>Demand Level</b> | <b>Standard Occ. Code</b> | <b>Occupational Title</b>      | <b>2011 Regional Annual Average Wage</b> | <b>2011 Regional Hourly Average Wage</b> | <b>Degree Program</b> |        |                               |
| ★★★★★  | 1                   | 11-3031                   | Financial Managers             | \$86,021                                 | \$41.36                                  |                       |        |                               |
| ★★★★★  | 1                   | 11-3051                   | Industrial Production Managers | \$79,510                                 | \$38.23                                  |                       |        |                               |
| ★★★★★  | 1                   | 11-3061                   | Purchasing Managers            | \$75,927                                 | \$36.50                                  |                       |        |                               |
| ★★★★★  | 1                   | 11-9041                   | Engineering Managers           | \$114,062                                | \$54.84                                  |                       |        |                               |
| ★★★★★  | 1                   | 13-2011                   | Accountants and Auditors       | \$52,714                                 | \$25.34                                  |                       |        |                               |
| ★★★★★  | 1                   | 17-2041                   | Chemical Engineers             | \$97,011                                 | \$46.64                                  |                       |        |                               |
| ★★★★★  | 1                   | 17-2112                   | Industrial Engineers           | \$85,426                                 | \$41.07                                  |                       |        |                               |
| ★★★★★  | 1                   | 17-2141                   | Mechanical Engineers           | \$80,977                                 | \$38.93                                  |                       |        |                               |
| ★★★★★  | 1                   | 29-1051                   | Pharmacists                    | \$101,342                                | \$48.72                                  |                       |        |                               |
| ★★★★★  | 1                   | 29-1111                   | Registered Nurses              | \$61,581                                 | \$29.61                                  |                       |        |                               |
| ★★★★★  | 1                   | 29-1122                   | Occupational Therapists        | \$80,682                                 | \$38.79                                  |                       |        |                               |
| ★★★★★  | 1                   | 29-1123                   | Physical Therapists            | \$78,819                                 | \$37.89                                  |                       |        |                               |
| ★★★★   | 1                   | 11-1011                   | Chief Executives               | \$174,286                                | \$83.79                                  | BGS General Studies   | BA Art | BS Health Management Systems* |
| ★★★★   | 1                   | 11-2022                   | Sales Managers                 | \$72,839                                 | \$35.02                                  |                       |        |                               |
| ★★★★   | 1                   | 11-9021                   | Construction Managers          | \$83,604                                 | \$40.19                                  |                       |        |                               |

| Star Rating | Demand Level | Standard Occ. Code | Occupational Title   | 2011 Regional Annual Average Wage | 2011 Regional Hourly Average Wage | Degree Program                         | Degree Program                         | Degree Program              | Degree Program                   | Degree Program                 |
|-------------|--------------|--------------------|--|-----------------------------------|-----------------------------------|--|--|-----------------------------|----------------------------------|--------------------------------|
| ★★★★        | 1            | 11-9033            | Education Administrators, Postsecondary  | ----                              | ----                              | MS Instructional Technology            | MEd/EDS Advanced Credentials           |                             |                                  |                                |
| ★★★★        | 1            | 11-9111            | Medical and Health Services Managers   | \$74,016                          | \$35.58                           | BS Health Management Systems*          | MBA Business Administration            |                             |                                  |                                |
| ★★★★        | 1            | 13-1041            | Compliance Officers, Except Agriculture, Construction, Health and Safety, and Transportation | \$59,935                          | \$28.81                           | PBC Accounting for Financial Analysis* | BS Finance                             | BS Accounting               | GC Business Administration       | MBA Business Administration    |
| ★★★★        | 1            | 13-1051            | Cost Estimators  | \$53,479                          | \$25.71                           | PBC Accounting for Financial Analysis* | BS Finance                             | BS Accounting               | GC Business Administration       | MBA Business Administration    |
| ★★★★        | 1            | 13-1111            | Management Analysts  | \$71,094                          | \$34.18                           | PBC Human Resource Management*         | BS Gen Business Administration         | BS Management               | GC Business Administration       | MBA Business Administration    |
| ★★★★        | 1            | 13-1141            | Compensation, Benefits, and Job Analysis Specialists   | \$49,712                          | \$23.90                           | PBC Human Resource Management*         | BS Gen Business Administration         | BS Management               | GC Business Administration       | MBA Business Administration    |
| ★★★★        | 1            | 13-1151            | Training and Development Specialists   | \$41,392                          | \$19.90                           | PBC Human Resource Management*         | BS Management                          | MS Instructional Technology | BS Organizational Leadership     | BS Gen Business Administration |
| ★★★★        | 1            | 13-2051            | Financial Analysts   | \$78,088                          | \$37.54                           | BS Finance                             | PBC Accounting for Financial Analysis* | BS Accounting               | MBA Business Administration      |                                |
| ★★★★        | 1            | 13-2052            | Personal Financial Advisors  | \$53,066                          | \$25.51                           | BS Finance                             | PBC Accounting for Financial Analysis* | BS Accounting               | MBA Business Administration      |                                |
| ★★★★        | 1            | 15-1131            | Computer Programmers   | \$58,066                          | \$27.92                           | BS Computer Science                    | BS Mathematical Sciences & Physics     | MS Mathematical Sciences    |                                  |                                |
| ★★★★        | 1            | 15-1142            | Network and computer systems architects and administrators                                   | \$61,216                          | \$29.43                           | BS Computer Science                    | BS Mathematical Sciences & Physics     | MS Mathematical Sciences    |                                  |                                |
