

## Curriculum Vitae

### PHILIP C. WILLIAMS

#### EDUCATION

- B. A., 1974**      **University of North Carolina at Chapel Hill.** Phi Beta Kappa. Morehead Scholar. Degree with Honors. Major: History
- J. D., 1977**      **Columbia University School of Law,** New York, NY. Recipient of Parker Program Certificate of Achievement with Honors in Foreign and International Law.
- M. P. H., 1995**      **University of North Carolina at Chapel Hill,** School of Public Health, Department of Health Policy and Administration. Master's paper topic: The Impact of Telemedicine on Traditional Intrastate Licensure of Healthcare Professionals. Advisor: Gary Rozier, DDS, MPH.
- Ph.D., 1998**      **University of North Carolina at Chapel Hill,** School of Public Health, Department of Health Policy and Administration. Minor: Organizational Behavior. Dissertation Topic: The Impact of Medicare Reimbursement on Hospital Mergers and Acquisitions, 1988-94. Committee Chair: Arnold D. Kaluzny, Ph.D.

#### CAREER SUMMARY

- 2010 – present      President, McNeese State University, Lake Charles, Louisiana
- 2006 – 2010      President, University of Montevallo, Montevallo, Alabama
- 2003 – 2006      Vice President for Academic Affairs and Dean of the College, Methodist University, Fayetteville, North Carolina. Chair, Methodist University Strategic Planning Committee.
- 1999 - 2002      Assistant Vice President for Academic Affairs and Assistant Professor of Business Administration, Gardner-Webb University, Boiling Springs, North Carolina.
- 1998 – 1999      Association of Schools of Public Health (ASPH) Post-doctoral Fellow, Centers for Disease Control and Prevention, Public Health Practice Program Office.
- 1994 - 1998      Graduate studies in health policy and administration, University of North Carolina at Chapel Hill. Pre-Doctoral NRSA Fellow, Cecil G. Sheps Center for Health Services Research.
- 1991 - 1994      Sole Practitioner, “Philip C. Williams, Attorney at Law,” Ocean Shores, Washington. President, Ocean Shores Chamber of Commerce, 1993.

- 1986 – 1991 Freelance writer. Published three mainstream novels, six children’s stories (with my wife, Sandra G. Garrett), one legal practice handbook, and a weekly newspaper column.
- 1979 - 1986 Corporate legal counsel, Harcourt Brace Jovanovich, Inc. and its subsidiary, Sea World, Inc.

**COMMUNITY SERVICE, AWARDS, and SPECIAL TRAINING**

- 2015 – Present Southland Athletic Conference (NCAA Division 1), Chair-Elect
- 2015 – Present Board of Directors, Council for a Better Louisiana (CABL)
- 2010 – Present Southland Athletic Conference (NCAA Division 1) Board of Directors
- 2010 – Present Southwest Louisiana Alliance Foundation (regional Chamber of Commerce) Board of Directors
- 2012 – Present Iberia Bank Community Advisory Board, Lake Charles, Louisiana
- 2013 – 2015 Advisory Board, Grants Resource Center, American Association of State Colleges and Universities
- 2013 Community Service Award, Lake Charles Convention and Visitors’ Bureau
- 2012 – 2013 Louisiana State Delegate to the American Association of State Colleges and Universities (AASCU) Council of State Representatives
- 2011 – 2013 Finance Committee, Church of the Good Shepherd, Lake Charles, LA
- 2011 – 2013 Workforce Development Committee, American Association of State Colleges and Universities (AASCU)
- 2011 Leadership Louisiana class of 2011, Council for a Better Louisiana
- January 2011 Certificate of Training from the U. S. Department of Homeland Security, National Center for Biomedical Research and Training—Executive Seminar: Prevention of, Response to, and Recovery from Campus Emergencies; 16.00 contact hours
- 2009 - 2010 Executive Committee, Southern University Conference
- 2009 – 2010 Member, Birmingham Committee on Foreign Relations
- 2008 - 2010 Alabama State Delegate to the American Association of State Colleges and Universities (AASCU) Council of State Representatives
- 2008 - 2010 Japan-America Society of Alabama (JASA) Board of Trustees
- 2008 – 2010 Sister City Commission, City of Montevallo, AL