| ★★★★        | 1            | 17-2071            | Electrical Engineers   | \$77,266                          | \$37.15                           | M Engineering                          | BS Engineering                         | BS Engineering Technology   |                                  |                                |
| ★★★★        | 1            | 17-2081            | Environmental Engineers  | \$81,048                          | \$38.97                           | M Engineering                          | BS Engineering                         | BS Chemistry                | MS Environ and Chemical Sciences | BS Biological Science          |
| ★★★★        | 1            | 17-2111            | Health and Safety Engineers, Except Mining Safety Engineers and Inspectors                   | \$59,937                          | \$28.82                           | BS Chemistry                           | MS Environ and Chemical Sciences       | BS Biological Science       |                                  |                                |
| ★★★★        | 1            | 19-2031            | Chemists   | \$84,065                          | \$40.42                           | BS Chemistry                           | MS Environ and Chemical Sciences       | BS Engineering              | M Engineering                    |                                |

| Star Rating | Demand Level | Standard Occ. Code | Occupational Title   | 2011 Regional Annual Average Wage | 2011 Regional Hourly Average Wage | Degree Program               | Degree Program                   | Degree Program | Degree Program     | Degree Program |
|-------------|--------------|--------------------|--|-----------------------------------|-----------------------------------|------------------------------|----------------------------------|----------------|--------------------|----------------|
| ★★★★        | 1            | 11-9033            | Education Administrators, Postsecondary  | ----                              | ----                              |                              |                                  |                |                    |                |
| ★★★★        | 1            | 11-9111            | Medical and Health Services Managers   | \$74,016                          | \$35.58                           |                              |                                  |                |                    |                |
| ★★★★        | 1            | 13-1041            | Compliance Officers, Except Agriculture, Construction, Health and Safety, and Transportation | \$59,935                          | \$28.81                           | BA Sociology (incl. online)  | BS Psychology                    | MA Psychology  | BA Liberal Studies | BA History     |
| ★★★★        | 1            | 13-1051            | Cost Estimators  | \$53,479                          | \$25.71                           |                              |                                  |                |                    |                |
| ★★★★        | 1            | 13-1111            | Management Analysts  | \$71,094                          | \$34.18                           |                              |                                  |                |                    |                |
| ★★★★        | 1            | 13-1141            | Compensation, Benefits, and Job Analysis Specialists   | \$49,712                          | \$23.90                           | BS Organizational Leadership |                                  |                |                    |                |
| ★★★★        | 1            | 13-1151            | Training and Development Specialists   | \$41,392                          | \$19.90                           | GC Business Administration   | MBA Business Administration      |                |                    |                |
| ★★★★        | 1            | 13-2051            | Financial Analysts   | \$78,088                          | \$37.54                           |                              |                                  |                |                    |                |
| ★★★★        | 1            | 13-2052            | Personal Financial Advisors  | \$53,066                          | \$25.51                           |                              |                                  |                |                    |                |
| ★★★★        | 1            | 15-1131            | Computer Programmers   | \$58,066                          | \$27.92                           |                              |                                  |                |                    |                |
| ★★★★        | 1            | 15-1142            | Network and computer systems architects and administrators                                   | \$61,216                          | \$29.43                           |                              |                                  |                |                    |                |
| ★★★★        | 1            | 17-2071            | Electrical Engineers   | \$77,266                          | \$37.15                           |                              |                                  |                |                    |                |
| ★★★★        | 1            | 17-2081            | Environmental Engineers  | \$81,048                          | \$38.97                           | BS Agricultural Sciences     | BS Natural Resource Conserv Mgmt | LERC**         |                    |                |
| ★★★★        | 1            | 17-2111            | Health and Safety Engineers, Except Mining Safety Engineers and Inspectors                   | \$59,937                          | \$28.82                           |                              |                                  |                |                    |                |
| ★★★★        | 1            | 19-2031            | Chemists   | \$84,065                          | \$40.42                           |                              |                                  |                |                    |                |

| Star Rating | Demand Level | Standard Occ. Code | Occupational Title   | 2011 Regional Annual Average Wage | 2011 Regional Hourly Average Wage | Degree Program | Degree Program     | Degree Program        | Degree Program       | Degree Program |
|-------------|--------------|--------------------|--|-----------------------------------|-----------------------------------|----------------|--------------------|-----------------------|----------------------|----------------|
| ★★★★        | 1            | 11-9033            | Education Administrators, Postsecondary  | ----                              | ----                              |                |                    |                       |                      |                |
| ★★★★        | 1            | 11-9111            | Medical and Health Services Managers   | \$74,016                          | \$35.58                           |                |                    |                       |                      |                |
| ★★★★        | 1            | 13-1041            | Compliance Officers, Except Agriculture, Construction, Health and Safety, and Transportation | \$59,935                          | \$28.81                           | BA English     | BA Performing Arts | BS Mass Communication | BA Foreign Languages | MA English     |
| ★★★★        | 1            | 13-1051            | Cost Estimators  | \$53,479                          | \$25.71                           |                |                    |                       |                      |                |
| ★★★★        | 1            | 13-1111            | Management Analysts  | \$71,094                          | \$34.18                           |                |                    |                       |                      |                |
| ★★★★        | 1            | 13-1141            | Compensation, Benefits, and Job Analysis Specialists   | \$49,712                          | \$23.90                           |                |                    |                       |                      |                |
| ★★★★        | 1            | 13-1151            | Training and Development Specialists   | \$41,392                          | \$19.90                           |                |                    |                       |                      |                |
| ★★★★        | 1            | 13-2051            | Financial Analysts   | \$78,088                          | \$37.54                           |                |                    |                       |                      |                |
| ★★★★        | 1            | 13-2052            | Personal Financial Advisors  | \$53,066                          | \$25.51                           |                |                    |                       |                      |                |
| ★★★★        | 1            | 15-1131            | Computer Programmers   | \$58,066                          | \$27.92                           |                |                    |                       |                      |                |
| ★★★★        | 1            | 15-1142            | Network and computer systems architects and administrators                                   | \$61,216                          | \$29.43                           |                |                    |                       |                      |                |
| ★★★★        | 1            | 17-2071            | Electrical Engineers   | \$77,266                          | \$37.15                           |                |                    |                       |                      |                |
| ★★★★        | 1            | 17-2081            | Environmental Engineers  | \$81,048                          | \$38.97                           |                |                    |                       |                      |                |
| ★★★★        | 1            | 17-2111            | Health and Safety Engineers, Except Mining Safety Engineers and Inspectors                   | \$59,937                          | \$28.82                           |                |                    |                       |                      |                |
| ★★★★        | 1            | 19-2031            | Chemists   | \$84,065                          | \$40.42                           |                |                    |                       |                      |                |



| Star Rating | Demand Level | Standard Occ. Code | Occupational Title   | 2011 Regional Annual Average Wage | 2011 Regional Hourly Average Wage | Degree Program       | Degree Program      | Degree Program | Degree Program | Degree Program | Degree Program |
|-------------|--------------|--------------------|--|-----------------------------------|-----------------------------------|----------------------|---------------------|----------------|----------------|----------------|----------------|
| ★★★★        | 1            | 11-9033            | Education Administrators, Postsecondary  | ----                              | ----                              |                      |                     |                |                |                |                |
| ★★★★        | 1            | 11-9111            | Medical and Health Services Managers   | \$74,016                          | \$35.58                           |                      |                     |                |                |                |                |
| ★★★★        | 1            | 13-1041            | Compliance Officers, Except Agriculture, Construction, Health and Safety, and Transportation | \$59,935                          | \$28.81                           | MFA Creative Writing | BGS General Studies |                |                |                |                |
| ★★★★        | 1            | 13-1051            | Cost Estimators  | \$53,479                          | \$25.71                           |                      |                     |                |                |                |                |
| ★★★★        | 1            | 13-1111            | Management Analysts  | \$71,094                          | \$34.18                           |                      |                     |                |                |                |                |
| ★★★★        | 1            | 13-1141            | Compensation, Benefits, and Job Analysis Specialists   | \$49,712                          | \$23.90                           |                      |                     |                |                |                |                |
| ★★★★        | 1            | 13-1151            | Training and Development Specialists   | \$41,392                          | \$19.90                           |                      |                     |                |                |                |                |
| ★★★★        | 1            | 13-2051            | Financial Analysts   | \$78,088                          | \$37.54                           |                      |                     |                |                |                |                |
| ★★★★        | 1            | 13-2052            | Personal Financial Advisors  | \$53,066                          | \$25.51                           |                      |                     |                |                |                |                |
| ★★★★        | 1            | 15-1131            | Computer Programmers   | \$58,066                          | \$27.92                           |                      |                     |                |                |                |                |
| ★★★★        | 1            | 15-1142            | Network and computer systems architects and administrators                                   | \$61,216                          | \$29.43                           |                      |                     |                |                |                |                |
| ★★★★        | 1            | 17-2071            | Electrical Engineers   | \$77,266                          | \$37.15                           |                      |                     |                |                |                |                |
| ★★★★        | 1            | 17-2081            | Environmental Engineers  | \$81,048                          | \$38.97                           |                      |                     |                |                |                |                |
| ★★★★        | 1            | 17-2111            | Health and Safety Engineers, Except Mining Safety Engineers and Inspectors                   | \$59,937                          | \$28.82                           |                      |                     |                |                |                |                |
| ★★★★        | 1            | 19-2031            | Chemists   | \$84,065                          | \$40.42                           |                      |                     |                |                |                |                |

| Star Rating | Demand Level | Standard Occ. Code | Occupational Title  | 2011 Regional Annual Average Wage | 2011 Regional Hourly Average Wage | Degree Program                     | Degree Program                         | Degree Program                 | Degree Program                   | Degree Program              |
|-------------|--------------|--------------------|---|-----------------------------------|-----------------------------------|------------------------------------|--|--------------------------------|----------------------------------|-----------------------------|
| ★★★★        | 1            | 21-1012            | Educational, Vocational, and School Counselors  | \$55,369                          | \$26.62                           | BA-BS K-12, multiple fields        | MAT K-12, multiple fields              | PBC K-12, multiple fields      | MEd/EDS Advanced Credentials     |                             |
| ★★★★        | 1            | 23-1011            | Lawyers   | \$104,145                         | \$50.07                           | AA Paralegal Studies               | BA Liberal Studies                     | BA History                     | BA English                       | BS Mass Communication       |