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| Summer 2008 | CEO fundraiser, United Way of Central Alabama “CEO to CEO Program”  |
| March 2008  | Recipient, “Friend of Montevallo” award from Montevallo Rotary Club and Montevallo Chamber of Commerce  |
| Spring 2007 | Recipient, “Alpha Visionary Award for Foresight and Leadership in Furthering Diversity at the University of Montevallo”—from Nu Tau Chapter of Alpha Phi Alpha Fraternity, Inc.           |
| 2007 – 2010 | BankTrust Advisory Board, Montevallo, AL  |
| 2006 – 2010 | Board of Directors, Higher Education Partnership of Alabama   |
| 2006 – 2010 | Governor’s Advisory Group on China  |
| July 2006   | The Harvard Seminar for New Presidents  |
| 2005 – 2006 | Vestry member, St. John’s Episcopal Church, Fayetteville, N. C.   |
| 2003 – 2006 | Marquis Society, Cumberland County United Way   |
| 2003 – 2006 | Board of Advisors, Douglass Byrd High School Health Science Academy   |
| Fall 2004   | Certificate of Commendation “for courageous and steadfast academic integrity” awarded by the North Carolina State Conference of the American Association of University Professors (AAUP). |
| Spring 2004 | Co-winner, Best Paper Award. (See Publications, below.)   |
| Spring 2001 | Students with Disabilities Faculty Appreciation Award—Presented by the Noel Program for the Disabled at Gardner-Webb University to faculty nominated by students with disabilities.       |

## **PUBLICATIONS**

### **Peer-Reviewed Journal Articles, Book Chapters, Presentations, and Professional Publications:**

- 2004 Neureuther, B, P Swicegood, P Williams. The Efficacy of Business Ethics Courses when Coupled with a Personal Belief System. *Journal of College Teaching & Learning*. Proceedings of the 2004 College Teaching & Learning Conference, Lake Buena Vista, Florida. **Winner, Best Paper Award.**
- 2001 PC Williams. Resource Dependence as an Explanatory Factor in Columbia/HCA Hospital Acquisition Activity, 1990-1994. *Southwestern Journal of Economics*.
- PC Williams and Zhou Jian. The Health Care System in the People’s Republic of China. Chapter in *World Health Systems* (Chapel Hill: UNC Press).
- PC Williams. Cash, Chaos, and Quantum Theory: What Happened to Due Process? *Alpha Chi Recorder*. Vol. 44, No. 3.

- 2000 Federal Medicare Reimbursement as a Stimulus to Hospital Consolidation Behavior. Presentation at Annual Conference: Association of Private Enterprise Educators. April 4, 2000.
- Cash, Chaos, Quantum Theory, and the Instant Replay Machine: Searching for Due Process at the Dawn of a New Millennium. Presentation at Southeastern Academy of Legal Studies in Business. October 27, 2000.
- 1998 Veney, JE, PC Williams, and T Hatzell. In Search of Failure: Guidelines for Ministries of Health. *Journal of Health & Population in Developing Countries* (1): 1-15. Spring 1998.
- 1997 Williams, PC. Physician Reimbursement Mechanisms as Social Constraints: An Historical Critique of Douglass North's Theory of Institutional Evolution. *Politics and the Life Sciences*. 16(2): 289-298. September 1997.

Legal Practice Handbook:

- 1996 Williams, PC. *From Metropolis to Mayberry: A Lawyer's Guide to Small Town Law Practice*. Chicago: American Bar Association, General Practice Section.

Other Articles:

- 2000 Williams, PC. The Man History Forgot. *The Shelby Star*. "Now You Know" series of Millennium essays. May 2000.
- 2000 Williams, PC. Shave, Haircut, and an Appendectomy. *The Shelby Star*. "Now You Know" series of Millennium essays. September 2000.

Popular Fiction (Books):

- 2005 Williams, Philip Carlton. *Daviejay*. Baltimore and Amsterdam. PublishAmerica.
- 1990 Williams, Philip Carlton. *The Tartan Murders*. Toronto and New York: Knightsbridge, Ltd.
- 1988 Williams, Philip Carlton. *Mission Bay Murder*. Toronto and New York: Paperjacks, Inc.

Children's Fiction (Books):

- 1995 Williams, PC and SG Garrett. *The Haunted Barn*. New York: Rourke Publishers.
- 1995 Williams, PC and SG Garrett. *The Smuggler's Secret*. New York: Rourke Publishers.
- 1995 Williams, PC and SG Garrett. *The Rainbow Monster*. New York: Rourke Publishers.

- 1995            Garrett, SG and PC Williams. *The Pirate's Treasure*. New York: Rourke Publishers.
- 1995            Garrett, SG and PC Williams. *The Candy Bandit*. New York: Rourke Publishers.
- 1995            Garrett, SG and PC Williams. *The Blanket Burglar*. New York: Rourke Publishers.

## **TEACHING EXPERIENCE**

### **China**

- 2005 – 2006            Director of International Faculty for Hospital/Public Health Leadership Program in cooperation with the Chinese Ministry of Health, International Health Exchange and Cooperation Center. This was a pilot program in which forty Chinese hospital executives and regional public health officials learned principals of strategic management and healthcare finance for one week in Beijing (October, 2005), two weeks in Boston (June, 2006), and another week in Beijing (October, 2006). Program Director: Dr. Zhou Jian (Beijing).
- 1996 - 1998            Quintiles Scholars Program—One of three American instructors in a set of comparative courses in health services management and leadership sponsored by the Quintiles Corporation and taught in Chapel Hill, NC (year-round) and Beijing, China (three nine-day sessions each year). Students include physicians, hospital executives, and biomedical research supervisors from the Peking Union Medical College (PUMC) and Chinese Academy of Medical Science (CAMS). Program Director: Prof. Glenn Wilson.

### **Methodist University**

- Spring 2005            **BUS 470**—business policy and strategy, the capstone course required of all business majors.
- LSAT** preparation—*pro bono* course offered one hour per week to assist prospective law students planning to take the **LSAT**.

### **Gardner-Webb University**

- 1999 - 2002            **BADM 300**—legal environment of business, an introduction to business law for undergraduate business majors in the Broyhill School of Management's on campus and off campus ("GOAL") programs
- BADM 643**—international trade law, an overview of legal issues relating to the successful transaction of international business for graduate students in the Broyhill School of Management's MBA program.
- MGMT 400**—human resource management, an introduction to strategic human resource planning and employment law for undergraduate business majors.

**MGMT 316**—principles of management, a management survey course designed for undergraduate business majors.

**BADM 606** (traditional and online course formats)—managed care organizations, an MBA-level examination of many organizational forms by which managed care manifests itself in the United States.

**MGMT 425**—advanced business communications, a course designed for undergraduate business majors in the off campus (“GOAL”) program.

**HMG 410**—health law seminar, an introduction to the legal environment of health service providers and organizations for undergraduate health management majors in the off campus (“GOAL”) program.

**BADM 641**—health law, an introduction to the legal environment of health service providers and organizations for students in the off campus MBA program.

**HMG 300**—introduction to health management, a survey course introducing students to the system of health care service delivery in the United States.

**BADM 605**—health care administration, an analysis of business management and organization theory applied to health services delivery.

Graduate Teaching Assistant, University of North Carolina at Chapel Hill:

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| Spring 1998 | <b>HPAA 130</b> (Graduate)--Organizational Design and Behavior of Health Institutions--Graduate-level course for students in MHA and MPH degree tracks. Instructor: Arnold D. Kaluzny, Ph.D.                     |
| Fall 1997   | <b>HPAA 70</b> (Undergraduate, UNC)--Introduction to Health Services Systems--First required course for juniors enrolled in the Bachelor of Science in Public Health degree program.                             |
| Fall 1996   | <b>HPAA 220</b> (Graduate)--Evolution, Organization, and Financing of the U. S. Health System--Required survey course for <b>MHA</b> , <b>MSPH</b> , and <b>MPH</b> degrees. Instructor: Paul Halverson, Dr.P.H. |
| Spring 1995 | <b>HPAA 186</b> (Graduate and undergraduate)--The Law of Health Reform--Seminar in legal issues arising from recent changes in the U. S. health system. Instructor: Dean Harris, J.D.                            |
| Fall 1994   | <b>HPAA 180</b> (Graduate)--The Law and the Public’s Health--Required course for students enrolled in <b>MHA</b> and <b>MSPH</b> degree programs. Instructor: Ben Gilbert, J.D., M.P.H.                          |