| ★★★★        | 1            | 27-3031            | Public Relations Specialists  | \$37,913                          | \$18.23                           | AA Paralegal Studies               | BA Liberal Studies                     | BA History                     | BA English                       | BA Art                      |
| ★★★★        | 1            | 29-1021            | Dentists, General   | \$82,829                          | \$39.82                           | BS Biology--PreMed & PreDent Conc. |  |                                |                                  |                             |
| ★★★★        | 1            | 41-4011            | Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products | \$53,065                          | \$25.51                           | BS Management                      | BS Marketing                           | BS Gen Business Administration | BS Organizational Leadership     | GC Business Administration  |
| ★★★         | 2            | 11-2021            | Marketing Managers  | \$86,717                          | \$41.69                           | BS Management                      | BS Marketing                           | BS Gen Business Administration | BS Organizational Leadership     | GC Business Administration  |
| ★★★         | 2            | 11-2031            | Public Relations Managers   | \$56,938                          | \$27.37                           | AA Paralegal Studies               | BA Liberal Studies                     | BA History                     | BA English                       | BS Mass Communication       |
| ★★★         | 2            | 11-3021            | Computer and Information Systems Managers   | \$65,878                          | \$31.67                           | BS Computer Science                | BS Mathematical Sciences & Physics     | MS Mathematical Sciences       |                                  |                             |
| ★★★         | 2            | 11-9032            | Education Administrators, Elementary and Secondary School                             | \$70,822                          | ----                              | MEd/EDS Advanced Credentials       |  |                                |                                  |                             |
| ★★★         | 2            | 11-9151            | Social and Community Service Managers   | \$47,742                          | \$22.95                           | BA Sociology (incl. online)        | BS Psychology                          | MA Psychology                  | BA Liberal Studies               | BA History                  |
| ★★★         | 2            | 13-1081            | Logisticians  | \$53,423                          | \$25.68                           | BS Computer Science                | BS Mathematical Sciences & Physics     | MS Mathematical Sciences       |                                  |                             |
| ★★★         | 2            | 13-2081            | Tax Examiners, Collectors, and Revenue Agents   | \$53,490                          | \$25.72                           | BS Finance                         | PBC Accounting for Financial Analysis* | BS Accounting                  | GC Business Administration       | MBA Business Administration |
| ★★★         | 2            | 15-1133            | Software Developers, Systems Software   | \$79,948                          | \$38.44                           | BS Mathematical Sciences & Physics | MS Mathematical Sciences               | BS Computer Science            |                                  |                             |
| ★★★         | 2            | 17-1022            | Surveyors   | \$38,637                          | \$18.58                           | M Engineering                      | BS Engineering                         |                                |                                  |                             |
| ★★★         | 2            | 17-2051            | Civil Engineers   | \$85,961                          | \$41.33                           | M Engineering                      | BS Engineering                         |                                |                                  |                             |
| ★★★         | 2            | 17-2151            | Mining and Geological Engineers, Including Mining Safety Engineers                    | ----                              | ----                              | M Engineering                      | BS Engineering                         |                                |                                  |                             |
| ★★★         | 2            | 17-2171            | Petroleum Engineers   | \$122,452                         | \$58.87                           | M Engineering                      | BS Engineering                         | BS Chemistry                   | MS Environ and Chemical Sciences |                             |

| Star Rating | Demand Level | Standard Occ. Code | Occupational Title  | 2011 Regional Annual Average Wage | 2011 Regional Hourly Average Wage | Degree Program              | Degree Program               | Degree Program                     | Degree Program           | Degree Program                     |
|-------------|--------------|--------------------|---|-----------------------------------|-----------------------------------|-----------------------------|------------------------------|------------------------------------|--------------------------|------------------------------------|
| ★★★★        | 1            | 21-1012            | Educational, Vocational, and School Counselors  | \$55,369                          | \$26.62                           |                             |                              |                                    |                          |                                    |
| ★★★★        | 1            | 23-1011            | Lawyers   | \$104,145                         | \$50.07                           | BA Political Science        |                              |                                    |                          |                                    |
| ★★★★        | 1            | 27-3031            | Public Relations Specialists  | \$37,913                          | \$18.23                           | BS Mass Communication       | BS Organizational Leadership | BS Marketing                       |                          |                                    |
| ★★★★        | 1            | 29-1021            | Dentists, General   | \$82,829                          | \$39.82                           |                             |                              |                                    |                          |                                    |
| ★★★★        | 1            | 41-4011            | Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products | \$53,065                          | \$25.51                           | MBA Business Administration | BS Computer Science          | BS Mathematical Sciences & Physics | MS Mathematical Sciences | BS Biology--PreMed & PreDent Conc. |
| ★★★         | 2            | 11-2021            | Marketing Managers  | \$86,717                          | \$41.69                           | MBA Business Administration | BA Art                       |                                    |                          |                                    |
| ★★★         | 2            | 11-2031            | Public Relations Managers   | \$56,938                          | \$27.37                           | BS Marketing                |                              |                                    |                          |                                    |
| ★★★         | 2            | 11-3021            | Computer and Information Systems Managers   | \$65,878                          | \$31.67                           |                             |                              |                                    |                          |                                    |
| ★★★         | 2            | 11-9032            | Education Administrators, Elementary and Secondary School                             | \$70,822                          | ----                              |                             |                              |                                    |                          |                                    |
| ★★★         | 2            | 11-9151            | Social and Community Service Managers   | \$47,742                          | \$22.95                           | BA English                  | BA Performing Arts           | BS Mass Communication              | BA Foreign Languages     | MA English                         |
| ★★★         | 2            | 13-1081            | Logisticians  | \$53,423                          | \$25.68                           |                             |                              |                                    |                          |                                    |
| ★★★         | 2            | 13-2081            | Tax Examiners, Collectors, and Revenue Agents   | \$53,490                          | \$25.72                           |                             |                              |                                    |                          |                                    |
| ★★★         | 2            | 15-1133            | Software Developers, Systems Software   | \$79,948                          | \$38.44                           |                             |                              |                                    |                          |                                    |
| ★★★         | 2            | 17-1022            | Surveyors   | \$38,637                          | \$18.58                           |                             |                              |                                    |                          |                                    |
| ★★★         | 2            | 17-2051            | Civil Engineers   | \$85,961                          | \$41.33                           |                             |                              |                                    |                          |                                    |
| ★★★         | 2            | 17-2151            | Mining and Geological Engineers, Including Mining Safety Engineers                    | ----                              | ----                              |                             |                              |                                    |                          |                                    |
| ★★★         | 2            | 17-2171            | Petroleum Engineers   | \$122,452                         | \$58.87                           |                             |                              |                                    |                          |                                    |

| Star Rating | Demand Level | Standard Occ. Code | Occupational Title  | 2011 Regional Annual Average Wage | 2011 Regional Hourly Average Wage | Degree Program        | Degree Program      | Degree Program                    | Degree Program           | Degree Program                   |
|-------------|--------------|--------------------|---|-----------------------------------|-----------------------------------|-----------------------|---------------------|-----------------------------------|--------------------------|----------------------------------|
| ★★★★        | 1            | 21-1012            | Educational, Vocational, and School Counselors  | \$55,369                          | \$26.62                           |                       |                     |                                   |                          |                                  |
| ★★★★        | 1            | 23-1011            | Lawyers   | \$104,145                         | \$50.07                           |                       |                     |                                   |                          |                                  |
| ★★★★        | 1            | 27-3031            | Public Relations Specialists  | \$37,913                          | \$18.23                           |                       |                     |                                   |                          |                                  |
| ★★★★        | 1            | 29-1021            | Dentists, General   | \$82,829                          | \$39.82                           |                       |                     |                                   |                          |                                  |
| ★★★★        | 1            | 41-4011            | Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products | \$53,065                          | \$25.51                           | BS Biological Science | BS Chemistry        | MS Environ and Chemical Sciences  | BS Agricultural Sciences | BS Natural Resource Conserv Mgmt |
| ★★★         | 2            | 11-2021            | Marketing Managers  | \$86,717                          | \$41.69                           |                       |                     |                                   |                          |                                  |
| ★★★         | 2            | 11-2031            | Public Relations Managers   | \$56,938                          | \$27.37                           |                       |                     |                                   |                          |                                  |
| ★★★         | 2            | 11-3021            | Computer and Information Systems Managers   | \$65,878                          | \$31.67                           |                       |                     |                                   |                          |                                  |
| ★★★         | 2            | 11-9032            | Education Administrators, Elementary and Secondary School                             | \$70,822                          | ----                              |                       |                     |                                   |                          |                                  |
| ★★★         | 2            | 11-9151            | Social and Community Service Managers   | \$47,742                          | \$22.95                           | MFA Creative Writing  | BGS General Studies | BS Criminal Justice (incl online) | MS Criminal Justice      | BA Political Science             |
| ★★★         | 2            | 13-1081            | Logisticians  | \$53,423                          | \$25.68                           |                       |                     |                                   |                          |                                  |
| ★★★         | 2            | 13-2081            | Tax Examiners, Collectors, and Revenue Agents   | \$53,490                          | \$25.72                           |                       |                     |                                   |                          |                                  |
| ★★★         | 2            | 15-1133            | Software Developers, Systems Software   | \$79,948                          | \$38.44                           |                       |                     |                                   |                          |                                  |
| ★★★         | 2            | 17-1022            | Surveyors   | \$38,637                          | \$18.58                           |                       |                     |                                   |                          |                                  |
| ★★★         | 2            | 17-2051            | Civil Engineers   | \$85,961                          | \$41.33                           |                       |                     |                                   |                          |                                  |
| ★★★         | 2            | 17-2151            | Mining and Geological Engineers, Including Mining Safety Engineers                    | ----                              | ----                              |                       |                     |                                   |                          |                                  |
| ★★★         | 2            | 17-2171            | Petroleum Engineers   | \$122,452                         | \$58.87                           |                       |                     |                                   |                          |                                  |

| Star Rating | Demand Level | Standard Occ. Code | Occupational Title  | 2011 Regional Annual Average Wage | 2011 Regional Hourly Average Wage | Degree Program                 | Degree Program | Degree Program | Degree Program | Degree Program | Degree Program |
|-------------|--------------|--------------------|---|-----------------------------------|-----------------------------------|--------------------------------|----------------|----------------|----------------|----------------|----------------|
| ★★★★        | 1            | 21-1012            | Educational, Vocational, and School Counselors  | \$55,369                          | \$26.62                           |                                |                |                |                |                |                |
| ★★★★        | 1            | 23-1011            | Lawyers   | \$104,145                         | \$50.07                           |                                |                |                |                |                |                |
| ★★★★        | 1            | 27-3031            | Public Relations Specialists  | \$37,913                          | \$18.23                           |                                |                |                |                |                |                |
| ★★★★        | 1            | 29-1021            | Dentists, General   | \$82,829                          | \$39.82                           |                                |                |                |                |                |                |
| ★★★★        | 1            | 41-4011            | Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products | \$53,065                          | \$25.51                           |                                |                |                |                |                |                |
| ★★★         | 2            | 11-2021            | Marketing Managers  | \$86,717                          | \$41.69                           |                                |                |                |                |                |                |
| ★★★         | 2            | 11-2031            | Public Relations Managers   | \$56,938                          | \$27.37                           |                                |                |                |                |                |                |
| ★★★         | 2            | 11-3021            | Computer and Information Systems Managers   | \$65,878                          | \$31.67                           |                                |                |                |                |                |                |
| ★★★         | 2            | 11-9032            | Education Administrators, Elementary and Secondary School                             | \$70,822                          | ----                              |                                |                |                |                |                |                |
| ★★★         | 2            | 11-9151            | Social and Community Service Managers   | \$47,742                          | \$22.95                           | BS Nutrition and Food Sciences |                |                |                |                |                |
| ★★★         | 2            | 13-1081            | Logisticians  | \$53,423                          | \$25.68                           |                                |                |                |                |                |                |
| ★★★         | 2            | 13-2081            | Tax Examiners, Collectors, and Revenue Agents   | \$53,490                          | \$25.72                           |                                |                |                |                |                |                |
| ★★★         | 2            | 15-1133            | Software Developers, Systems Software   | \$79,948                          | \$38.44                           |                                |                |                |                |                |                |
| ★★★         | 2            | 17-1022            | Surveyors   | \$38,637                          | \$18.58                           |                                |                |                |                |                |                |
| ★★★         | 2            | 17-2051            | Civil Engineers   | \$85,961                          | \$41.33                           |                                |                |                |                |                |                |
| ★★★         | 2            | 17-2151            | Mining and Geological Engineers, Including Mining Safety Engineers                    | ----                              | ----                              |                                |                |                |                |                |                |
| ★★★         | 2            | 17-2171            | Petroleum Engineers   | \$122,452                         | \$58.87                           |                                |                |                |                |                |                |

| Star Rating | Demand Level | Standard Occ. Code | Occupational Title   | 2011 Regional Annual Average Wage | 2011 Regional Hourly Average Wage | Degree Program                     | Degree Program                         | Degree Program                   | Degree Program              | Degree Program               |
|-------------|--------------|--------------------|--|-----------------------------------|-----------------------------------|------------------------------------|--|----------------------------------|-----------------------------|------------------------------|
| ★ ★ ★       | 2            | 21-1014            | Mental Health Counselors   | \$33,144                          | \$15.93                           | BS Psychology                      | MA Psychology                          | PMC Nursing Certificate Programs | MSN Nursing                 |                              |
| ★ ★ ★       | 2            | 21-1015            | Rehabilitation Counselors  | \$40,759                          | \$19.60                           | BS Psychology                      | MA Psychology                          | PMC Nursing Certificate Programs | MSN Nursing                 |                              |
| ★ ★ ★       | 2            | 21-1021            | Child, Family, and School Social Workers                           | \$43,067                          | \$20.71                           | BA Sociology (incl. online)        | BS Psychology                          | MA Psychology                    |                             |                              |
| ★ ★ ★       | 2            | 21-1023            | Mental Health and Substance Abuse Social Workers                   | \$36,930                          | \$17.75                           | BS Psychology                      | MA Psychology                          | PMC Nursing Certificate Programs | MSN Nursing                 |                              |
| ★ ★ ★       | 2            | 23-2011            | Paralegals and Legal Assistants                                    | \$37,858                          | \$18.20                           | AA Paralegal Studies               | BA Liberal Studies                     | BA History                       | BA English                  |                              |
| ★ ★ ★       | 2            | 25-2012            | Kindergarten Teachers, Except Special Education                    | \$44,862                          | ----                              | BS Early Childhood                 | PBC Early Childhood/Elementary Educ    | BA-BS K-12, multiple fields      | MAT K-12, multiple fields   | PBC K-12, multiple fields    |
| ★ ★ ★       | 2            | 25-2021            | Elementary School Teachers, Except Special Education               | \$45,978                          | ----                              | BS Elementary Education            | MAT Elementary Education               | BA-BS K-12, multiple fields      | MAT K-12, multiple fields   | PBC K-12, multiple fields    |
| ★ ★ ★       | 2            | 25-2022            | Middle School Teachers, Except Special and Vocational Education    | \$45,586                          | ----                              | PBC Middle Grades                  | BA-BS K-12, multiple fields            | MAT K-12, multiple fields        | PBC K-12, multiple fields   | Med/EDS Advanced Credentials |
| ★ ★ ★       | 2            | 25-2031            | Secondary School Teachers, Except Special and Vocational Education | \$47,426                          | ----                              | BA-BS Secondary Education Fields   | MAT Secondary Education Fields         | PBC Secondary Education Fields   | BA-BS K-12, multiple fields | MAT K-12, multiple fields    |
| ★ ★ ★       | 2            | 27-1024            | Graphic Designers  | \$33,062                          | \$15.90                           | BA Art                             | BS Mass Communication                  |                                  |                             |                              |
| ★ ★ ★       | 2            | 27-3011            | Radio and Television Announcers                                    | ----                              | ----                              | AA Paralegal Studies               | BA Liberal Studies                     | BA History                       | BA English                  | BA Performing Arts           |
| ★ ★ ★       | 2            | 27-3022            | Reporters and Correspondents                                       | ----                              | ----                              | AA Paralegal Studies               | BA Liberal Studies                     | BA History                       | BA English                  | BA Performing Arts           |
| ★ ★ ★       | 2            | 27-4031            | Camera Operators, Television, Video, and Motion Picture            | ----                              | ----                              | BS Mass Communication              |  |                                  |                             |                              |
| ★ ★ ★       | 2            | 29-1031            | Dietitians and Nutritionists                                       | \$50,206                          | \$24.14                           | BS Nutrition and Food Sciences     | BS Health & Human Perform, Gen         | MS Health & Human Performance    | BS Nursing (incl. online)   | MSN Nursing                  |
| ★ ★ ★       | 2            | 29-1065            | Pediatricians, General   | \$233,350                         | \$112.19                          | BS Biology--PreMed & PreDent Conc. |  |                                  |                             |                              |
| ★ ★ ★       | 2            | 29-2011            | Medical and Clinical Laboratory Technologists                      | \$52,536                          | \$25.26                           | BS Clinical Laboratory Science     | BS Radiologic Sciences                 |                                  |                             |                              |
| ★ ★ ★       | 2            | 41-3031            | Securities, Commodities, and Financial Services Sales Agents       | \$53,461                          | \$25.70                           | BS Finance                         | PBC Accounting for Financial Analysis* | GC Business Administration       | MBA Business Administration |                              |
| ★ ★ ★ ★     | 1            | 29-9011            | Occupational Health and Safety Specialists                         | \$65,287                          | \$31.39                           | CAMPP**                            | BS Health & Human Perform, Gen         | MS Health & Human Performance    | BS Athletic Training        |                              |

| Star Rating | Demand Level | Standard Occ. Code | Occupational Title   | 2011 Regional Annual Average Wage | 2011 Regional Hourly Average Wage | Degree Program                     | Degree Program                     | Degree Program | Degree Program          | Degree Program         |
|-------------|--------------|--------------------|--|-----------------------------------|-----------------------------------|------------------------------------|------------------------------------|----------------|-------------------------|------------------------|
| ★ ★ ★       | 2            | 21-1014            | Mental Health Counselors   | \$33,144                          | \$15.93                           |                                    |                                    |                |                         |                        |
| ★ ★ ★       | 2            | 21-1015            | Rehabilitation Counselors  | \$40,759                          | \$19.60                           |                                    |                                    |                |                         |                        |
| ★ ★ ★       | 2            | 21-1021            | Child, Family, and School Social Workers                           | \$43,067                          | \$20.71                           |                                    |                                    |                |                         |                        |
| ★ ★ ★       | 2            | 21-1023            | Mental Health and Substance Abuse Social Workers                   | \$36,930                          | \$17.75                           |                                    |                                    |                |                         |                        |
| ★ ★ ★       | 2            | 23-2011            | Paralegals and Legal Assistants                                    | \$37,858                          | \$18.20                           |                                    |                                    |                |                         |                        |
| ★ ★ ★       | 2            | 25-2012            | Kindergarten Teachers, Except Special Education                    | \$44,862                          | ----                              | MEd/EDS<br>Advanced<br>Credentials |                                    |                |                         |                        |
| ★ ★ ★       | 2            | 25-2021            | Elementary School Teachers, Except Special Education               | \$45,978                          | ----                              | MEd/EDS<br>Advanced<br>Credentials |                                    |                |                         |                        |
| ★ ★ ★       | 2            | 25-2022            | Middle School Teachers, Except Special and Vocational Education    | \$45,586                          | ----                              |                                    |                                    |                |                         |                        |
| ★ ★ ★       | 2            | 25-2031            | Secondary School Teachers, Except Special and Vocational Education | \$47,426                          | ----                              | PBC K-12,<br>multiple fields       | MEd/EDS<br>Advanced<br>Credentials |                |                         |                        |
| ★ ★ ★       | 2            | 27-1024            | Graphic Designers  | \$33,062                          | \$15.90                           |                                    |                                    |                |                         |                        |
| ★ ★ ★       | 2            | 27-3011            | Radio and Television Announcers                                    | ----                              | ----                              | BS Mass<br>Communication           | BA Foreign<br>Languages            | MA English     | MFA Creative<br>Writing | BGS General<br>Studies |
| ★ ★ ★       | 2            | 27-3022            | Reporters and Correspondents                                       | ----                              | ----                              | BS Mass<br>Communication           | BA Political<br>Science            | MA English     | MFA Creative<br>Writing | BGS General<br>Studies |
| ★ ★ ★       | 2            | 27-4031            | Camera Operators, Television, Video, and Motion Picture            | ----                              | ----                              |                                    |                                    |                |                         |                        |
| ★ ★ ★       | 2            | 29-1031            | Dietitians and Nutritionists                                       | \$50,206                          | \$24.14                           |                                    |                                    |                |                         |                        |
| ★ ★ ★       | 2            | 29-1065            | Pediatricians, General   | \$233,350                         | \$112.19                          |                                    |                                    |                |                         |                        |
| ★ ★ ★       | 2            | 29-2011            | Medical and Clinical Laboratory Technologists                      | \$52,536                          | \$25.26                           |                                    |                                    |                |                         |                        |
| ★ ★ ★       | 2            | 41-3031            | Securities, Commodities, and Financial Services Sales Agents       | \$53,461                          | \$25.70                           |                                    |                                    |                |                         |                        |
| ★ ★ ★ ★     | 1            | 29-9011            | Occupational Health and Safety Specialists                         | \$65,287                          | \$31.39                           |                                    |                                    |                |                         |                        |

| Star Rating | Demand Level | Standard Occ. Code | Occupational Title   | 2011 Regional Annual Average Wage | 2011 Regional Hourly Average Wage | Degree Program       | Degree Program | Degree Program | Degree Program | Degree Program |
|-------------|--------------|--------------------|--|-----------------------------------|-----------------------------------|----------------------|----------------|----------------|----------------|----------------|
| ★ ★ ★       | 2            | 21-1014            | Mental Health Counselors   | \$33,144                          | \$15.93                           |                      |                |                |                |                |
| ★ ★ ★       | 2            | 21-1015            | Rehabilitation Counselors  | \$40,759                          | \$19.60                           |                      |                |                |                |                |
| ★ ★ ★       | 2            | 21-1021            | Child, Family, and School Social Workers                           | \$43,067                          | \$20.71                           |                      |                |                |                |                |
| ★ ★ ★       | 2            | 21-1023            | Mental Health and Substance Abuse Social Workers                   | \$36,930                          | \$17.75                           |                      |                |                |                |                |
| ★ ★ ★       | 2            | 23-2011            | Paralegals and Legal Assistants                                    | \$37,858                          | \$18.20                           |                      |                |                |                |                |
| ★ ★ ★       | 2            | 25-2012            | Kindergarten Teachers, Except Special Education                    | \$44,862                          | ----                              |                      |                |                |                |                |
| ★ ★ ★       | 2            | 25-2021            | Elementary School Teachers, Except Special Education               | \$45,978                          | ----                              |                      |                |                |                |                |
| ★ ★ ★       | 2            | 25-2022            | Middle School Teachers, Except Special and Vocational Education    | \$45,586                          | ----                              |                      |                |                |                |                |
| ★ ★ ★       | 2            | 25-2031            | Secondary School Teachers, Except Special and Vocational Education | \$47,426                          | ----                              |                      |                |                |                |                |
| ★ ★ ★       | 2            | 27-1024            | Graphic Designers  | \$33,062                          | \$15.90                           |                      |                |                |                |                |
| ★ ★ ★       | 2            | 27-3011            | Radio and Television Announcers                                    | ----                              | ----                              |                      |                |                |                |                |
| ★ ★ ★       | 2            | 27-3022            | Reporters and Correspondents                                       | ----                              | ----                              | BA Foreign Languages |                |                |                |                |
| ★ ★ ★       | 2            | 27-4031            | Camera Operators, Television, Video, and Motion Picture            | ----                              | ----                              |                      |                |                |                |                |
| ★ ★ ★       | 2            | 29-1031            | Dietitians and Nutritionists                                       | \$50,206                          | \$24.14                           |                      |                |                |                |                |
| ★ ★ ★       | 2            | 29-1065            | Pediatricians, General   | \$233,350                         | \$112.19                          |                      |                |                |                |                |
| ★ ★ ★       | 2            | 29-2011            | Medical and Clinical Laboratory Technologists                      | \$52,536                          | \$25.26                           |                      |                |                |                |                |
| ★ ★ ★       | 2            | 41-3031            | Securities, Commodities, and Financial Services Sales Agents       | \$53,461                          | \$25.70                           |                      |                |                |                |                |
| ★ ★ ★ ★     | 1            | 29-9011            | Occupational Health and Safety Specialists                         | \$65,287                          | \$31.39                           |                      |                |                |                |                |



| Star Rating | Demand Level | Standard Occ. Code | Occupational Title  | 2011 Regional Annual Average Wage | 2011 Regional Hourly Average Wage | Degree Program |  |  |
|-------------|--------------|--------------------|---|-----------------------------------|-----------------------------------|----------------|--|--|
|             |              |                    |   |                                   |                                   |                |  |  |
|             |              | *                  | Proposed Program  |                                   |                                   |                |  |  |
|             |              |                    | Academic-Research Center (CAMPP--Center for Meat Processing and Production; LERC--Louisiana |                                   |                                   |                |  |  |
|             |              | **                 | Environmental Research Center)  |                                   |                                   |                |  |  |